

SVHCD QUALITY COMMITTEE MEETING

AGENDA

WEDNESDAY, February 24, 2016

5:00 p.m. Regular Session

(Closed Session will be held upon adjournment of the Regular Session

Location: Schantz Conference Room

Sonoma Valley Hospital – 347 Andrieux Street, Sonoma CA 95476

AGENDA ITEM	RECOMMENDATION		
In compliance with the Americans with Disabilities Act, if you require special accommodations to attend a District meeting, please contact the District Clerk, Gigi Betta at <u>ebetta@svh.com</u> or 707.935.5004 at least 48 hours prior to the meeting.			
MISSION STATEMENT The mission of the SVHCD is to maintain, improve, and restore the health of everyone in our community.			
1. CALL TO ORDER/ANNOUNCEMENTS	Hirsch		
2. PUBLIC COMMENT SECTION At this time, members of the public may comment on any item not appearing on the agenda. It is recommended that you keep your comments to three minutes or less, Under State Law, matters presented under this item cannot be discussed or acted upon by the Committee at this time For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for Committee consideration.	Hirsch		
3. CONSENT CALENDAR	Hirsch	Action	
 QC Minutes, 01.27.16 4. POLICY & PROCEDURES Multiple-Feb. 2016: GL8610-190, PC8610-157, UR8610-100 Multiple-Feb. 2016: IC8610-131, PC8610-120, PC8610136 Sweet Success Program: PC6171-193 	Lovejoy	Action	
5. APPROVE 2016 WORK PLAN	Hirsch/Lovejoy	Action	
 6. QUALITY REPORT Quality & Resource Management Report February 2016 AHRQ Culture of Safety Survey Results Good Catch Awards Summary 	Lovejoy	Inform/Action	
7. CLOSING COMMENTS/ANNOUNCEMENTS	Hirsch		
8. ADJOURN	Hirsch		
9. UPON ADJOURNMENT OF REGULAR OPEN SESSION	Hirsch		
 10. CLOSED SESSION: Calif. Health & Safety Code § 32155 Medical Staff Credentialing & Peer Review Report Board Quality Dashboard* * brought forward from 1.27.16 	Dr. Sebastian	Action	
11. REPORT OF CLOSED SESSION	Hirsch	Inform/Action	
12. ADJOURN	Hirsch		



CONSENT



SONOMA VALLEY HEALTH CARE DISTRICT QUALITY COMMITTEE MINUTES Wednesday, January 27, 2016 Schantz Conference Room

Healing Here at Home

Committee Members	Committee Members	Members Not Present	Admin Staff /Other
Present	Present cont.		
Jane Hirsch		Joshua Rymer	Leslie Lovejoy
Carol Snyder		Howard Eisenstark	Robbie Cohen, M.D.
Michael Mainardi			Mark Kobe
Cathy Webber			Gigi Betta
Ingrid Sheets			
Susan Idell			
Kelsey Woodward			
Brian Sebastian, M.D.			

AGENDA ITEM	DISCUSSION	ACTION
1. CALL TO ORDER/ANNOUNCEMENTS	Hirsch	
	The meeting was called to order at 5:00pm	
2. PUBLIC COMMENT	Hirsch	
	No public comment.	
3. CONSENT CALENDAR	Hirsch	Action
QC Minutes, 11.18.15No December 2015 Minutes		MOTION to approve Consent by Mainardi and 2^{nd} by Idell. All in favor.
4. PATIENT CARE SERVICES DASHBOARD	Kobe	Inform
	Mr. Kobe presented the annual metrics for medication scanning rate, falls, pressure ulcer incidents, nursing turnover and RN certification.	
5. POLICY & PROCEDURES	Lovejoy	Action
 CNO Multiple October 2015 HIM Multiple August 2015 QS8610-106 Code Blue Management 	Ms. Lovejoy and Mr. Kobe presented six policy revisions and one new policy.	MOTION to approve P&Ps by Mainardi and 2 nd by Idell. All in favor.

AGENDA ITEM	DISCUSSION	ACTION
 PC8610-306 De-clotting Central Venous Devices LAB Multiple October 2015 SNF Multiple December 2015 PHARMACY MM8610-102 Controlled Substance MM8610-156 Electrolyte Replacement MM8610-157 Drug Supply Chain 		Ms. Betta will change "due" to "do" on the summary sheet of the <i>De-clotting</i> <i>Central Venous Devices</i> policy.
6. QUALITY REPORT JANUARY 2016	Lovejoy	Inform/Action
	Ms. Lovejoy shared the priorities for December 2015/January 2016 including two new Quality & Risk initiatives (CHPSO and CALHEN 2.0) and the Leapfrog Action Plan implementation.	
7. REVIEW OF 2015 AND 2016 WORK PLANS		
	 <u>2015 Work Plan</u> The Quality Committee met all goals on the 2015 Work Plan with the exception of the Palliative Care and Hospitalists educational presentations. The Annual Contract Evaluation Report was put on hold until the M.E.C. has approved it. <u>2016 Work Plan</u> The following items will be added to the 2016 Work Plan: IT Services Report in October Hospitalists Presentation-June Satellite Dialysis-September Community Care Network (CCN)-TBD Employer Direct Program-August 	
8. CLOSING COMMENTS	Hirsch	
9. ADJOURN	Hirsch	
10. UPON ADJOURNMENT OF REGULAR OPEN SESSION	Hirsch	
11. CLOSED SESSION	Sebastian	Action
Calif. Health & Safety Code § 32155 Medical Staff Credentialing & Peer Review Report	• Ms. Hirsch will approve the credentialing report via phone with Mr. Rymer.	

AGENDA ITEM	DISCUSSION	ACTION
Board Quality Dashboard	• The Board Quality Dashboard will be brought forward to the next Quality Committee meeting on March 24, 2016.	
12. REPORT OF CLOSED SESSION	Hirsch	Inform/Action
13. ADJOURN	Hirsch	
	Meeting adjourned at 6:20pm	

4.

POLICY AND PROCEDURES



POLICY AND PROCEDURE **Approvals Signature Page**

Review and Approval Requirements

The SVH departmental/organizational policies and/or procedures on the attached list have been reviewed and approved by the following organizational leaders for meeting all of the following criteria. All of these policies and procedures are:

- Consistent with the Mission, Vision and Values of the Sonoma Valley Health Care District •
 - Consistent with all Board Policy, Hospital Policy and Hospital Procedures •
 - Meet all applicable law, regulation, and related accreditation standards •
 - Consistent with prevailing standards of care •
 - ٠ Consistent with evidence-based practice

We recommend their acceptance by the Quality Committee and that the Quality Committee forward them to the Sonoma Valley Health Care District Board with a recommendation to approve.

Organizational: Multiple Policies February 2016 APPROVED BY; DATE: 1-27-16 Director's/Manager' Signature Printed Name Mark Kobe, RN MPA

Michael Brown, MD Chair Surgery Committee

Date

Douglas S Campbell, MD Chair Medicine Committee

Leslie Lovejoy, RN PhD Chief Quality Officer

Kelly Mather Chief Executive Officer

Jane Hirsch Chair, Board of Directors Date

Date

Date

Date



Board of Directors

Policy Submission Summary Sheet

Title of Document:Organizational PoliciesRevision written by:Multiple Policies Feb 2016Date of Document:1-27-16

Туре:		Poquiatora	<u> </u>
		Regulatory:	
X Revision		X CIHQ	X CDPH
New Policy		X CMS	Other:
Organizational			
Organizational:	· · ·	Departmental	
X Clinical		Interdepartme	ntal (list departments effected)
Non-Clinical			
Please briefly state changes to exi (include)	isting document/form e reason for change(s)	or new document/for	document/form here: m)
			·
	IEW		
GL8610-190 Smoking Policy - Revi	sion, Change "LD" to C	3L for compliance with	n nomenclature; Changed
Reference to correct California Healt	in and Safety Code Reg	gulation; policy to prol	hibit patients from smoking and
to move to a "Smoke-Free" campus e	enective March 1, 2016) .	· · · · · · · · · · · · · · · · · · ·
PC8610-157 Post-Mortem Protoco	Revision: changed	policy pomo from Do	
staff who may pronounce death on a	DNR patient to nursing	a supervisors vs any s	atil Procedures; restricts the
,			
	NEW	·	
UR8610-100 Patient Status Determ	ninations - Revised: C	hange from a Case M	anagement Observation Status
Policy to an organizational policy; Ac	ded Categories of pat	ient status and the co	rrect order format including
observation; Added responsibilities for	or order input and char	iging status document	tation for physicians and
admitting personnel.			
Reviewed by:	Date		
Policy & Procedure Team	1/19/2016	Approved (Y/N) Yes	Comment
Surgery Committee	2/03/2016	YES	
Medicine Committee	2/11/2016	VES	
P.I. or P. T. Committee	n/a		
Medical Executive Committee	2/18/2016		
Board Quality	2/24/2016		

3/03/2016



SUBJECT: Smoking Policy	POLICY # GL8610-190
	PAGE 1 OF 2
DEPARTMENT: Organizational	EFFECTIVE: 10/82
APPROVED BY: CEO	REVIEW/REVISED: 2/86, 6/89, 4/93, 3/99,12/01,11/07 3/11,2/14, 2/16

Purpose:

Sonoma Valley Hospital has a responsibility to its employees, patients, physicians and visitors to provide a safe and healthful environment. In addition, the mission of Sonoma Valley Hospital is to improve the health of the community and guide its healthcare team and community members towards optimal health and wellbeing. Research indicates that smoking and exposure to second hand smoke are significant health hazards for both smokers and non-smokers. Improperly discarded cigarette butts and other smoking and tobacco product residue are environmental pollutants that pose dangers to people and to wildlife. In addition to these hazards, smoking and discarded cigarettes may create fire hazards and increased cleaning, maintenance and repair costs; and exacerbate employee, patient and visitor illness. To address these interests and concerns, Sonoma Valley Hospital is issuing this Smoking Policy.

Definition:

For the purpose of this policy "smoking" means lighting, burning, carrying, inhaling, exhaling or holding a lit cigarette, cigar, bidi, pipe or other smoking or recreational vapor delivery apparatus containing tobacco or another substance. Substances and activities prohibited by this policy include use of other tobacco products such as smokeless tobacco, as well as the use of e-cigarettes and similar devices. Not prohibited by this policy are nicotine gum, patches, or other medically prescribed smoking cessation assistance devices.

Policy:

It is the policy of Sonoma Valley Hospital that smoking and other uses of tobacco products are prohibited on the hospital campus as well as at off-campus sites under hospital ownership or control, and in vehicles owned, leased or rented by Sonoma Valley Hospital.

Procedure:

- A. Upon admission to the acute hospital, patients will be asked if they are currently smokers. If yes, the patient will be informed that this is a non-smoking campus and will be offered an alternative to cigarettes during their stay. Nursing staff will obtain the requisite order for a nicotine substitute unless contraindicated.
- B. Residents in the Skilled Nursing Facility are exempted from this regulation and have the right to smoke in the area designated by signage or off-campus.
- C. The transition from current hospital policy to a smoke free campus will become effective March 1, 2016.



SUBJECT: Smoking Policy

DEPARTMENT: Organizational

APPROVED BY: CEO

POLICY # GL8610-190

PAGE 2 OF 2

EFFECTIVE: 10/82

REVIEW/REVISED: 2/86, 6/89, 4/93, 3/99,12/01,11/07 3/11,2/14, 2/16

D. Signage, complying with regulatory language, will be posted at all campus locations and cigarette butt containers will be available.

E. This policy and the restrictions within will be widely publicized to employees, physicians, visitors, contractors, vendors and the community at large.

F. Employees needing assistance should they decide to quit smoking are encouraged to contact their primary care physician for assistance.

G. The success of this policy depends on the thoughtfulness, civility and cooperation of all members of the Sonoma Valley Hospital community including patients and visitors. Compliance is grounded in an informed and educated community. As with all hospital policies, it is a standard and reasonable duty of all employees, volunteers, physicians and students to fully comply with this policy. Incidents related to this policy will be addressed through applicable administrative processes. Violators of this policy should expect to be approached and reminded of their obligation to comply with this policy.

H. See "Frequently Asked Questions" fact sheet for more information.

References:

California Health and Safety Code Section 1286.



SMOKE-FREE CAMPUS - FREQUENTLY ASKED QUESTIONS

Q: Why are we becoming totally smoke-free?

A: The goal in implementing this policy is to provide a healthy, comfortable and productive work environment for all patients, visitors and staff. It is stated in the California Health and Safety Code, Section 1286 "Smoking shall be prohibited in patient care areas, waiting rooms, and visiting rooms of a health facility " and it is a best practice that nearly all healthcare facilities have implemented. As a Healing Hospital, it is imperative that we adhere to our advised practices. It will provide a healthier environment for employees, visitors and patients, and will underscore our commitment to support the health of our employees, patients and community.

Q: Who made the decision to implement the policy?

A: At the request of the Medical Staff, the Leadership Team decided to make Sonoma Valley Hospital smoke-free based on best practice of our Healing Hospital philosophy and the well being of our employees, patients and visitors.

Q: What does the policy mean?

A: All smoking and other use of tobacco or tobacco-like products are strictly prohibited within owned and leased buildings and on our property, including during breaks and meal times. This policy applies to all SVH properties including, but not limited to all staff, patients (with the exception of SNF residents), contractors and visitors. (Note: California Health and Safety Section 1286 clearly states "This section shall not apply to skilled nursing facilities, intermediate care facilities, and intermediate care facilities for the developmentally disabled".)

Q: Who is responsible for implementing and enforcing the policy?

A: We are all responsible for implementing and enforcing this policy. It is important that we all work to promote good health and support an environment free of tobacco or vapor products.

Q: How will the new policy be enforced?

A: Initially employees will be reminded of the new policy. If an employee continues to violate the policy, he/she may be subject to formal corrective action.

Q: Where can I smoke?

A: The goal of this policy is to make our work environment and property completely smoke-free. This policy does not apply to public property. Please respect our neighbors and refrain from smoking or discarding cigarette butts on their property.

Q: May I smoke in my car?

A: If your car is on SVH property – No. Cigarette butts are the most common type of litter. Reducing cigarette butt litter will beautify our campus and lower clean-up costs. Discarded cigarette butts contain all the carcinogens and nicotine that make tobacco use the leading cause of preventable death. Cigarette butts are also dangerous when consumed by wildlife, pets, or young children.

Q: Won't this policy just send the smokers to restrooms, stairwells and their cars?

A: While that potential exists, the hope is that all will embrace the efforts to sustain a healthier environment for patients, families and employees. The presence of smoke is unhealthy for everyone and the smell of smoke is a trigger for those trying to quit or remain smoke-free while they are here. It is our responsibility to help each other, our patients and visitors in this process.

Q: Why can't we have smoking shelters?

A: Providing a place to smoke doesn't support our goal and mission to be an advocate for health and wellness by providing a totally smoke-free environment for our patients, families and employees. We need to effectively eliminate the triggers (like smoking shelters) that make smoking cessation difficult. To spend money to erect or maintain such structures would be giving inferred approval of smoking, not the message we want to give to our community. There are no designated smoking areas on campus other than for the residents of the Skilled Nursing Facility as required by and stated in the California Health and Safety Code, Section 1286.

Q: I work at a building off-campus that allows smoking. May I smoke there?

A: Sonoma Valley Hospital staff may not use smoking products in any building or on property that is owned or leased by SVH.

Q: Will patients be able to smoke?

A: The same policy applies to patients – they are not permitted to smoke on SVH property (unless residents of the Skilled Nursing Facility as permitted by California Health and Safety Code, Section 1286). Signage will communicate information about the Smoke-free policy to all patients, visitors and employees.

Q: Won't this hurt patient volume?

A: It's extremely unlikely. The overall conclusion is that smoke-free policies in healthcare facilities do not lead to a loss of revenue or jobs and may even improve business. Research shows there are no negative economic impact or loss of income resulting from taking protective measures against tobacco or like substances. California Health and Safety Code, Section 1286 prohibits smoking in patient care areas, waiting rooms and visiting rooms of a health facility.

Q: How will we communicate to patients and visitors that we are smoke-free?

- **A:** New signage and announcements through the media will help inform patients and visitors. SVH employees will also help explain the new policy.
- Q: Are employees and managers expected to enforce this policy if they see someone smoking?
- A: Employees may approach an individual who is violating the policy and voice a short, simple, friendly reminder that "SVH is now a smoke-free facility". If the person is a visitor he/she may not be aware of the policy. If the person is a fellow employee you need only remind the employee that "SVH is a smoke-free facility now" and move on. No one should feel that he/she should have to "confront" another employee. If employees see someone who is repeatedly violating the policy, they are encouraged to contact Human Resources or that employee's Supervisor. The employee's manager who is apprised of his/her employees' infractions should address this appropriately through the Corrective Action Process.
- Q: What resources have been made available to employees who want to stop smoking?
- A: On-line smoking cessation information is available through our wellness partner Viverae. Alternatively, any individual may consult with their private primary care physician for local classes or prescription medication to assist with smoking cessation.
- Q: Will I be permitted to take longer for my smoke break, since I may have to go farther to take a smoke break?
- A: Breaks (other than the unpaid meal break) are paid at SVH. As employees are permitted to take paid breaks in the department, employees who smoke will be afforded the same amount of time as employees who do not smoke.

All employees are encouraged to be supportive and respectful to co-workers who smoke, as the transition is made to the new policy. Smoking is a powerful addiction and people who smoke will have an adjustment time as the new policy goes into effect.

3



SUBJECT: Patient Status Determinations	POLICY # UR8610-100
	PAGE 1 OF 3
DEPARTMENT: Organizational	EFFECTIVE: 10/12
APPROVED BY: Chief Quality Officer	REVIEW/REVISED: 8/14 2/16

PURPOSE:

This policy is intended to clarify the categories for registration status and patient placement determinations to facilitate appropriate utilization and billing of both inpatient and outpatient observation services in compliance with Centers for Medicare Services (CMS) regulations and guidelines.

POLICY:

Sonoma Valley Hospital will use the designated patient status determinations outlined below in order provide effective and efficient care of patients who require either an inpatient stay or a brief stay in the hospital as an outpatient for diagnosis and treatment.

PATIENT STATUS CATEGORIES:

1. Inpatient Acute

The electronic health record order for this status includes the following:

A. If the patient is being admitted as an inpatient from the Emergency Department, the Order should be one of the following.

- 1. Admit from the ED to the ICU;
- 2. Admit from the ED to the Medical/Surgical Unit
- 3. Admit from the ED to Telemetry
- 4. Admit from ED to Skilled Nursing

B. Electively scheduled inpatient surgery cases or urgent/emergent will use the following electronic order format and the order must be completed prior to the patient going to surgery as the patient is considered an inpatient. The patient's registration status is confirmed by patient registration and nursing prior to the patient going to surgery during the admission or pre-op preparation process (if emergent) and re-confirmed in the Ambulatory Care Unit prior to taking the patient to the OR suite.

1. Admit to the ICU

2. Admit to the Medical/Surgical Unit

2. Inpatient from a Skilled Nursing Facility or other Agency

A.. If the patient is a direct admission from an outside agency to the Acute Inpatient area or to the Skilled Nursing Unit, the order should be written as follows.

1. Admit to the ICU

- 2. Admit to the Medical/Surgical Unit
- 3. Admit to Skilled Nursing
- 4. Admit to Telemetry



SUBJECT: Patient Status Determinations	POLICY # UR8610-100
	PAGE 2 OF 3
DEPARTMENT: Organizational	EFFECTIVE: 10/12
APPROVED BY: Chief Quality Officer	REVIEW/REVISED: 8/14 2/16

3. Inpatient Transfers Between Units

B. The electronic order to transfer patients between patient care units only applies to the movement of an admitted patient between the Intensive Care and the Medical Surgical Units and a recorded as follows. No other "Transfer To" is accepted.

1. Transfer from ICU to Medical Surgical Unit

Transfer from Medical Surgical Unit to ICU

4. Observation and Outpatient Status

There are four outpatient/observation status determinations that are accepted and documented in the electronic record.

A. "Place in Observation": this determination is used when a patient requires a brief stay (generally 24 hours or less) to determine if a hospital inpatient admission is warranted based on medical necessity.

B. "Place patient as Outpatient in a bed": refers to a patient that can't be safely discharged from the Emergency Department because of patient safety or social issues that need to be addressed prior to discharge. This designation is used if medical necessity can't be met.

C. "Place in SCU for Same Day Surgery(Type 4)": refers to patients who are scheduled as an outpatient surgery or emergent same day surgery patients.

D. "Place Patient in Extended Recovery" refers to patients who remain in the hospital overnight following surgery for pain control and/or protracted nausea and vomiting.

PROCEDURE:

I. Patient Status Orders:

1. Patient Status Orders shall be entered by the Emergency Department Physician, Hospitalist or Surgeon.

2. Patients may not leave the Emergency Department without a patient status order.

- 2. All physician orders must be signed, dated, timed in accordance with hospital policy.
- 3. Hospital staff may take telephone orders for observation services or inpatient admission in accordance with hospital policy.

4. Only PBX and Admitting staff may change a patient status in the electronic record once the order is written by the physician.

- 4. The time and date of an inpatient admission is the time and date of the physician's admission order.
- 5. A physician can order an outpatient receiving observation services to be admitted as an
 - inpatient at any time during the hospital stay, but not retroactively.

6. Reversing an inpatient admission order requires the "Condition Code 44" process for Medicare patients only. See policy & procedure 8750-103.



SUBJECT: Patient Status Determinations	POLICY # UR8610-100
	PAGE 3 OF 3
DEPARTMENT: Organizational	EFFECTIVE: 10/12
APPROVED BY: Chief Quality Officer	REVIEW/REVISED: 8/14 2/16

7. Patient Status Orders, once written, will print out in PBX/Admitting for all new admissions and reports are forwarded to the Nursing Administration Office and Case Management for continual confirmation of the correct patient status order entry.

II. Patient Status Determination

1. The determination of inpatient or outpatient status for any given patient is reserved to the admitting physician. Case Managers and Physician Advisors may advise the admitting physician on InterQual criteria and/or medical necessity of inpatient or observation admission, but the decision must be based on the physician's expectation of care that the patient will require. In general, the physician should order an inpatient admission for patients who are expected to need hospital care for 24 hours (over two midnights) or longer.

2. Case Managers should refer patients who do not fit into one InterQual admission category to a UR physician advisor(current contract is with Executive Health Resources).

3. Case Managers should validate that the patient's status matches physician orders as documented in the electronic record.

4. A patient should be admitted for a procedure when either the morbidity associated with the procedure or the co-morbidity associated with a particular patient suggests that a 24 hour or longer stay will be required.

III. Documentation

1. Nursing documentation for the observation patient must reflect the assessment and reassessment of the patient's condition and the performance of services ordered by the physician. The patient must be in the care of a physician during the period of observation, as documented in the medical record by registration, discharge and other appropriate progress notes that are timed, dated and legibly signed by the physician.

IV. Patient Status Communication

1, The Case Manager or Admitting Representative will notify all outpatients in beds that they are outpatients and may be responsible for a coinsurance payment. Notification is done through a letter or brochure explaining observations services.

2. The Case Manager or Admitting Representative will notify patients in writing when "Condition Code 44" is used to change them from an inpatient to an outpatient status because they have a right to appeal their change in status.

REFERENCES:

CIHQ Utilization Review: UR-4



POLICY AND PROCEDURE Approvals Signature Page

^e Review and Approval Requirements

The SVH departmental/organizational policies and/or procedures on the attached list have been reviewed and approved by the following organizational leaders for meeting all of the following criteria. All of these policies and procedures are:

- Consistent with the Mission, Vision and Values of the Sonoma Valley Health Care District
- Consistent with all Board Policy, Hospital Policy and Hospital Procedures
- Meet all applicable law, regulation, and related accreditation standards
- Consistent with prevailing standards of care
- Consistent with evidence-based practice

We recommend their acceptance by the Quality Committee and that the Quality Committee forward them to the Sonoma Valley Health Care District Board with a recommendation to approve.

 Organizational:
 IC8610-131 Prevention Central-Line Assoc Infections, PC8610-120 Central

 Venous Access Catheter Management, PC8610-136 Implanted Port Access Management

 APPROVED BY:
 DATE:

 Director's Manager's Signature
 Printed Name

 Mark Kobe, RN MPA
 Mark Kobe, RN MPA

Michael Brown, MD Chair Surgery Committee

Date

Douglas S Campbell, MD Chair Medicine Committee

Leslie Lovejoy, RN PhD Chief Quality Officer Date

Date

Date

Kelly Mather Chief Executive Officer

Jane Hirsch Chair, Board of Directors

Date



Policy Submission Summary Sheet

Title of Document: **Organizational Policies** Revision written by: **Bonnie Bernhardy**

Date	of	Document:	1-22-16	

Туре:	Regulatory:		
X Revision	X CIHQ X CDPH		
New Policy	X CMS Dother:		
Organizational:	Departmental		
X Clinical	Interdepartmental (list departments effected)		
Non-Clinical	All Nursing departments		

Please briefly state changes to existing document/form or overview of new document/form here: (include reason for change(s) or new document/form)

<u>IC8610-131 Prevention of Central-line Associated Bloodstream Infections Policy-</u> Revision; added Appendix A Venous Access Device Adult Quick Reference Guidelines, added alcohol disinfecting port protectors; frequency of gauze dressing change from every 24 hours to every 48 hours; added "Full body sterile draping" for central venous catheter insertion; Central Venous catheters should be "evaluated daily for necessity". Removed: "evaluated routine; CLABSI rate data is reported to Quality "and the CDPH as required by law"

<u>PC8610-120 Central Venous Access Catheter Management</u>; Revision; flush central lines with 20ml NS instead of 10ml; Venous Access Device Adult Quick Reference Guidelines - Appendix A

<u>PC8610-136</u> Implanted Port Access and Management; Revised; flush implanted ports with 20ml NS instead of 10ml; added Venous Access Device Adult Quick Reference Guidelines - Appendix A

<u>Appendix A Venous Access Device Adult Quick Reference Guideline</u>s-Revised outdated form to reflect current practice standards for venous access devices; added statement on Push-Pause flushing technique, Alcohol Cap change frequency and Stat Lock and change frequency

Reviewed by:	Date	Approved (Y/N)	Comment
Policy & Procedure Team	1/19/2016	Yes	
Surgery Committee	2/03/2016	VES	Bonnie Bernhardy to present
Medicine Committee	2/11/2016	485	Bonnie Bernhardy to present
P.I. or P. T. Committee	n/a		
Medical Executive Committee	2/18/2016		
Board Quality	2/24/2016		
Board of Directors	3/03/2016		



POLICY AND PROCEDURE Approvals Signature Page

Healing Here at Home Review and Approval Requirements

The SVH departmental/organizational policies and/or procedures on the attached list have been reviewed and approved by the following organizational leaders for meeting all of the following criteria. All of these policies and procedures are:

- Consistent with the Mission, Vision and Values of the Sonoma Valley Health Care District
- Consistent with all Board Policy, Hospital Policy and Hospital Procedures
- Meet all applicable law, regulation, and related accreditation standards
- Consistent with prevailing standards of care
- Consistent with evidence-based practice

We recommend their acceptance by the Quality Committee and that the Quality Committee forward them to the Sonoma Valley Health Care District Board with a recommendation to approve.

Departmental: PC6171-193 Sweet Success Poli	cy – New Policy	
APPROVED BY:	DATE:	
	1-19-16	
Director's/Manager's Signature	Printed Name	
Gathia Mcalura	Cynthia McAleer RN	

D. Paul Amara, MD Birthplace Medical Director

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Date

Michael Brown MD Chair Surgery Committee

Keith J. Chamberlin, MD MBA President of Medical Staff

Date

Date

Date

Kelly Mather Chief Executive Officer

Jane Hirsch Chair, Board of Directors Date



Policy Submission Summary Sheet

Title of Document: **Birthplace Department Policy** New Document or Revision written by: **Cynthia McAleer, RN** Date of Document: **1-13-16**

Type: Revision X New Policy	Regulatory: X CIHQ X CDPH X CMS D Other:
Organizational: X Clinical X Non-Clinical	X Departmental Interdepartmental (list departments effected)
Please briefly state changes to existin (include rea	ng document/form or overview of new document/form here: ason for change(s) or new document/form)
PC6171-193 Sweet Success Program I through The Birthplace requires a new po	Policy - New Policy; Initiation of the Sweet Success program at SVH olicy outlining the program.

Reviewed by:	Date	Approved (Y/N)	Comment
Policy & Procedure Team	1/19/2016	Yes	
Surgery Committee	2/03/2016	YES	Cynthia to present
Medicine Committee	2/11/2016	NES .	Cynthia to present
F.I. or P. T. Committee	n/a	1000	· · · · · · · · · · · · · · · · · · ·
Medical Executive Committee	2/18/2016	······································	
Board Quality	2/24/2016		
Board of Directors	3/03/2016		



SUBJECT: Sweet Success Program

DEPARTMENT: The Birthplace

APPROVED BY: Director of Maternity Services

POLICY #PC6171-193 PAGE 1 OF 3

EFFECTIVE: 01/16

REVIEW/REVISED:

Purpose:

The purpose of the Sweet Success Program is to promote best practices of care for pregnant women who have preexisting or gestational diabetes. Sweet Success strives to optimize maternal and fetal birth outcomes, slow, or prevent ongoing diabetes among women with gestational diabetes, and reduce complications of diabetes among women with preexisting diabetes. The purpose of offering the Sweet Success program at this facility is to improve access, convenience and compliance for women in this community.

The goal of the Sweet Success program is to promote quality medical management and nutrition interventions for women with diabetes, or for women who develop diabetes during pregnancy so their pregnancy outcomes match those of women in the general population.

The program provides outpatient-based comprehensive education, nutrition, and medical services to the pregnant woman with diabetes to accomplish this goal. The intent is to achieve active participation by the woman in managing the meal plan, medications, exercise and other strategies necessary for optimal glycemic control.

Policy:

Management and care of this target group will be based on the CDAPP (California Diabetes and Pregnancy Program) Sweet Success Guidelines for Care and utilize a multidisciplinary team composed of physicians, registered nurses, registered dietitians, and other health care professionals as needed to provide preventive and health promoting strategies that are culturally appropriate and research-based.

The Medical Director of the Sonoma Valley Hospital Sweet Success affiliate will be a practicing physician who sees pregnant diabetic patients. The team will include a Registered Nurse as the Nurse Educator, and a Registered Dietitian (RD).

Procedure:

- 1. Physician referral required
- a. When referral received appointment with the RN will be made as soon as possible.2. Interventions:
 - a. Medical Nutrition Therapy (MNT)
 - i. Use of a patient nutrition assessment to determine treatment strategies by the RD
 - 1. Make recommendations on kilocalorie and macronutrient needs, distribution of carbohydrates, and meeting nutrient requirements during pregnancy
 - 2. The basic objectives of MNT:
 - a. Set appropriate weight gain goals

SONOMA VALLEY HOSPITAL SONOMA VALLEY HEALTH CARE DISTRICT Healing Here at Home

SUBJECT: Sweet Success Program

DEPARTMENT: The Birthplace

APPROVED BY: Director of Maternity Services

POLICY #PC6171-193

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b. Determine caloric needs

- c. Develop and individualized, nutritionally balanced meal plan
- d. Recommend vitamin/mineral supplements as needed
- e. Provide education concerning nutrition related issues
- f. Evaluate adherence to the meal plan
- g. Provide evidence based recommendations
- h. Promote patient empowerment
- ii. Encourage breastfeeding and provide guidelines.
- b. Exercise:
 - i. Educate on benefits and risks
 - ii. Individualized exercise program discussed after medical clearance.
 - iii. Use Sweet Success guidelines when proposing an exercise program.
 - iv. Educate patient on symptoms signaling when to stop a specific exercise session and contraindication to exercise
- c. Education on blood glucose testing:
 - i. Provide Sweet Success and other diabetes education handouts as needed.
 - ii. Provide instruction on self blood glucose monitoring.
 - 1. Provide starter kit for glucose monitoring with glucometer, test strips, and lancets.
 - a. Ordered per physician order.
 - 2. Use glucometer with memory.
 - 3. Instruct on when to test blood glucose and recording of results using the blood glucose log.
 - 4. Discuss target capillary glucose values.
 - a. Fasting: 60-89mg/dl.
 - b. Postprandial (one hour from first bite): 100-129mg/dl.
- d. Management of medications: (see Management of Blood Glucose in GDM addendum)
 - i. When medication is indicated (based on the CDPP Sweet Success guidelines) the physician will initiate order
 - 1. If >20% of fasting glucose values are >89 & <120 AND/OR
 - 2. >20% of postprandial glucose values are >129 & <180
 - ii. Use Sweet Success protocols and in collaboration with physician for management of oral hypoglycemic agents
 - iii. Use Sweet Success protocols and in collaboration with physician for management of insulin therapy
 - 1. Education provided to patient
 - a. Insulin injection technique, carbohydrate counting to control postmeal peak glucose levels, and prevention and treatment of hypoglycemia.

REVIEW/REVISED:

SUBJECT: Sweet Success Program

DEPARTMENT: The Birthplace

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APPROVED BY: Director of Maternity Services

REVIEW/REVISED:

- e. Additional education provided:
 - i. Symptoms and treatment of hypoglycemia
 - ii. Sick day guidelines
 - iii. Preterm labor guidelines
- f. Antenatal Testing
 - i. Instructions on fetal kick count beginning at 28 weeks
 - 1. Kick counts are the only antenatal testing recommended for diet controlled GDM
 - ii. Twice weekly NST and weekly AFI
 - 1. Starting at 28 weeks gestation if vasculopathy, hypertension, or uncontrolled DM
 - 2. Starting at 32 weeks gestation if utilizing oral medication or insulin.
- g. Documentation
 - i. Initial Intake Form per RN
 - ii. Initial Nutrition Assessment per RD
 - iii. Care Plan per RN and RD
 - iv. Telephone order from physician for medication if indicated
 - v. Copy of each visit to Medical Records to be included in patient's medical record.
- h. Communication with provider
 - i. A record of all visits will be provided to the physician provider, include:
 - 1. Plan of care
 - 2. Progress notes
 - 3. Nutrition Assessment per the RD
 - ii. Notification of glucose levels indicating need to start medication therapy 1. Obtain verbal order
 - iii. Immediate communication with provider if higher level of care indicated
 - 1. If unable to maintain normoglycemia during the pregnancy refer
 - patients to a Sweet Success affiliate which provides the higher level of care needed.

Reference:

CDAPP Sweet Success, Guidelines for Care. State Program Guide. California Department of Public Health, Center for Family Health, Maternal, Child & Adolescent Health Division, 2012.



5.

2016 WORK PLAN

2016 Draft Quality Committee Work Plan

February	March	April
development of 2016 Plan Results Program		 Annual Home Care Report *(Barbara) Skilled Nursing Report (Melissa)*
June	July	August
 Patient Care Services Report (Mark) Hospitalist Services Report (Drs Cohen & Verducci) 	 Annual Risk Management Report (Kathy) 	 Medication Safety Report *(Chris)
October	November	December
Information Services Update	 Satellite Dialysis (Rep & Michelle) Employee Direct (Michelle) 	 Evaluation of the Quality Committee Work Plan
	 AHRQ Culture of Safety Results 3rd Quarter Quality Dashboard and Harm Score discussion June Patient Care Services Report (Mark) Hospitalist Services Report (Drs Cohen & Verducci) October 	 AHRQ Culture of Safety Results 3rd Quarter Quality Dashboard and Harm Score discussion 2015 Contract Evaluation Report* 2015 Contract Evaluation Report* 3rd Quarter Quality Dashboard and Harm Score discussion 9 Patient Care Services Report (Mark) Hospitalist Services Report (Drs Cohen & Verducci) October Information Services Update Satellite Dialysis (Rep & Michelle) Employee Direct

*Required

6.

QUALITY REPORT



To:Sonoma Valley Healthcare District Board Quality CommitteeFrom:Leslie LovejoyDate:02/24/16Subject:Quality and Resource Management Report

February Priorities:

- 1. AHRQ Culture of Safety Survey Report
- 2. Third Quarter 2015 Good Catch Awards
- 3. Completion of the work plan
- 4. Development of the Quality Management Database

1. AHRQ Culture of Safety Survey Report (see attached)

Attached please find the excel spreadsheet trending results of this survey over time. We had 105 employees participate out of the 237 sampled. Our methodology changed to the required process set by AHRQ so it is difficult to know if that had an impact on the responses. Demographics include:

Survey Administration Statistics

Number of completed surveys (response rate numerator)		106
Number of surveys administered (response rate denominator)		237
Response rate		45%
Work Area/Unit (Survey Item: Ai)	N	%
Many different units / No specific unit	11	10%
Medicine (non-surgical)	4	4%
Surgery	7	7%
Obstetrics	5	5%
Pediatrics	0	0%
Emergency department	4	4%
Intensive care unit (any type)	2	2%
Psychiatry / mental health	1	1%
Rehabilitation	10	9%
Pharmacy	6	6%
Laboratory	6	6%
Radiology	6	6%
Anesthesiology	0	0%
Other	44	42%
Total	106	100%

Staff Position (Survey Item: H4)	Ν	%
Registered nurse	24	23%
Physician assistant / Nurse practitioner	1	1%
LVN / LPN	1	1%
Patient care asst / Aide / Care partner	3	3%
Attending / Staff physician	0	0%
Resident physician / Physician in training	0	0%
Pharmacist	4	4%
Dietician	2	2%
Unit assistant / Clerk / Secretary	11	10%
Respiratory therapist	4	4%
Physical, occupational, or speech therapist	7	7%
Technician (e.g., EKG, Lab, Radiology)	17	16%
Administration / Management	12	11%
Other	20	19%
Total	106	100%

Interaction with Patients (Survey Item: H5)	N	%
YES, I typically have direct interaction or		/0
contact with patients	70	66%
NO, I typically do NOT have direct		
interaction or contact with patients	36	34%
Total	106	100%
Missing	0	

Talking Points:

I. *Goal of the Culture of Safety Program*: continuous improvement efforts to create a safe culture for patients, staff and visitors.

2. At the end of October, we randomly selected 237 employees and asked for feedback using the AHRQ (Agency for Healthcare Research and Quality (CMS)) Culture of Safety Survey to measure our progress.

a. When you look at the current results, you will notice a column called NDB. This is the National database consisting of 397,291 hospital survey responses (N=680 hospitals). We will use this to determine how we are doing compared to national trends.

b. SVH has been participating in this survey since 2009 every 1-2 years. We will be measuring yearly from now on. The next measurement period will be during the fall.

c. How to read the responses. Most of the items are straight forward and scores are based on % <u>Agreement</u> with the statements. Occasionally there are questions that the scores may not make sense. For example, take the statements: *My supervisor/manager overlooks patient safety problems that happen over and over or It is often unpleasant to work with staff from other hospital units*. The score here is the % of respondents who <u>Disagree</u> with the statement. I have added the direction of a positive response in the last column to make this easier to read.

3. You will notice that our responses declined from previous year. It is not clear why, perhaps sampling, perhaps more trust to speak frankly, or just a change in the overall process. We will replicate the process next year and compare the results. I would like to open it up and sample physicians this year to establish a baseline for more engagement on their part.

2. Third Quarter Good Catch Awards Summary (see attached)

A Good Catch is the recognition of an event that could have been harmful to a patient, employee or visitor but was prevented. Near misses occur at a much higher rate than actual errors in healthcare. Studies show that proactive reporting "near misses" can prevent more serious errors. At SVH, we do not want to "name and blame". We want to look for ways to identify and improve to create a Culture of Safety and Quality that we can be proud of. In 2013 we adopted the Good Catch Program which is a national best practice program endorsed by the Institute for Healthcare Improvement. Our Good Catch program is overseen by Kathy Mathews, Risk Manager and the Safety Committee of the hospital. Summaries are published quarterly and taken through leadership, committees and discussed at staff meetings so we can learn from events and celebrate catching them prior to harm.

3. Completion of the 2016 Work Plan

The work plan draft has been included in your packet for approval. I will then send it out and work with the leaders on providing the presentations requested.

4. Development of the Quality Management Database

The Quality Department has developed a Quality Management Database which will function as a repository for all medical staff case review, outcomes and follow-up documentation. Our process has been in need of improvement for awhile. Consequently, case review and how the medical staff achieves case review has been under redevelopment. It is my belief that the database will make it easier to track cases and improvement initiatives.

AHRQ* Dimensions	2009	<u>2011</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>NDB</u>	
Teamwork In Units	88.5	92.5	91.5	92	88	81	
Supervisor Expectations & Actions	83.25	87.5	78.25	88.5	83	76	
OrganizationalLearning	78.66	86.66	76.66	84	78	73	
	2009	<u>2011</u>	2013	<u>2014</u>	2015	NDB	
Management Support for Patient Safety	80.33	86	77.66	85.6	84	72	
Overall Perceptions of Patient Safety	72	75.77	73	80	76	66	
Feedback and Communication About Error	64.66	78	70.66	74	74	67	
	2009	<u>2011</u>	<u>2013</u>	<u>2014</u>	2015	NDB	
Communication Openness	69.66	74.66	70.66	71	76	62	
Frequency of Events Reported	63	54	67	72	61	66	
Teamwork Across Units	68	67.75	73	80	72	61	
	2009	<u>2011</u>	<u>2013</u>	2014	2015	NDB	
Staffing	42.25	53.75	58.75	64	62	55	
Handoffs & Transitions	60	48.25	55.5	56.5	52	47	
Nonpunitive Response to Error	55.66	55.33	54	52.6	59	44	

NDB = National Database	N= 164	N= 115	N= 105	N=120	N= 106		N=397,291	680 hos	pitals
1. Teamwork Within Units						- <u>1</u>		Sale State of the	Positive:
	2009	2011	2013	2014	2015		NDB		r obierve.
a. People support one another in this unit.	92	97		98			86		Agree
b. When a lot of work needs to be done quickly, we work					50		- 00		Agree
together as a team to get the work done	92	98	97	94	90		86		Agree
c. In this unit, people treat each other with respect.	91	90	1.547.446.1	94		-	80	$\overline{\mathbf{A}}$	Agree
									Agree
d. When one area in this unit gets really busy, others help out.	79	85	81	81	74	-	71		Agree
2. Supervisor/Manager Expectations & Actions									
Promoting Patient Safety									
	2009	<u>2011</u>	<u>2013</u>	2014	2015		NDB		
a. My supervisor/manager says a good work when he/she sees						-			
a job done according to established patient safety procedures.	83	93	78	90	85		75		Agree
b. My supervisor/manager seriously considers staff						I	and the second se		
suggestions for improving patient safety.	87	92	83	91	85	•	77	T	Agree
c. Whenever pressure builds up, my supervisor/manager									
wants us to work faster, even if it means taking shortcuts.	85	82	76	85	85	NC	75		Disagree
d. My supervisor/manager overlooks patient safety problems						_			
that happen over and over.	78	83	76	88	79	♣	77	Ŷ	Disagree
3. OrganizationalLearning-Continuous Improvement							land a state of the		
	2009	<u>2011</u>	2013	<u>2014</u>	2015		NDB		
a. We are actively doing things to improve patient safety.	88	97	91	92	89	♣	84	⇧	Agree
b. Mistakes have led to positive changes here.	76	77	73	77	73		64	\mathbf{A}	Agree
c. After we make changes to improve patient safety, we						Second Second		Sitter S	
evaluate their effectiveness.	72	86	66	83	73	4	71		Agree

4. Management Support for Patient Safety									
	2009	2011	2013	2014	2015	Ν	IDB		
a. Hospital management provides a work climate that						1000		•	
promotes patient safety.	91	87	80	94	92	4	81		Agree
b. The actions of hospital management show that patient									
safety is a top priority.	80	90	80	86	82		75		Agree
c. Hospital management seems interested in patient safety									
only after an adverse event happens.	70	81	73	77	78		61		Disagre
5. Overall Perceptions of Patient Safety									
	2009	2011	2013	2014	2015		IDB		ison is
a. It is just by chance that more serious mistakes don't happen									
around here.	64	70	74	75	73		62		Disagre
						JL		4	
b. Patient Safety is never sacrificed to get more done.	73	70	68	83	71		64		Agree
c. We have patient safety problems on this unit.	73	85	74	79	79	1	65		Disagre
d. Our procedures and systems are good at preventing errors								•	
from happening.	78	78	76	84	79		73	Ŷ	Agree
6. Feedback and Communication About Error									
	<u>2009</u>	2011	2013	2014	2015	Ν	IDB		
a. We are given feedback about changes put into place based								À	
on event reports.	45	68	63	64	65	T	59	T	Agree
								•	
b. We are informed about errors that happen on this unit.	65	77	67	75	70		67	T	Agree
c. In this unit, we discuss ways to prevent errors from								A	
happening again.	84	89	82	83	87	1	73	1	Agree
									1)

				11-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1			and the second	
2009	2011	2013	2014	2015		NDB		
			2014	2015	•	NDD		
83	83	87	81	90	仓	76	$ \mathbf{A} $	Agree
								Agree
56	54	55	64	69		48	4	Agree
								1.8.00
70	87	70	68	69	T	63		Disagree
2009	2011	2013	2014	2015		NDR		
2005	2011	2013	2014	2013			-	
57	44	59	71	52		60	Ŷ	Agree
		55	, T	52		00	-	Agree
57	57	57	67	60		62	4	Agree
						02	-	Agree
75	61	85	77	72	♣	75	+	Agree
2009	2011	2013	2014	2015		NDB		
47	56	E A	66	62	₽			
47	50	54	00	63	•	48	Result	Disagree
74	73	69	77	76		62		
/4	75	09	//	70	-	62		Agree
66	54	86	90	73	T	62		Disagree
		00		, , ,	-	02		Disagree
85	88	83	88	77	4	71	T	Agree
								-
							18	
	56 70 2009 57 57 57 257 257 257 47 2009	83 83 56 54 70 87 2009 2011 57 44 57 57 75 61 70 2011 1 1 57 57 75 61 1 1	83 83 87 56 54 55 70 87 70 2009 2011 2013 57 44 59 57 57 57 75 61 85 2009 2011 2013 47 56 54 74 73 69 66 54 86	83 83 87 81 56 54 55 64 70 87 70 68 70 87 70 68 2009 2011 2013 2014 57 44 59 71 57 57 57 67 75 61 85 77 61 85 77 67 75 61 85 77 61 85 77 67 75 61 85 77 66 54 66 66 74 73 69 77 66 54 86 90	83 83 87 81 90 56 54 55 64 69 70 87 70 68 69 70 87 70 68 69 70 87 70 68 69 70 87 70 68 69 70 87 70 68 69 70 87 70 68 69 70 87 70 68 69 57 44 59 71 52 57 57 67 60 60 75 61 85 77 72 2009 2011 2013 2014 2015 47 56 54 66 63 74 73 69 77 76 66 54 86 90 73	$$ $$ $$ $$ 8383878190 \uparrow 5654556469 \uparrow 7087706869 \uparrow 7087706869 \uparrow 5744597152 \downarrow 5757576760 \uparrow 5757576760 \uparrow 7561857772 \downarrow 200920112013201420157561857772 \downarrow 4756546663 \downarrow 7473697776 \downarrow 6654869073 \downarrow	$$ <	$$ $$ $$ $$ $$ $$ 83 83 87 81 90 \uparrow \uparrow \uparrow 56 54 55 64 69 \uparrow h \uparrow 70 87 70 68 69 \uparrow h \uparrow 2009 2011 2013 2014 2015 NDB h 57 44 59 71 52 ϕ 60 ϕ 57 57 57 67 60 \uparrow ϕ ϕ 57 57 57 67 60 \uparrow ϕ ϕ 75 61 85 77 72 \downarrow T_5 \downarrow 2009 2011 2013 2014 2015 NDB I 47 56 54 66 63 \downarrow h h 47 73 69 77 76 ϕ f_2 f_1 66 54 86 90

10. Staffing									
	2009	2011	2013	2014	2015		NDB		
a. We have enough staff to handle the workload.	74	66	67	64	73		54		Agree
b. Staff in this unit work longer hours than is best for patient						Romada		Band Band	1.5100
care.	23	45	43	63	50		52	4	Disagree
c. We use more agency/temporary staff than is best for									
patient care.	12	59	67	72	66		66	ND	Disagree
d. We work in "crisis mode" trying to do too much, too						1000			
quickly.	60	45	58	57	60	-	50		Disagree
11. Handoffs & Transitions									
	2009	2011	2013	2014	2015		NDB		
a. Things "fall between the cracks" when transferring patients									
from one unit to another.	49	40	45	51	47	\checkmark	43		Disagree
b. Important patient care information is often lost during shift								-	2.008.00
changes.	66	54	64	61	57	-	53	T	Disagree
c. Problems often occur in the exchange of information across									
hospital units.	53	54	54	58	56	4	46	T	Disagree
d. Shift changes are problematic for patients in this hospital.	72	45	59	56	49	J	47		Disagree
				50	45	•	47		Disagree
12. Nonpunitive Response to Error									
	<u>2009</u>	<u>2011</u>	<u>2013</u>	<u>2014</u>	2015		NDB		
a. Staff feel like their mistakes are held against them.	65	69	65	62	71		50		Disagree
b. When an event is reported, it feels like the person is being						-			2.548100
written up, not the problem.	56	56	48	56	62		48		Disagree
c. Staff worry that mistakes they make are kept in their								•	
personnel file.	46	41	49	40	46		35	T	Disagree

GOOD CATCH AWARDS

The following employees were recognized for identifying and reporting potential safety issues affecting patient care or employee/visitor safety.



Employee

Safety Issue Identified

Actions Taken to Prevent Harm

David Efros (Speech) ¹⁵⁻⁸⁶⁹	Patient with partially correct wristband. Incorrect last name on wrist band. All other information on wrist band appeared correct. Good catch as patient was obtunded at the time, and therefore unable to speak and verify her identity to caregivers. Issue brought to attention of the nurses on the unit, who immediately removed incorrect wristband, and replaced it with correct wristband.	Pt ID wristband corrected
Dr Michael Mainardi (BOD Quality Committee) ¹⁵⁻⁸⁰⁴	Upon review of critical lab values, DR. Mainardi questioned the Troponin value and units. Upon talking with the lab Manager, it appears the form should have read 0.034 ng/mL instead of 0.035 ng/dL	Lois has changed the form to the correct information and will educate physicians and nursing to the changes. A very good catch
Vily Pham (Pharmacy) ¹⁵⁻⁷¹⁶	Pharmacy technician Vily Pham discovered a medication re-packaging label error. The wrong expiration date was typed on the label. Vily noticed the manufacturer package warning to discard 90 days after opening.	Vily corrected the expiration dates on all syringes in stock and added a warning on the packaging log sheet to adhere to the 90 days limit.
Lynne Teixeira (NR Admin) ¹⁵⁻⁸⁵⁰	This was a complex patient starting the first day of his infusion. Dr. Price was to follow patient and he was also being seen by the specialist at Marin General. The patient had multiple setbacks in his recovery from Marin General; none SVH related. I do think this was a good catch for Lynne to go back to the original source and prevent this patient from being at home and having an infection progress. Staff were very thankful for her support.	Pt returned to Marin General for further care.

Q3.2015 Safety Committee Good Catch Award Leadership Report

Good Catch Report

GOOD CATCH AWARDS

The following employees were recognized for identifying and reporting potential safety issues affecting patient care or employee/visitor safety.



Employee

Safety Issue Identified

Actions Taken to Prevent Harm

Leslie Wren (Emergency) ¹⁵⁻⁶⁴³	Leslie discovered insulin vials in pyxis displayed dosing inappropriately that would have caused significant harm to patient. Pharmacy contacted	Pyxis server entry for item updated to be more clear.
Karen Rara (Med Surg) ¹⁵⁻⁶⁶²	It was noted that Humulin R and Humulin N insulin has a 31 day room temperature expiration, but the eMAR note stated it was 42 days.	Updated references & Paragon to reflect correct expiration, Good Catch!
Raymond Mercado (SNF) ¹⁵⁻⁸⁴⁶	Notified pharmacy that a "sample" medication brought in by a physician for patient use was outdated by several months.	Med was not given to patient and RN called MD.
Melanie McKenzie (Emergency) ¹⁵⁻⁸⁴⁷	Notified pharmacist of incorrect dose calculated. The order is for max of 10mg but the system does not have the capacity to stop at a pre-set maximum after calculating a mg/kg dose.	Pharmacist added note to the Standing Order used in the CPOE Oder Set to describe the need for the RN to correct the dose to 10mg for any automated calculation resulting above 10mg.
Melanie McKenzie (Emergency) ¹⁵⁻⁸⁴⁸	Notified the pharmacist of an incorrectly calculated dose for a 3 year old patient. It was discovered that the weight had been input as 79.3kg for a 15.1kg child. (height was incorrect at 65 inches also)	height and weight corrected, dose adjusted
Sue Rolling (ICU) ¹⁵⁻⁹⁸⁹	0900 medication metoprolol tartrate 25mg po removed from pyxis, but what was in the drawer & pulled out was metoprolol succinate 25mg po. Wrong drug in med drawer #4.2-B2. Double-checked in drawer & both medications in this drawer. Pharmacist notified.	To prevent this from occurring in the future, a different manufacturer of succinate will be used because of packaging look alike sound alike issue.

Good Catch Report

GOOD CATCH AWARDS

The following employees were recognized for identifying and reporting potential safety issues affecting patient care or employee/visitor safety.



Employee	Safety Issue Identified	Actions Taken to Prevent Harm

Katherine Fegan (Resource Management) ¹⁵⁻⁹⁹²	Patient was being discharged to SVHSNF without prior auth. from the private insurance company. Monica notified the acute case managers & was able to hold the transfer until auth. was obtained.	Monica notified the acute case managers & was able to hold the transfer until auth. was obtained.
Pharmacy Staff ¹⁵⁻¹⁰²⁶	Weight is entered incorrectly as kg instead of lb on the pre-op surgical order form. Mistake was discovered by pharmacist during drug order entry/ reconciliation.	Staff educated to importance of accurate Ht Wt on all clinical documentation