

SONOMA VALLEY HEALTHCARE DISTRICT BOARD OF DIRECTORS REGULAR MEETING AGENDA Thursday, February 6, 2014 6:00 p.m. Regular Session

Healing Here at Home

Location: Community Meeting Room 177 First Street West, Sonoma, CA

	AGENDA ITEM	RECOMMENDATION	
The	SSION STATEMENT mission of the SVHCD is to maintain, improve, and restore the health of everyone in our munity.		
1.	CALL TO ORDER	Nevins	
2.	PUBLIC COMMENT SECTION At this time, members of the public may comment on any item not appearing on the agenda. It is recommended that you keep your comments to three minutes or less. Under State Law, matters presented under this item cannot be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for Board consideration. At all times please use the microphone.	Nevins	
	CONSENT CALENDAR <u>OMMITTEE MINUTES</u> A. Regular Board Minutes, 01.09.14 B. FC Minutes 12.3.13 (Nov); 1.7.14 (Dec) C. GC Minutes 12.23.13 D. QC Minutes 11.21.13; 12.19.13 <u>OMMITTEE POLICIES & OTHER</u> E. QC Approved Policies (5) F. MEC Credentialing Report, 1.29.14	Nevins	Action
4.	LEGISLATIVE UPDATES Art Sponseller, President and Chief Executive Officer of the Hospital Council of Northern and Central California	Sponseller	Inform
5.	OB UPDATE	Mather	Inform
6.	STATEGIC PLAN UPDATE	Mather	Inform
7.	INFORMATION TECHNOLOGY ANNUAL REPORT	Cohen/Sendaydiego	Inform
8.	FINANCIAL REPORT FOR DECEMBER 2013	Fogg/Cox	Inform
9.	ADMINISTRATIVE REPORT FOR JANUARY 2014	Mather	Inform
10.	 OFFICER AND COMMITTEE REPORTS A. Chair's Report i. Calendared Items & Educational Topics 2014 B. Governance Committee i. Community Funding Policy ii. Gift, Ticket and Honoraria Policy iii. 2014 Work Plan 	All	Inform/Acti on
11.	ADJOURN Next regular Board meeting, March 6, 2014	Nevins	

3.

CONSENT CALENDAR



SONOMA VALLEY HEALTH CARE DISTRICT BOARD OF DIRECTORS REGULAR MEETING MINUTES Thursday, January 9, 2013

Basement Conference Room

Healing Here at Home

Board Present	Board	Staff/Other Present	Staff/Other cont.
	Absent/Excused		
Bill Boerum		D. Paul Amara, MD	Mark Kobe
Peter Hohorst		Norman Gilroy	Robert Cohen MD
Sharon Nevins		Dawn Kuwahara	Kelly Mather
Kevin Carruth		Sherri Welch	Leslie Lovejoy
Jane Hirsch		Bob Kenney	Rick Reid
		Dennis Ciocca	Dick Fogg
		Sam McCandless	Brian Quint
		Pauline Headley	David Cox
		Kathleen Kesterke	Don Frances, SIT
		Jerome Smith MD	Gary Hicks
		Richard Hicks MD	Charles De Torres MD
			And others for total of 50+

AGENDA ITEM	DISCUSSION	ACTION	FOLL OW- UP
MISSION AND VISION STATEMENTS	The mission of the SVHCD is to maintain, improve, and restore the health of everyone in our community. The vision of the SVHCD is that: SVH will be a nationally recognized, compassionate place of healing and known for excellence in clinical quality. We serve as the guide and indispensable link for our community's health care journey.		
1. CALL TO ORDER/ANNOUNCEMENTS	Nevins		
	6:02 p.m.		
2. PUBLIC COMMENT SECTION	Nevins		
At this time, members of the public may comment on any item not appearing on the agenda. It is recommended that you keep your comments to three minutes or less. Under State Law, matters presented under this item cannot be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for Board consideration. At all times please use the microphone.	None.		
3. CONSENT CALENDAR:	Nevins	Action	
COMMITTEE MINUTESA. Regular Board Minutes, 12.5.13B. FC Minutes, 10.22.13C. GC Minutes, 12.16.13D. QC Minutes, 11.21.13COMMITTEE POLICIES & OTHER	Mr. Carruth requested that item (I) be "pulled" from the Consent Calendar. Later in the meeting (see Item #6 Financial Report) Mr. Reid clarified the lease agreement for the Board and it was approved unanimously (a motion by Carruth and a second by Hohorst).	MOTION by Boerum to approve A-J and 2 nd by Hohorst . All in favor.	

AGENDA ITEM	DISCUSSION	ACTION	FOLL OW- UP
 E. GC Annual Report 2013 F. GC Residency Requirements Policy G. GC Media Relations Policy H. QC Approved Policies I. FC Cell Phone Lease Agreement J. MEC Credentialing Report, 12.19.13 			
4. FINANCIAL VIABILITY REPORT	Mather	Inform/Action	
	 Apart from the names listed above, there were over 30 community members, patients and medical staff present at this meeting. They came to support the OB department and have their voices heard. Ms. Mather presented the Financial Viability Report recommending that the Board approves closing the Obstetrics Department. The presentation was followed by a question and answer period from the Board to Ms. Mather. Following this, the floor was open to comments from patients, medical staff and community at large. Everyone who spoke and presented, recommended that the OB Department be allowed to continue. At 8:20 p.m. there was a 10 minute break after which time the Board resumed discussions with the SVH Administrative Staff. Outcomes and next steps include: Ms. Mather will revise the Financial Viability Report incorporating several questions from the Board. It will be presented at the next regular Board meeting on February 6; If the OB department were to continue, there is a contingency plan that will go into effect which includes closure of one department and cutbacks in several others; and Ms. Mather, Administrative Staff and Board all agree that a decision needs to be reached sooner rather than later. 		
5. 2009 SERIES-A GO BOND	Fogg/Reid	Action	
	Mr. Fogg, Mr. Ciocca and Mr. Quint outlined the refinancing process and it was approved unanimously.	MOTION by Hohorst to approve and 2 nd by Carruth. All in favor.	
6. FINANCIAL REPORT	Reid	Inform	
	Overall for November, SVH has a loss after the restricted contributions of (\$57,081) on budgeted income of \$1,068,307, for an unfavorable difference of (\$1,125,388). \$1,000,000 of this variance is due to the early receipt of a large capital donation while it was budgeted to be received in November. Without donations, there is a loss of (\$162,745).		
7. ADMINISTRATIVE (CEO) REPORT	Mather	Inform	
	Mr. Reid's last day as CFO is tomorrow, January 10, 2014. Ms. Mather briefed the		

	AGENDA ITEM	DISCUSSION	ACTION	FOLL OW- UP
		Board on the plans for the CFO transition period and the on boarding of the new Controller, Kristina Gritsutenko. Ms. Gritsutenko's first day of employment is January 27, 2014. Although OSHPD did not approve hospital licensing on 1-8-14, this extra time will be put to good use. It has given Hospital staff time to do some fine tuning and training before the ER and MedSurg departments move to the new wing.		
8.	OFFICER AND COMMITTEE REPORTS	All	Inform/Action	
	 A. Chair's Report Appointment of Committee Members Nomination of alternates JPA Board Meeting Calendared Items Board Meeting Educational Topics B. Updates on ACHD and JPA 	 Appointments of Committee Members: GC appointments: Boerum is Chair GC Hohorst is a member. QC appointments: Jane Hirsch was nominated as Chair by Nevins. Motion by Nevins to approve and 2nd by Carruth. All in favor. FC appointments: Nevins and Hohorst continue as members and Mr. Fogg remains Chair. Motion by Boerum and 2nd by Hirsch. All in favor. 		
	C. Governance Committee i. Community Funding Policy ii. Gift, Ticket and Honoraria Policy	 The three JPA alternates recognized officially by Ms. Nevins are: Kevin Carruth Jane Hirsch Sharon Nevins Motion by Boerum to approve and 2nd by Hohorst. All in favor. Board Meeting Calendared Items: Add Legislative Update in October Add Board Self-Assessment in August Board Meeting Educational Topics:		
		 Add Educational Session on Healthcare District Charter opportunities in March. Ms. Nevins requested that the Board email any other ideas and suggestions for educational topics. 		
		Updates on ACHD and JPA: Mr. Boerum reported that that ACHD will have their Academy next week and Legislative Day will be in April. The JPA's next full Board meeting is on 1.21.14.		
		GC's Community Funding & Gift, Ticket and Honoraria Policies: Both policies above were discussed and will be reviewed by legal counsel before they are brought back to the next Board meeting.		
9.	ADJOURN	Nevins		
		Adjourn 10:00 p.m.		



SONOMA VALLEY HEALTH CARE DISTRICT FINANCE COMMITTEE MEETING MINUTES Tuesday, December 3, 2013

Schantz Conference Room

Healing Here at Home

Members Present	cont.	Staff/ Public/Other	Absent/Excused
Dick Fogg	Sharon Nevins	Kelly Mather	Steve Barclay
Phil Woodward	Keith Chamberlin	Rick Reid	Mary Smith
Subhash Mishra		Gigi Betta	
Richard Conley			
Peter Hohorst			
Shari Glago			

AGENDA ITEM	DISCUSSION	ACTIONS	FOLLOW-UP
MISSION AND VISION STATEMENTS	The mission of the SVHCD is to maintain, improve and restore the health of everyone in our community. The vision of the SVHCD is that SVH will be a nationally recognized, compassionate place of healing known for excellence in clinical quality. We serve as the guide and indispensable link in our community members' health care journey.		
1. CALL TO ORDER	Fogg		
	5:04 p.m. Mr. Woodward asked for an update on the proposed SVH Foundation audit. Mr. Reid confirmed that the Foundation will be audited and he is in the process of submitting RFPs to some recommended auditing firms. More updates to come at the next FC meeting on 1.7.14.		Add item to 1.7.14 Agenda: Update on SVH Foundation Audit/Reid/Inform
2. PUBLIC COMMENT SECTION	Fogg		
	None.		
3. CONSENT CALENDAR	Fogg	Action	
A. FC Minutes 10.22.13		MOTION by Glago to approve and 2 nd by Nevins. All in favor.	
4. 2009 SERIES-A GO BOND REFINANCING	Fogg	Inform	

AGENDA ITEM	DISCUSSION	ACTIONS	FOLLOW-UP
	Mr. Fogg informed the Committee that Mr. Dennis Ciocca (a current member of SVH Audit Committee) is currently conducting an analysis of the 2009 Series-A GO Bond refinancing.		
5. RAC UPDATE	Reid	Inform	
	The Hospital is doing exceptionally well in terms of RAC activity. Mr. Reid distributed a handout on current RAC activity as of 11.26.13 including historical data.		
6. PATIENT BILLING REORGANIZATION UPDATE	Reid	Inform	
	Mr. Reid gave the patient billing reorganization update on behalf of Ms. Jensen. Her report for October 2013 covered the revenue cycle and process improvement efforts. Update to the report: a new Billing Director has been hired and will be starting in a couple of weeks. Ms. Glago pointed out an error in the metrics box, the <i>greater than</i> sign should be a <i>less than</i> sign.		
7. OCTOBER 2013 FINANCIALS	Reid	Inform	
	 Overall for October, SVH has income after the restricted contributions of \$989,485 on budgeted income of \$42,133, for a favorable difference of \$947,352. Without donations, there is a loss of \$108,843. Total net patient service revenue was over budget by \$278,694. This includes the final recording of the Intergovernmental Transfer (IGT) gross revenue of \$406,527. Risk contracts were over budget by \$10,084. Other operating revenue is over budget by \$8,316, bringing the total operating revenue to \$4,602,347 or \$297,094 over budget. Expenses were \$5,021,736 on a budget of \$4,538,878 or (\$482,858) over budget. Of the \$482,858, \$422,743 related to the IGT that was paid in October. The EBIDA prior to the restricted donations for the month was \$125,759 or 2.7%. Ms. Mather informed the Committee that a major expense reduction plan will take effect in the new year. Mr. Woodward asked about future fundraising efforts. Ms. Mather informed that there is already a philanthropy strategy for 2014 and a Committee has been formed. The next phase of fundraising, although not as compelling as a new ER, has set its sights on total annual donations of \$1M. 		
8. PROJECTED CASH FLOWS	Reid	Inform	
	Mr. Reid reviewed the projected cash flows through May 2014 and the Summary of the Building Program through January 2014.		

AGENDA ITEM	DISCUSSION	ACTIONS	FOLLOW-UP
	Because Sonoma Valley Hospital (SVH) was early in adopting an electronic health record system (EHR), the Hospital is able to apply for the 2 nd federal reimbursement early. SVH can expect a \$400,000 payment on a Medicare settlement this month and \$1.2M in January 2014.		
9. PROPOSED NEXT FC MEETING DATE 1-7-14	Fogg	Action	
		MOTION by Glago to approve and 2 nd by Nevins. All in favor.	
10. ADJOURN	FoggMr. Woodward asked Mr. Reid to define the role of the FinanceCommittee in his own words. The Committee as a whole discussed theFC's role and in so doing, decided to review the Charter at the nextmeeting on 1.7.14.Meeting adjourned at 6:30 p.m.	Inform	Board Clerk to email FC Charter out to all Members and add this item on 1.7.14 Agenda: FC Charter/Fogg/ Discuss+Action.



SONOMA VALLEY HEALTH CARE DISTRICT FINANCE COMMITTEE **MEETING MINUTES**

Tuesday, January 7, 2014 (December 2013 meeting)

Schantz Conference Room

Members Present (9)	Members Present cont.	Staff/ Public/Other (8)	Other cont.	Excused/Absent (2)
Dick Fogg	Sharon Nevins	Rick Reid	D. Paul Amara, M.D.	Keith Chamberlin, M.D.
Phil Woodward	Steve Barclay	Gary Hicks		Kelly Mather
Subhash Mishra, M.D.	Mary Smith	Brian Quint		
Richard Conley		David Cox		
Peter Hohorst		Sam McCandless		
Shari Glago		Jeanette Tarver		
		Gigi Betta		

AGENDA ITEM	DISCUSSION	ACTIONS	FOLLOW-UP
MISSION AND VISION STATEMENTS	The mission of the SVHCD is to maintain, improve and restore the health of everyone in our community. The vision of the SVHCD is that SVH will be a nationally recognized, compassionate place of healing known for excellence in clinical quality. We serve as the guide and indispensable link in our community members' health care journey.		
1. CALL TO ORDER/ANNOUNCEMENTS	Fogg		
	Mr. Fogg welcomed Brian Quint, attorney with Quint & Thimmig LLP, Gary Hicks and David Cox, CFO, Marin General Hospital.		
	On behalf of the entire Committee, Ms. Nevins thanked Mr. Reid for all of his contributions to the Committee and wished him the very best in his new position as CFO at a small hospital in central Michigan. His last day at SVH is January 10, 2014. As far as his replacement, a new Controller will start January 27, 2014.		
2. PUBLIC COMMENT SECTION	Fogg		
	None.		
3. CONSENT CALENDAR	Fogg	Action	
A. FC Minutes 12.3.13	Mr. Fogg noted that on the minutes from the meeting on 12.3.13, Mary Smith and Steve Barclay were "excused" rather than "absent".	MOTION by Nevins to approve and 2^{nd} by Conley.	

AGENDA ITEM	DISCUSSION	ACTIONS	FOLLOW-UP
		All in favor.	
4. 2009 SERIES-A GO BOND REFINANCING	Fogg/Hicks	Action	
	 Mr. Hicks and Mr. Quint explained the refinancing and advanced refunding processes for the Hospital's 2009 Series-A GO Bond. The Finance Committee (by a unanimous roll call vote) recommends to the district Board that the SVH 2009 Series-A GO Bond be approved in accordance with the wording of the Resolution. By roll call vote, all in favor. 	MOTION by Barclay to approve and 2^{nd} by Glago. By roll call vote: 9 ayes.	
5. CELL PHONE LEASE AGREEMENT	Reid	Action	
	The Finance Committee recommends to the district Board that the Cell Phone Lease agreement be approved.	MOTION by Hohorst to approve and 2 nd by Woodward. All in favor.	
6. OB FINANCIALS	Reid	Inform/Action	
	 Mr. Reid distributed his <i>Estimate of Financials for OB Services</i> (not included in the agenda package) and reviewed the results with the Committee. The district Board and CEO will inform and discuss this issue at the January 9, 2014 Board meeting and bring it back to the meeting on February 6, 2014 for action. Dr. Amara challenged the Estimate of Financials for OB Services as simplistic and misrepresentative of the entire picture. Sam McCandless went on record as saying that when he read the article about the OB plans in the Sonoma Index Tribune, he found it shocking. How can the SVH raise \$11 million to complete construction for a new ER wing but cannot take care of these patients? Most of which are single Hispanic mothers (Dr. Amara confirmed that 70% of patients delivering at SVH are indeed Hispanic). <i>The FC endorses the Estimate of Financials for OB Services to as a fair representation of the direct costs and revenues of the OB Services Program on an accrual (not cash) basis.</i> By roll call vote: 1 against, 6 in favor, 2 abstains. 	MOTION by Barclay to approve and 2 nd by Conley. <u>By roll call vote</u> : 6 ayes, 1 nay (Mishra) and 2 abstains (Nevins/Hohorst).	Mr. Reid to change the title of this attachment to: Estimate of Direct Costs for OB Services – Accrual Basis.
7. REVIEW OF CHARITY CARE POLICY AND BAD DEBT POLICY	Reid	Inform	

AGENDA ITEM	DISCUSSION	ACTIONS	FOLLOW-UP
	Mr. Reid reviewed both the Charity Care and Bad Debt policies with the Committee.		
8. RAC UPDATE	Reid	Inform	
9. SVH FOUNDATION AUDIT UPDATE	Reid	Inform	
	The Requests for Proposal for Audit Services (RFPs) were mailed out to thirteen local CPAs on December 17, 2013. To date, the Hospital has received one proposal for \$7,500 from Susan Goranson, CPA with offices in Santa Rosa, CA. The SVH Foundation Board will make the final selection and once the Audit has been prepared, the Finance Committee will be invited to the presentation.		
10. FINANCE COMMITTEE CHARTER REVIEW	Fogg	Inform/Discuss	
	Mr. Woodward went on record as stating that he is very concerned that the FC spends too much time discussing strategy and planning and he believes that these areas do not fall under the Committee's jurisdiction. Furthermore, Mr. Woodward would like to see the FC spend a lot more time on cash flow operations and fundraising. Mr. Barclay would like to see two-year plan or budget calendar in the future. Mr. Cox responded with the announcement that a budget calendar is currently being developed and will be able to look forward any number of years.		Board Clerk to delete the word "by" from the last sentence on the last page of the FC Charter.
11. PATIENT BILLING UPDATE	Reid	Inform	
	Mr. Reid distributed the <i>November/December 2013 Revenue Cycle Report</i> (not included in the agenda package) and reviewed its contents with the Committee.		
12. NOVEMBER 2013 FINANCIALS	Reid	Inform	
13. PROJECTED CASH FLOWS	Reid	Inform	
	Mr. Reid distributed a REVISED <i>Significant Unbudgeted Cash Flow</i> <i>Events for FY14</i> showing total new cash of \$2.5 million. Also included is Mr. Reid's suggested cash plan for these monies.		
14. PRIMA CLINIC FUNDING REQUEST	Reid	Inform	
	The report is still being developed and not available at this meeting.		
15. ADJOURN/FINAL COMMENTS	Fogg		

AGENDA ITEM	DISCUSSION	ACTIONS	FOLLOW-UP
	Adjourn 7:20 pm Mr. Woodward expressed his concerns about the cash flow statements for a second time and asked that his concerns be a part of the meeting minutes. Mr. Woodward and Mr. Fogg will meet to discuss these concerns.		



SONOMA VALLEY HEALTH CARE DISTRICT GOVERNANCE COMMITTEE REGULAR MEETING MINUTES Monday, December 23, 2013 Schantz Conference Room

Healing Here at Home

Committee Members Present	Committee Members Absent	Administrative Staff Present
Kevin Carruth		
Peter Hohorst		

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ ACTION	FOLLOW- UP
MISSION AND VISION STATEMENTS			
1. CALL TO ORDER	8:30 AM		
2. PUBLIC COMMENT:			
	None.		
3. CONSENT CALENDAR: A. GC Meeting Minutes, 12.16.13	Carruth	Action	
	Approved.	MOTION by Hohorst to APPROVE Consent Calendar. All in favor.	Goes to Board 1/9/14.
4. GC 2013 REPORT TO BOARD (AKA ANNUAL REPORT)	Carruth	Inform/Action	
	Approved.	MOTION by Hohorst to APPROVE . All in favor.	Goes to Board 1/9/14.
5. 2014 GC WORKPLAN	Carruth	Inform/Action	
	Put forward for the new GC Committee to develop.		Put over to GC on 1/28/14.
6. SALINAS VALLEY MEMORIAL HEALTHCARE DISTRICT POLICIES DEVELOPED IN RESPONSE TO THE BUREAU OF STATE AUDITS AUDIT	Carruth	Inform/Action	
	Items 1 & 2 below were approved and will go the Board on $1/9/14$. The remaining items 3-5 to be put forward to the next	MOTION by Hohorst to APPROVE 1 & 2. All in	#1 & 2 go to Board on

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ ACTION	FOLLOW- UP
	 GC meeting on 1/27/14. 1) Community Funding 2) Gift, Ticket and Honoraria 3) Consideration for Inclusion in Procurement Policies a) Procurement management b) Procurement manual c) Comparative Solicitation d) Fair market value e) Value analysis f) Expense approval matrix g) Physician services contract Policy & Procedure 4) Records Retention 5) Business Plan 	favor.	1/09/14. # 3-5 are put forward to GC on 1/27/14
7. SVH POLICY GOVERNING PURCHASES OF MATERIALS, SUPPLIES AND EQUIPMENT AND PROCUREMENT OF PROFESSIONAL SERVICES	Carruth	Inform/Action	
	See Item #6 above.		
8. SVH RESIDENCY REQUIREMENTS FOR BOARD COMMITTEE MEMBERS	Hohorst	Inform/Action	
	The GC expanded the definition of "residency".	MOTION by Carruth to APPROVE. All in favor.	To Board 1/9/14.
9. SVH BOARD MEDIA RELATIONS POLICY	Carruth	Inform/Action	
	The GC recommends that the CEO further develop this policy and re-submit to a future GC meeting, preferably the January or February GC. <u>Note 12/22/13</u> : Mr. Carruth has submitted the finalized policy for Board approval on 1.9.14.		To Board 1.9.14
10. CLOSING COMMENTS/ADJOURN	Carruth Adjourn 10:00am		



SONOMA VALLEY HEALTH CARE DISTRICT QUALITY COMMITTEE REGULAR MEETING MINUTES Thursday, November 21, 2013 Schantz Conference Room

Committee Members	Committee Members	Committee Members	Administrative Staff
Present	Present	Absent/Excused	/Other
Sharon Nevins		John Perez	Gigi Betta
Leslie Lovejoy		Howard Eisenstark	Mark Kobe
Susan Idell		Robert Cohen	
Jane Hirsch			
Paul Amara			
Joel Hoffman			

	AGENDA ITEM	DISCUSSION	CONCLUSIONS/ ACTION	FOLLOW-UP/ RESPONSIBLE PARTY
1.	CALL TO ORDER	Nevins		
		5:04 PM		
2.	PUBLIC COMMENT	Nevins		
		No public comment.		
3.	CONSENT CALENDAR	Nevins	Action	
	A. QC Meeting Minutes, 10.23.13		MOTION: by Hirsch to approve and 2 nd by Idell. All in favor.	
4.	QUALITY DASHBOARD 3 rd QUARTER REPORT	Lovejoy	Inform	
		 Ms. Lovejoy presented the following: 1. Quality Dashboard 3rd Quarter Report 2. Quality and Resource Management Report a. Good Catch Awards b. Percent Near Miss Error Report 		
5.	POLICIES AND PROCEDURES	Lovejoy	Action	
	 Infection Control Manual Materials Management Manual Patient's Rights and Ethics P/P Human Resources Manual Leadership Finance P/P 		MOTION: by Hirsch to approve P&Ps 1-5 and 2 nd by Hoffman. All in favor.	

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ ACTION	FOLLOW-UP/ RESPONSIBLE PARTY
6. SENTINEL AND ADVERSE EVENT REPORTING	Nevins	Inform	
	Ms. Lovejoy will revise and clarify this policy in early 2014 and then it will be a two step process to obtain Board approval.		
7. EDUCATIONAL SESSIONS	Lovejoy/Kobe	Inform	
 Annual Contracts Review Report The Patient Experience 	Ms. Lovejoy and Mr. Kobe presented on Annual Contracts Review and Patient Experience.		
7. CLOSING COMMENTS	Nevins		
8. ADJOURN	Nevins		
9. UPON ADJOURNMENTOF REGULAR OPEN SESSION	Nevins		
10. CLOSED SESSION	Amara		
11. REPORT OF CLOSED SESSION/ADJOURN	Nevins		
	Adjourn 6:20 pm The next QC meeting is on December 19, 2013 at 5:00pm		



SONOMA VALLEY HEALTH CARE DISTRICT QUALITY COMMITTEE REGULAR MEETING MINUTES Thursday, December 19, 2013 Schantz Conference Room

Committee Members	Committee Members	Committee Members	Administrative Staff
Present	Present	Absent/Excused	/Other
Sharon Nevins		Howard Eisenstark	Gigi Betta
Jane Hirsch		Robert Cohen M.D.	Mark Kobe
Joel Hoffman-by phone		Susan Idell	Leslie Lovejoy
John Perez		Paul Amara M.D.	

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ ACTION	FOLLOW-UP/ RESPONSIBLE PARTY
1. CALL TO ORDER	Nevins		
	Call to order at 5:05pm. A quorum was not present at the meeting and therefore all agenda items will be put forward to the next Quality Committee meeting on 1/29/14 with the exception of Item 4 which was approved with a phone call to Mr. Hoffman and will go the Regular Board meeting for approval on 1/9/14.		
2. PUBLIC COMMENT	Nevins		
	None		
3. CONSENT CALENDAR	Nevins	Action	
A. QC Meeting Minutes, 11.21.13	Not approved.	No action.	Bring back to QC 1/29/14
4. POLICIES & PROCEDURES	Lovejoy	Action	
 Environment of Care ED Manual 	Mr. Hoffman was present by phone for the approval of these policies.	MOTION: by Hirsch to approve and 2 nd by Hoffman. All in favor.	Both Policies approved and will go to Board for approval on 1/9/14
5. RESULTS OF ROOT CAUSE ANALYSIS FOR REPORTED SENTINNEL EVENT	Lovejoy	Inform	
	Not presented.		Bring back to QC on 1/29/13
6. QUALITY REPORT DECEMBER 2013	Lovejoy	Inform	
	Not presented.		Bring back to QC on 1/29/13

AGENDA ITEM	DISCUSSION	CONCLUSIONS/ ACTION	FOLLOW-UP/ RESPONSIBLE PARTY
7. 2013 WORK PLAN	Lovejoy	Inform	
	Not presented.		Bring back to QC on 1/29/13
7. CLOSING COMMENTS	Nevins		
	Jane Hirsch has accepted the position of Chair of the Quality Committee and her appointment is effective with the next meeting on 1/29/14. In addition, Kevin Carruth (current Board Member and former Governance Committee Chair) will be returning to the Quality Committee as a member on 1/29/14.		
8. ADJOURN	Nevins		
9. UPON ADJOURNMENTOF REGULAR OPEN SESSION	Nevins		
10. CLOSED SESSION	Amara		
	The Medical Staff Credentialing and Peer Review Report was not approved due to information lacking on items in the report. Ms. Nevins and Ms. Hirsch will invoke Executive Action after discussion with Dr. Amara.		
11. REPORT OF CLOSED SESSION/ADJOURN	Nevins		
	Adjourn 5:20 pm The next Regular QC meeting is on January 29, 2014 at 5:00pm		



POLICY AND PROCEDURE Approvals Signature Page

Healing Here at Home Review and Approval Requirements

The SVH departmental/organizational policies and/or procedures on the attached list have been reviewed and approved by the following organizational leaders for meeting all of the following criteria. All of these policies and procedures are:

- Consistent with the Mission, Vision and Values of the Sonoma Valley Health Care District
- Consistent with all Board Policy, Hospital Policy and Hospital Procedures
- Meet all applicable law, regulation, and related accreditation standards
- Consistent with prevailing standards of care
- Consistent with evidence-based practice

We recommend their acceptance by the Quality Committee and that the Quality Committee forward them to the Sonoma Valley Health Care District Board with a recommendation to approve.

Departmental/Home Care		
APPROVED BY:	DATE: 1/17/14	
Leslie Lovejoy, RN Chief Nursing Officer		
Director's/Manager's Signature	Printed Name	
Barbara Cee RUMSN	Barbara Lee, RN MSN	
		ŀ

Walter Prehn, MD Medical Director

Kelly Mather) Chief Executive Officer

Sharon Nevins Chair, Board of Directors

Date

Date





Title of Document: Home Care Administrative Policies and Procedures

New document or revision written by: Barbara Lee RN MSN

Type: Home Care X Revision (11Chapters) X New (X Departmental: Administrative (circle which type)	0) Policy	Regulator X CMS X CDPH X TJC Other: X Departm Interde	nenta	
		(List depa	rtments	s effected)
Please briefly state changes to existing document/form or overview of new document/form here: (include reason for change(s) or new document/form)				
All Home Care Administrative Policies and Conditions of Participation and Joint Con				
The following Chapters were revised to record in 2013.	eflect change	es inherent in t	he im	plementation of an electronic medical
Chapter 1: Leadership Chapter 3: Records Management Chapter 8: Patient Assessment Chapter 9: Continuum of Care Chapter 10: Care, Treatment, and Services				
Changed policies were presented to and approved by the Home Care Professional Advisory Group.				
Reviewed By	Date	Approve	d	Comment
Walter Prehn MD	1/15/14	(Y/N) Y		
Barbara Lee RN MSN	1/15/14	Y		
Lisa O'Hara RN	1/13/14	Y		
Sara Glashan RN	1/15/14	Y		
Victoria Lee RN	1/15/14	Y		
Home Care Professional Advisory	9/10/13	Y		
Group	12/10/13	Y		
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Administrative Policy & Procedures Manual Table of Contents

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POLICY AND PROCEDURE Approvals Signature Page

Review and Approval Requirements

The SVH departmental/organizational policies and/or procedures on the attached list have been reviewed and approved by the following organizational leaders for meeting all of the following criteria. All of these policies and procedures are:

- Consistent with the Mission, Vision and Values of the Sonoma Valley Health Care District
- Consistent with all Board Policy, Hospital Policy and Hospital Procedures
- Meet all applicable law, regulation, and related accreditation standards
- Consistent with prevailing standards of care
- Consistent with evidence-based practice

We recommend their acceptance by the Quality Committee and that the Quality Committee forward them to the Sonoma Valley Health Care District Board with a recommendation to approve.

DEPARTMENT EMERGENC Departmental/Organizational: ER APPROVED BY DATE: Leslie Lovejoy, RN CNO November 2013 Director's/Manager's/Signature Printed Name Mark Kobe, RN Director 12/3/13 Douglas S Campbell, MD Chair Medicine Committee Date Michael Brown, MD Date Chair Surgery Committee 13/14 D. Paul Amara, MD President of Medical Staff Date Chair, Pharmacy and Therapeutics Committee 11-14-13 Date Leslie Lovejoy, RN Chief Nursing Officer, COO Bill Boenum Sharon Nevins Date Chair, Board of Directors

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Emergency Department Policy and Procedures

New document or revision written by: Mark Kobe, DON

Туре	Regulatory
1,10	X CMS
	X CDPH (formerly DHS)
X Revision D New Policy	D TJC (formerly JCHAO)
	Other:
	XXXDepartmental
Departmental: Clinical/Non-clinical	
(circle which type)	(List departments effected)
Please briefly state changes to existing document/for	orm or overview of new document/form here:
	ge(s) or new document/form)
The following organizational policy addendum has been revised:	
Emergency Operations Plan, Attachment C; Inventory of Assets an new storage capacity of new 900kW generator	nd Resources. This attachment to the EOP plan was updated to reflect
The following ED Department policies have been revised:	
Charge/Triage Nurse roles and responsibilities <u>7010-2 Patient Valuables</u> : revised to delineate pro-	evised to reflect EHR documentation and duty of Nursing nt bed metric. Goal 1 hr. documentation changes for the EHR
	1



POLICY AND PROCEDURE Approvals Signature Page

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- Consistent with prevailing standards of care
- Consistent with evidence-based practice

We recommend their acceptance by the Quality Committee and that the Quality Committee forward them to the Sonoma Valley Health Care District Board with a recommendation to approve.

5610		
Organizational: MM§390-117 Sterile Compoundin	g	
APPROVED BY: Chief Quality Officer	D	DATE:
Kisler horegoix	01	01/23/2014
Director's/Manager's Signature		Printed Name
1/23/14	Ch	Chris Kutza, Director of Pharmacy
NIA		
Douglas S Campbell, MD		
Chair Medicine Committee		Date
MA	-	
Michael Brown, MD		Date
Chair Surgery Committee		Date
Aget (m		
Robert Cohen, MD		Date
Chief Medical Informatics Officer		
fleque		
Kelly Mather		Date
Chief Executive Officer		
()		
		123/1-1
D. Paul Amara, MD		Date
President of Medical Staff		Duto
Chair, Pharmacy and Therapeutics Committee		
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BHBOCHIM Sharow Nevins		Date
Chair, Board of Directors		
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Title of Document: **Pharmacy Department** New document or revision written by: Chris Kutza, Director of Pharmacy

	Туре		Regulatory	y
	1,1,1,0		CMS	
	X7 TX • • X7 X1 TX I•			formerly DHS)
	X Revision X New Policy			rmerly JCHAO)
			Other:	
	X Organizational: Clinical		X Departn	
	(circle which type)			partmental
			(List depai	rtments effected)
	Please briefly state changes to existing of	locument/for	m or overvi	ew of new document/form here.
	(include reas	son for change	(s) or new d	ocument/form)
MMEGIO	AM Sterile Compounding-Si	ignificantly u	pdated	
MM8610	Marconding Outside	e the Pharma	cy— Review	ved & Updated; name changed from
	"After Hours" IV Admixture Standard	ization & Pre	paration	
			i	
	Reviewed By	Date	Approved (Y/N)	d Comment
	Christ Kint	1/23/14		
	Chan Any	123/10		
				I
l	····			

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POLICY AND PROCEDURE Approvals Signature Page

Healing Here at Home Review and Approval Requirements

The SVH departmental/organizational policies and/or procedures on the attached list have been reviewed and approved by the following organizational leaders for meeting all of the following criteria. All of these policies and procedures are:

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- Consistent with prevailing standards of care
- Consistent with evidence-based practice

We recommend their acceptance by the Quality Committee and that the Quality Committee forward them to the Sonoma Valley Health Care District Board with a recommendation to approve.

5610	
GL)9 Organizational: MM8390-118 IV Compounding Out	
APPROVED BY: Chief Quality Officer	DATE:
- Lille Longoge	01/23/2014
Director's/Manager's Signature 0	Printed Name
CUAL .	Chris Kutza, Director of Pharmacy
NIK	:
Douglas S Campbell, MD	
Chair Medicine Committee	Date
NA	
Michael Brown, MD	Date
Chair Suzgery Committee	
DOAG	
Robert Cohen, MD Chief Medical Informatics Officer	Date
Ciner Medical mornatics Officer	
Alex Del	
Kelly Mather)	Date
Chief Executive Officer	
C_{0}	(23)14
D. Paul Amara, MD	Date
President of Medical Staff	2000
Chair, Pharmacy and Therapeutics Committee	
· · · · · · · · · · · · · · · · · · ·	
Bill-Boerum Sharen Neven's	Date
Chair, Board of Directors	:



	SUBJECT: IV Compounding Outside of the Pharmacy	POLICY #MM8610-118
		PAGE 1 OF 2
	DEPARTMENT: Pharmacy	EFFECTIVE: 08/2007
and the second	APPROVED BY: Director of Pharmacy	REVISED: 01/2014

Purpose:

To define the process in which sterile injectable pharmaceuticals are mixed outside of the pharmacy in such a way as to ensure safe and timely provision of drug therapy to hospital patients and when it is appropriate to do so.

Policy:

Preparation of sterile IV admixtures will be performed within the pharmacy IV room using sterile aseptic technique in accordance with standards required by USP Chapter 797. In the presence of an urgent situation when a delay of more than 15 minutes could compromise patient safety, there is no ready to use product available, and/or during hours when the pharmacy is closed, it may be necessary for nurses to prepare either large volume (LVPs) and/or small volume (IVPB) admixtures. For this to occur as safely as possible, the process will meet the requirements of an immediate use compounded sterile product as defined in policy MM8610-117 Sterile Compounding. IV Push medications that are in unit of use containers (such as powder vials) and are aseptically reconstituted, drawn into a syringe, and immediately administered to the patient outside of the IV room AND doses in which a vial is directly connected to a bag via a manufacturer device (i.e. Minibag Plus or Add-Vantage) are not considered to be compounding.

Procedure:

- 1. In the circumstance when the pharmacy is closed, and a medication is scheduled to be administered to a patient, that medication is not available as a ready to use item, and it is determined that a medication is NOT urgent or emergent, the nursing supervisor will notify the on-call pharmacist.
 - a. The on-call pharmacist will work with the nursing supervisor to develop a plan of action which may include but is not limited to:
 - i. The pharmacist coming into the hospital to prepare the dose in the pharmacy IV room
 - ii. Contacting the prescriber to change the order to an appropriate and readily available medication
 - iii. Holding the dose until the pharmacy is open when clinically appropriate to do so.
- 2. For select IV medications that are deemed to be urgent or emergent in nature, the pharmacy will create kits that contain the appropriate medication vial(s) or ampoule(s), the appropriate diluents into which the medication is injected, appropriate expiration dating, and labeling with instructions for mixing.
 - a. The kits are made for select medications that are typically emergent in nature (i.e. vasopressors, antiarrhythmics, etc) and are not available in a ready to use form.
 - b. The kits are checked by a pharmacist before dispensing to nursing unit floor stock/automated dispensing cabinet.



POLICY #MM8610-118
PAGE 2 OF 2
EFFECTIVE: 08/2007
REVISED: 01/2014

- c. The kits are only intended to be used in situations in which the pharmacy is closed and/or a delay may cause harm to the patient.
- 3. In the situation in which a medication is needed urgently or emergently and no kit exists, the medication may be compounded by nursing personnel using aseptic sterile technique and administered to the patient within 1 hour.
 - a. Any nursing personnel who compound a medication in this situation will be trained and competent to do so.

<u>Technique</u>

- 1. The admixture will be prepared in a designated clean area used for medication preparation.
- 2. Personnel preparing the compounded sterile product will remove any watches and jewelry, wash and dry their hands thoroughly, and don gloves.
- In cases where reconstitution is required, use sterile water for injection or 0.9% sodium chloride for injection as per manufacturer's instructions or the facility sterile compounding master formula list.
 - a. Verify that all medication has been fully dissolved before removing contents.
- 4. For vials and IV bag ports, cleanse top of the vial and port with an alcohol swab before needle penetration.
 - a. Enter the vial stopper or IV bag port using a syringe needle with the beveled side up and with slight downward pressure. All such entry ports should be swabbed with 70% alcohol prior to initial puncture.
- 5. For ampoules, cleanse the neck with a 70% isopropyl alcohol swab prior to opening the ampoule.
 - a. Use a filter needle or filter straw to remove desired contents from the ampoule, then change to a regular needle to deliver medication into final bag using the same technique as in #4a above.
- 6. Used medication vials, ampoules, syringes, and needles will be discarded as per hospital policy.
- 7. Record the following information on a medication label and affix to the final product:
 - a. Patient name and account number.
 - b. Name of medication contained in the bag and the amount (e.g. mg, mcg, etc)
 - c. If a premade label is available as with a pharmacy kit, affix the premade label to the bag after filling in the required information as indicated on the label.
- 8. Have a 2nd staff member double check the completed preparation before administering.

Reference:

USP 797 TJC MM 4.20, MM 4.30, IC 1.10 Policy: MM8610-117 Sterile Compounding



POLICY AND PROCEDURE Approvals Signature Page

Healing Here at Home Review and Approval Requirements

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- Consistent with prevailing standards of care
- Consistent with evidence-based practice

We recommend their acceptance by the Quality Committee and that the Quality Committee forward them to the Sonoma Valley Health Care District Board with a recommendation to approve.

Departmental/Organizational: Blood Product Administration Guidelines **Nursing Blood Administration** APPROVED BY DATE: November 2013 Leslie Lovejoy, RN CNO Director's/Manager's Signature Printed Name Lois Valenzuela, CLS, Lab Manager 12/2/13 Douglas S Campbell, MD Date Chair Medicine Committee Michael Brown, MD Date Chair Surgery Committee 1/23/14 D. Paul Amara, MD President of Medical Staff Date Chair, Pharmacy and Therapeutics Committee 1/23/14 Leslie Lovejoy, RN Chief Nursing Officer, CQ Bill-Boenin Sharon Nekens, Date Chair, Board of Directors

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Organizational Policy and Procedures

New document or revision written by: Lois Valenzuela

	······································			
Туре	Regulatory			
	X CMS			
X Revision D New Policy	X CDPH (formerly DHS)			
A Revision a new 1 oncy	X TJC (formerly JCHAO)			
	Other:			
VVVVOuganizational Clinical/Non alinical	Departmental			
XXXXOrganizational: Clinical/Non-clinical (circle which type)				
	(List departments effected)			
Please briefly state changes to existing document/fe				
(include reason for chan	ge(s) or new document/form)			
The following policies have been revised:				
<u>PCLB8610-1</u> Nursing Blood Administration Pol				
PCLB8610-2 Blood Product Administration Gui	dennes			
The second is a second second second in 2012 to a	Sect the week contractional practice. These policies			
	eflect the most current national practice. These policies			
follow the policies of the American Association of Blo				
	s Administration Guidelines describe the processes for the			
	tient, patient identification and transfusion reactions.			
	ed with their rights and safety assured through proper			
identification, devices and practices that reduce the r				
early and appropriate interventions will be initiated to	o assure the best outcome for the patient.			
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STRATEGIC PLAN UPDATE

Implementation Plan for the Strategic Priorities

STRATEGIC OBJECTIVES	Qtr 1	Qtr 2	Qtr 3	Qtr 4	FY 2015	FY 2016
Reintroduce SVH To Community					2015	2010
Focused marketing of Orthopedic and Bariatric Surgery	Х					
Promote Women's Health loyalty program to increase diagnostics, therapies and screenings	Х					
Open state-of-the-art Emergency Department		Х				
Open and market state of the art Surgery Center		Х				
Increase messaging to community to improve the hospital's reputation through sharing quality and financial results			Х			
Begin national recognition as a Healing Hospital			Х			
Open Joint, Knee and Spine Pain Center at outpatient rehab				Х		
Implement Fast Track emergency service					Х	
Implement Phase 2 upgrades on 1st floor					Х	
Create Integrative Women's inpatient unit on 3rd floor						Х
Increase Revenues Through Health Plan Growth And H	lealth Par	tner Refer	rals			
Promote Western Health Advantage to local employers	Х					
Expand Telemed 4 U program to increase surgeries		Х				
Increase Napa State Hospital referrals		Х				
Consider partnering with Medicare Advantage plan			Х			
Work with Palm Drive Hospital on cross referrals			Х			
Expand home care agency to Marin County			Х			
Regional North Bay Health System Guiding Patients To	Needed	Level Of C	are		1	
Complete physician sub-specialty clinics	Х					
Promote Hospice and Palliative Care partnership	Х					
Community availability of high quality care and access through telemedicine		Х				
Grow practices with Prima Medical Foundation			Х			
Enhance awareness of tertiary hospital partnerships				Х		
Start regional consolidations with Marin General Hospital					Х	
Implement and promote Patient Portal			Х			
Position SVH For Healthcare Reform	1					1
Implement a cost accounting system	Х					
Restructure inpatient and observation care for efficiency		Х				
Complete overhead consolidations with Palm Drive			X			
Complete Sevenex waste reduction practices			Х			
Work with Meritage Medical Network on ACO				X		
Explore Community Care Network				Х		
Improve The Health Of Sonoma Valley Residents	X					
Market the Integrative Health Network	X					
Promote and expand Senior Wellness program	Х					
Continue Sonoma Valley Health Roundtable actions to increase prevention and improve resident health status	Х					
Reduce re-admissions with County coalition		Х				
Implement bi-lingual signage and communications		Х			Х	
Add a patient navigator			X			
Open Health Assessment Center with Parkpoint			X			
Show improvement toward Healthy Sonoma 2020					Х	



DECEMBER 2013 FINANCIAL REPORT

Sonoma Valley Hospital Sonoma Valley Health Care District December 31, 2013 Financial Report

> Board of Directors February 6, 2014

December's Patient Volumes

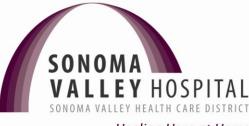
_	Actual	Budget	Variance	Prior Year
Acute Discharges	112	120	-8	117
Acute Patient Days	402	443	-41	456
SNF Patient Days	733	697	36	671
Home Health Care Visits	951	1,075	-124	940
Outpatient Gross Revenue (in thousands)	\$8,809	\$8,654	\$155	\$8,302
Surgical Cases	138	125	13	126

Summary Statement of Revenues and Expenses Month of December 31, 2013

	Actual Budget		Variance Percentage		<u>P</u>	rior Year		
1 Total Operating Revenue	\$ 4,131,893	\$	4,535,460	\$	(403,567)	-9%	\$	4,238,675
2 Total Operating Expenses	\$ 4,480,356	\$	4,569,338	\$	88,982	2%	\$	4,481,870
3 Operating Margin	\$ (348,463)	\$	(33,878)	\$	(314,585)	-929%	\$	(243,195)
4 NonOperating Rev/Exp	\$ 335,965	\$	298,029	\$	37,936	13%	\$	333,047
5 Net Income before Restricted Cont.	\$ (12,498)	\$	264,151	\$	(276,649)	-105%	\$	89,852
6 Restricted Contribution	\$ 424,403	\$	90,097	\$	334,306	371%	\$	43,788
Net Income with Restricted 7 Contributions	\$ 411,905	\$	354,248	\$	57,657	16%	\$	133,640
8 EBIDA before Restricted Contributions	\$ 212,233	\$	500,244	\$	(288,011)		\$	328,466
9 EBIDA before Restricted Cont. %	5%		11%		-6%			8%
10 Net Income without GO Bond Activity	\$ 294,504	\$	235,588	\$	58,916		\$	10,084

Summary Statement of Revenues and Expenses Year to Date December 31, 2013 (6 months)

	<u>Actual</u>	Budget	<u>.</u>	<u>Variance</u>	Percentage	<u> </u>	Prior Year
1 Total Operating Revenue	\$ 25,356,975	\$ 25,780,814	\$	(423,839)	-2%	\$	24,165,153
2 Total Operating Expenses	\$ 27,055,153	\$ 27,124,836	\$	69,683	0%	\$	25,913,196
3 Operating Margin	\$ (1,698,179)	\$ (1,344,022)	\$	(354,157)	-26%	\$	(1,748,043)
4 NonOperating Rev/Exp	\$ 1,799,767	\$ 1,794,182	\$	5,585	0%	\$	1,915,399
5 Net Income before Restricted Cont.	\$ 101,588	\$ 450,160	\$	(348,572)	-77%	\$	167,356
6 Restricted Contribution	\$ 2,979,444	\$ 1,214,773	\$	1,764,671	145%	\$	430,761
Net Income with Restricted 7 Contributions	\$ 3,081,032	\$ 1,664,933	\$	1,416,099	85%	\$	598,117
8 EBIDA before Restricted Contributions	\$ 1,441,718	\$ 1,920,104	\$	(478,386)		\$	1,609,587
9 EBIDA before Restricted Cont. %	6 %	7%		-1%			7%
10 Net Income without GO Bond Activity	\$ (602,818)	\$ (266,708)	\$	(336,110)		\$	(573,982)



Healing Here at Home

To:SVH Finance CommitteeFrom:David Cox, Interim CFODate:January 28, 2014Subject:Financial Report for the Month Ending December 31, 2013

Overall Results for December 2013

Overall for December, SVH has net income after the restricted contributions of \$411,905 on budgeted income of \$354,248, for a favorable variance of \$57,657. Total net patient service revenue was under budget by (\$354,425), or 9%, which includes a prior period adjustment of \$487,980 for an appeal won on an understatement of PPS payments for the period of 1999 through 2008. Results reflect a national trend of a decrease in inpatient utilization and increase in outpatient utilization.

There has also been a shift in payer mix from Commercial to Medicare, which has negatively affected our overall collection ratio; 24.3% compared to the budget of 26.0 percent. Other operating revenue is slightly under budget by (\$228), bringing the total operating revenue to \$4,131,893 or (\$403,567) under budget. Expenses were \$4,480,356 on a budget of \$4,569,338 or \$88,982 under budget. The EBIDA prior to the restricted donations for the month was \$212,233 or 5.1%%.

	ACTUAL	BUDGET	VARIANCE	PRIOR YEAR
Acute Discharges	112	120	-8	117
Acute Patient Days	402	443	-41	456
SNF Patient Days	733	697	36	671
Home Care Visits	951	1,075	-124	940
OP Gross Revenue	\$8,809	\$8,654	\$155	\$8,302
Surgical Cases	138	125	13	126

Patient Volumes - December

Overall Payer Mix - December

	ACTUAL	BUDGET	VARIANCE	YTD	YTD	VARIANCE
				ACTUAL	BUDGET	
Medicare	53.2%	50.0%	3.2%	49.4%	49.2%	0.2%
Medi-Cal	6.9%	10.7%	-3.8%	11.2%	10.7%	0.5%
Self Pay	3.5%	3.7%	-0.2%	3.2%	3.8%	-0.6%
Commercial	26.0%	28.5%	-2.5%	26.5%	29.2%	-2.7%
Managed MC	3.6%	2.9%	0.7%	4.6%	2.9%	1.7%
Workers Comp	3.2%	1.4%	1.8%	3.2%	1.5%	1.7%
Capitated	3.6%	2.8%	0.8%	1.9%	2.7 %	-0.8%
Total	100%	100%		100%	100%	

Total Operating Revenues

Total operating revenues for December were \$4.1 million on a budget of \$4.5 million or (\$403,567) under budget. Below are December's favorable variances:

- Skilled Nursing Home volume was over budget by 36 days.
- Bad Debts and Charity Care were favorable to budget by \$176,451.
- A prior period adjustment of \$487,980 for the Medicare appeal.

Offset by the following unfavorable variances:

- Overall inpatient volume was under budget by 8 discharges.
- Outpatient was over budget in volume, but had higher Medicare patients and lower commercial insured patients.
- Home Care volume was under budget by 124 visits.

The net effect is Net Patient Revenue is under budget by (\$354,425) or 9%.

Expenses

December's expenses were \$4.5 million on a budget of \$4.6 million or under budget by \$88,982. The following is a summary of the operating expense variances for the month of December:

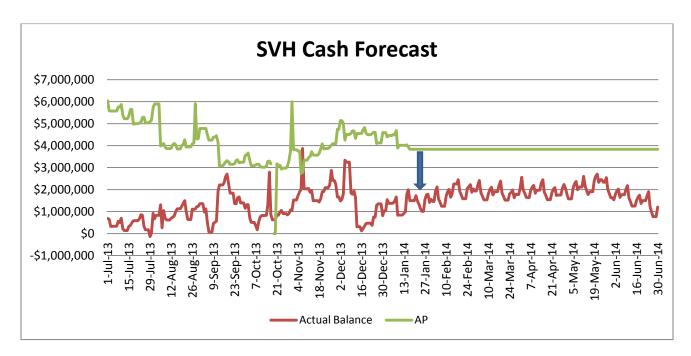
- Total productivity FTE's were under budget at 277 on a budget of 281, or \$36,412 under budget.
- Employee benefits were under budget by \$51,022, of this health insurance was under budget by \$25,528 and Paid Time Off was under budget by \$15,848.
- Medical and Prof Fees are over budget by (\$38,505), (\$33,150) is due to additional Prima Physician call.

Cash Collections on Patient Receivables:

For the month of December the cash collection goal was \$3,532,566, the Hospital collected \$3,727,653 or over the goal by \$195,087. Year to date the Hospital patient collections goal was \$20,079,823 and had collection of \$20,091,129 or \$11,306 over the goal.

RAC Activity

	November	Year to Date
Payments to Medicare	\$16,617	\$583,845
Appeals Won and Repaid to the Hospital	\$0	\$105,815
Payments from Rebilling Received	\$0	\$0



Days in Cash are at 7 and Days in Net A/R at 54. The organization's cash forecast is presented below:

Capital Campaign Summary:

For the month of December, the Hospital received \$424,403 in capital campaign donations. The total amount received from the Capital Campaign to date is \$7,404,144 offset with spending of \$6,094,630. The funds are included on line 17, Specific Funds on the Balance Sheet. Included on line 17 is also \$21,469 for miscellaneous restricted funds, \$114,552 received from the Foundation for the X-ray machine and \$32,270 for the Health Round Table, all of which have been reduced by spending of \$121,782.

	Cash Receipts	Spending	Balance
Emergency Dept.	\$1,511,046	\$1,337,170	\$173,876
Operating Room	\$0	\$0	\$0
Art Work/Lobby	\$400,000	\$122,992	\$277,008
General	\$5,230,305	\$4,634,468	\$595,837
Children's Area	\$250,000	\$0	\$250,000
Interest Earned	\$12,793	\$0	\$12,793
Total Capital Campaign	\$7,404,144	\$6,094,630	\$1,309,514
X-Ray Machine	\$114,552	\$114,552	\$0
Misc. Restricted Funds	\$21,469	\$0	\$21,469
Health Round Table	\$32,515	\$7,230	\$25,285
Total Specific Funds	\$7,572,680	\$6,216,412	\$1,356,268

These comparisons are for actual FY 2014 compared to actual FY 2013. These are not budget comparisons.

	ER Visits											
		ER – In	patient		ER - Outpatient							
	СҮ	ΡΥ	Change	%	СҮ	ΡΥ	Change	%				
July	109	109	0	0%	641	729	-88	-12.1%				
Aug	94	106	-12	-11.3%	695	778	-83	-10.7%				
Sept	105	111	-6	-5.6%	690	677	13	1.9%				
Oct	60	95	-35	-32.4%	671	706	-35	-5.2%				
Nov	72	101	-29	-27.1%	593	631	-38	-6.0				
Dec	95	100	-5	-4.2%	656	693	-37	-5.9%				
YTD	535	622	-87	-13.9%	3,946	4,214	-268	-6.4%				

347 Andrieux Street, Sonoma, CA 95476-6811 \blacklozenge 707.935-5000 \blacklozenge Fax 707.935.5433

OPERATING INDICATORS SONOMA VALLEY HOSPITAL

For the month ended December, 2013

99 21 120 14 120 319 124	Favorable (Unfavorable) Variance (4) (4) (4) (8) (1) (9)	Actual 12/31/13 494 103 597 76	Budget 12/31/13 575 124 699	Favorable (Unfavorable) Variance (81) (21)	Prior Year 12/31/12
99 21 120 14 120 319 124	(4) (4) (8) (1)	12/31/13 494 103 597 76	12/31/13 575 124	Variance (81)	12/31/12
99 21 120 14 120 319 124	(4) (4) (8) (1)	103 597 76	124		
21 120 14 120 319 124	(4) (8) (1)	103 597 76	124		
21 120 14 120 319 124	(4) (8) (1)	103 597 76	124		
120 14 120 319 124	(8) (1)	597 76		(21)	622
14 120 319 124	(1)	76	699		61
120 319 124				(102)	683
319 124	(9)		81	(5)	71
124		673	780	(107)	754
124	(25)	1 500	1 800	(221)	1.050
	(25)	1,588	1,809	(221)	1,950 475
-+-+.)					2,425
473	(10)	2,368	2,724	(33)	2,589
3.2	(0.1)	3.2	3.1	0.1	3.1
5.9	0.4	6.2	5.9	0.2	7.8
3.7	(0.1)	3.7	3.6	0.1	3.0
2.2	(0.7)	1.9	2.2	0.3	2.3
10.3	(0.8)	8.6	9.8	(1.2)	10.0
					2.0
					13.2
697	36	3,527	3,790	(263)	3,81
34	(1)	171	213	(42)	20
22.5	1	19.2	20.6	(1)	20.7
787	(36)	4,481	4,886	(405)	4,836
3 810	206	25 176	25 246	(70)	24,34
					24,34
84	23	603	560	43	557
35	(1)	201	207	(6)	23
1,075	(124)	5,036	5,175	(139)	5,695
315	(14)	1,766	1,996	(230)	1,93
					13,68
					74.4
4000 4000					1.469 1.220
281	4.0	282	276	(5.4)	28
					320
					34.50
24.0					24.5
177.8	(7.1)	187.0	163.8	(23.2)	173.
23.3%	0.9%	22.6%	23.8%	1.1%	23.0
3%	0%	3%	3%	0%	31
01.59 33.39	(103) (2,554)	1,728.80 15,674.80	1,499.33 13.889.95	(229) (1.785)	1,549.7 13,665.9
	(,, /	. ,	.,	(-,)	. ,
50.0	4.0	52.3	50.0	2.3	51.3
		100%			
60.0	1.5	57.8	60.0	(2)	
26.0%	-2.4%	24.1%	24.9%	-0.9%	24.79
		22.9%			22.2
	124 124 443 30 473 3.2 5.9 3.7 2.2 10.3 4.0 14.3 1.0 697 34 22.5 787 ,819 41 84 35 ,328 75.1 4000 281 317 5.67 24.0 33.3% 3% 50.0 60.0	124 (16) 443 (41) 30 (10) 473 (51) 3.2 (0.1) 5.9 0.4 3.7 (0.1) 2.2 (0.7) 10.3 (0.8) 4.0 (0.5) 14.3 (1.3) 1.0 (0.3) 697 36 34 (1) 22.5 1 787 (36) 819 206 41 (10) 84 23 35 (1) 0.75 (124) 315 (14) $.328$ 28 75.1 0.9 0000 0.090 281 4.0 317 1.5 5.67 (0.33) 24.0 0.4 7.8 (7.1) 3.39 (2,554) 50.0 4.0 <	124 (16) 634 443 (41) 2,222 30 (10) 146 473 (51) 2,368 3.2 (0.1) 3.2 5.9 0.4 6.2 3.7 (0.1) 3.7 2.2 (0.7) 1.9 10.3 (0.8) 8.6 4.0 (0.5) 3.4 14.3 (1.3) 12.1 1.0 (0.3) 0.8 697 36 3,527 34 (1) 171 22.5 1 19.2 787 (36) 4,481 ,819 206 25,176 41 (10) 190 84 23 603 35 (1) 201 ,075 (124) 5,036 315 (14) 1,766 4000 0.090 1.5501 281 4.0 282 317	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

Sonoma Valley Health Care District Balance Sheet For The Period Ended As of December 31, 2013

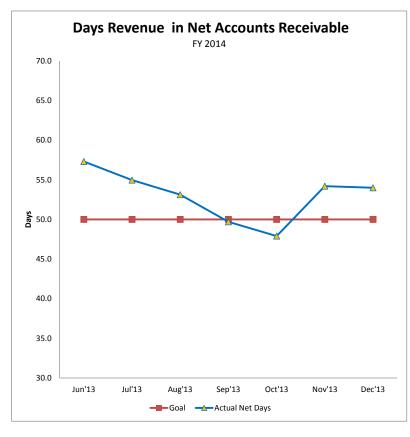
		Current Month Prior M		Prior Month		Prior Year	
	Assets						
	Current Assets:						
1	Cash	\$	1,033,782	\$	1,666,525	\$	2,006,788
2	Trustee Funds		540,405		540,405		339,459
3	Net Patient Receivables		7,660,490		8,545,283		8,172,226
4	Allow Uncollect Accts		(1,641,569)		(1,754,699)		(1,629,821)
5	Net A/R		6,018,921		6,790,584		6,542,405
6	Other Accts/Notes Rec		5,330,620		6,263,404		4,552,278
7	3rd Party Receivables, Net		2,578,963		1,998,099		44,923
8	Due Frm Restrict Funds		-		-		-
9	Inventory		819,147		816,861		887,934
10	Prepaid Expenses		1,292,396		1,013,432		1,198,317
11	Total Current Assets	\$	17,614,234	\$	19,089,310	\$	15,572,104
12	Board Designated Assets	\$	5,384	\$	5,384	\$	186,193
13	Property, Plant & Equip, Net		11,065,061		11,126,088		10,669,234
14	Hospital Renewal Program		39,456,026		37,902,595		20,592,634
15	Unexpended Hospital Renewal Funds				- , ,		13,894,487
16	Investments		-		-		-
17	Specific Funds		1,356,268		2,320,475		2,496,822
18	Other Assets		425,913		427,571		313,616
19	Total Assets	\$	69,922,886	\$	70,871,423	\$	63,725,090
		-	,- ,	,	-,-,-	Ŧ	, -,
	Liabilities & Fund Balances						
	Current Liabilities:						
20	Accounts Payable	\$	4,586,205	\$	4,737,512	\$	7,349,043
20	Accrued Compensation	Ψ	3,444,582	Ψ	3,306,031	Ψ	3,038,895
22	Interest Payable		710,351		567,681		714,262
22	Accrued Expenses		1,312,277		1,463,240		255,629
23 24	Advances From 3rd Parties		1,000,311		1,403,240		1,305,849
	Deferred Tax Revenue						2,377,805
25 26	Current Maturities-LTD		2,486,649 850,698		2,866,515 845,797		1,365,409
20	Other Liabilities		4,188,919		4,188,919		83,975
	Total Current Liabilities	\$	18,579,992	¢		¢	16,490,867
28	Total Current Liabilities	Φ	10,579,992	\$	19,844,617	\$	10,490,007
29	Long Term Debt, net current portion	\$	37,401,269	\$	37,497,710	\$	37,738,378
-		T	, ,	,	, , -	•	, ,
30	Fund Balances:						
31	Unrestricted	\$	4,876,664	\$	4,888,538	\$	6,929,057
32	Restricted		9,064,961		8,640,558		2,566,788
33	Total Fund Balances	\$	13,941,625	\$	13,529,096	\$	9,495,845
34	Total Liabilities & Fund Balances	\$	69,922,886	\$	70,871,423	\$	63,725,090

Sonoma Valley Health Care District Statement of Revenue and Expenses Comparative Results For the Period Ended December 2013

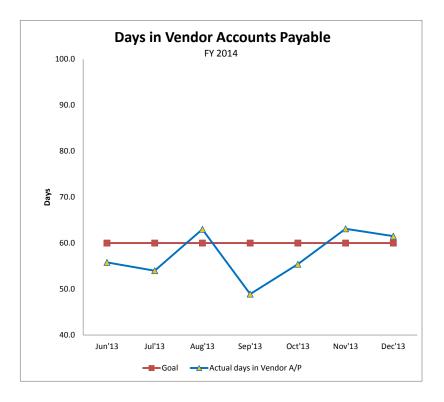
					Month						Year-To- Date	e			YTD
			This Ye	ar		Variance			This Ye	ear		Varia	nce		
	Maluma Information		Actual	Bud	lget	\$	%		Actual		Budget	\$	%		Prior Year
	Volume Information														
1	Acute Discharges		112		120	(8)	-7%		597		699	(102)	-15%		683
2	SNF Days		733		697	36	5%		3,527		3,790	(263)	-7%		3,817
3	Home Care Visits		951		1,075	(124)	-12%		5,038		5,175	(137)	-3%		5,695
4	Gross O/P Revenue (000's)		8,809		8,654	155	2%	\$	57,427	\$	54,364	3,063	6%	\$	51,040
	Financial Results														
	Gross Patient Revenue														
5	Inpatient	\$	5,225,066		902,954	(677,888)	-11%	\$		\$	32,716,409	(2,205,794)	-7%	\$	30,327,356
6	Outpatient & Emergency		8,514,242		359,939	154,303	2%		55,884,728		52,972,833	2,911,895	5%		49,359,779
7	SNF		2,962,548		398,536	564,012	24%		13,699,781		13,067,868	631,913	5%		12,472,738
8	Home Care	-	295,240		294,532	708	0%	-	1,541,982		1,391,197	150,785	11%	_	1,679,744
9	Total Gross Patient Revenue	\$:	16,997,096	\$ 16,	955,961	41,135	0%	Ş	101,637,106	\$	100,148,307	1,488,799	1%	\$	93,839,617
	Deductions from Revenue														
10	Contractual Discounts	\$ (:	13,546,772)		486,781)	(1,059,991)	-8%	\$	(77,715,356)	\$	(74,949,596)	(2,765,760)	-4%	\$	(69,916,834)
11	Bad Debt		(161,955)		212,605)	50,650	24%		(1,031,955)		(1,255,726)	223,771	18%		(1,600,000)
12	Charity Care Provision		(51,800)	(177,601)	125,801	71%		(148,327)		(901,087)	752,760	84%		(1,195,531)
13	Prior Period Adjustments		487,980		-	487,980	0%		696,982	+	-	696,982	0%		-
14	Total Deductions from Revenue	Ş (:	13,272,547)	\$ (12,	876,987)	(883,540)	7%	\$	(78,895,638)	Ş	(77,106,409)	(1,789,229)	2%	\$	(72,712,365)
15	Net Patient Service Revenue	\$	3,724,549	\$4,	078,974	(354,425)	-9%	\$	22,741,468	\$	23,041,898	(300,430)	-1%	\$	21,127,252
16	Risk contract revenue	\$	273,003	\$	321,917	(48,914)	-15%	\$	1,728,677	\$	1,931,502	(202,825)	-11%	\$	2,055,531
17	Net Hospital Revenue	\$	3,997,552	\$4,	400,891	(403,339)	-9%	\$	24,470,145	\$	24,973,400	(503,255)	-2%	\$	23,182,783
18	Other Op Rev & Electronic Health Records	\$	134,341	¢ .	134,569	(228)	0%	ć	886,830	¢	807,414	79,416	10%	ć	982,370
19	•	\$	4,131,893		535,460	(403,567)	-9%	\$	25,356,975	\$	25,780,814	(423,839)	-2%	\$	24,165,153
	Operating Expenses														
20	Salary and Wages and Agency Fees	\$	2,003,945		040,357	36,412	2%	\$	11,950,124	\$	11,916,055	(34,069)	0%	\$	11,588,955
21	Employee Benefits	-	722,355		773,377	51,022	7%	-	4,367,381		4,613,304	245,923	5%	_	4,332,086
22	Total People Cost	\$	2,726,300		813,734	87,434	3%	\$	16,317,505	\$	16,529,359	211,854	1%	\$	15,921,041
23	Med and Prof Fees (excld Agency)	\$	439,515		401,010	(38,505)	-10%	\$	2,511,486	\$	2,355,029	(156,457)	-7%	\$	2,278,180
24 25	Supplies Purchased Services		513,141 416,675		503,725 424,717	(9,416) 8,042	-2% 2%		3,052,343 2,343,278		2,992,541 2,603,589	(59,802) 260,311	-2% 10%		3,003,608 2,353,109
25	Depreciation		156,097		424,717 187,558	31,461	17%		2,343,278 975,771		1,174,212	198,441	10%		1,079,035
20	Utilities		56,887		77,354	20,467	26%		468,901		494,124	25,223	5%		503,443
28	Insurance		18,888		18,699	(189)	-1%		113,328		112,193	(1,135)	-1%		121,250
20	Interest		33,709		13,610	(20,099)	-148%		154,809		91,096	(63,713)	-70%		183,130
30	Other		119,144		128,931	9,787	8%		1,117,732		772,693	(345,039)	-45%		470,400
31		\$	4,480,356		569,338	88,982	2%	\$		\$	27,124,836	69,683	0%	\$	25,913,196
32	Operating Margin	Ś	(348,463)	¢	(33,878)	(314,585)	-929%	Ś	(1,698,179)	¢	(1,344,022)	(354,157)	-26%	Ś	(1,748,043)
52		ç	(548,405)	Ŷ	(55,678)	(514,565)	-92970	Ŷ	(1,058,175)	Ļ	(1,344,022)	(554,157)	-20/6	Ç	(1,740,043)
	Non Operating Rev and Expense														
33	Miscellaneous Revenue	\$	4,742	\$	4,166	576	14%	\$	36,492	\$	25,001	11,491	46%	\$	88,321
34	Donations		32,607		3,334	29,273	0%		44,574		21,093	23,481	*		10,000.00
35	Professional Center/Phys Recruit		-		-	-	0%		-		-	-	0%		-
36	Physician Practice Support-Prima		(56,285)		(65,630)	9,345	-14%		(410,510)		(393,780)	(16,730)	4%		(393,780)
37	Parcel Tax Assessment Rev		237,500		237,500	-	0%		1,424,805		1,425,000	(195)	0%		1,469,522
38 39	GO Bond Tax Assessment Rev GO Bond Interest		152,326		153,584	(1,258)	-1% 0%		913,956		921,504 (204,636)	(7,548)	-1% 2%		921,402 (180,066)
39 40		ć	(34,925) 335,965		(34,925) 298,029	37,936	13%	Ś	(209,550) 1,799,767	ć	1,794,182	(4,914) 5,585	0%	ć	1,915,399
40	Total Non-Operating Rev/Exp	Ş	555,505	γ .	290,029	57,950	1376	Ş	1,/99,/0/	Ş	1,/94,102	3,365	0%	Ş	1,913,399
41	Net Income / (Loss) prior to Restricted Contributions	\$	(12,498)	\$	264,151	(276,649)	-105%	\$	101,588	\$	450,160	(348,572)	-77%	\$	167,356
42	Capital Campaign Contribution	\$	424,403	\$	90,097	334,306	371%	\$	2,979,444	\$	1,214,773	1,764,671	145%	\$	316,427
43	Restricted Foundation Contributions	\$	- :	\$	-	-	0%	\$	-	\$	-	-	100%	\$	114,334
44	Net Income / (Loss) w/ Restricted Contributions	\$	411,905	\$	354,248	57,657	16%	\$	3,081,032	\$	1,664,933	1,416,099	85%	\$	598,117
45	Net Income w/o GO Bond Activity	\$	294,504	\$	235,589	58,915	-25%	\$	(602,818)	\$	(266,708)	(336,110)	-126%	\$	(573,980)

Sonoma Valley Hospital Statement of Cash Flows For the Period Ended

	Current Month	Year To Date
Operating Activities		
Net Income (Loss)	411,905	3,081,032
Adjustments to reconcile change in net assets to net cash provided		
by operating activities:		
Depreciation and amortization	156,097	975,771
Net changes in operating assets and liabilities:		
(Increase)/Decrease Patient accounts receivable - net	771,663	507,101
(Increase)/Decrease Other receivables and other assets	353,578	30,582
(Increase)/Decrease Prepaid expenses	(278,964)	(217,984)
(Increase)/Decrease in Inventories	(2,286)	(24,513)
(Decrease)/Increase in Deferred revenues	(1,248,477)	(3,027,996)
(Decrease)/Increase in Accounts payable, accrued expenses	(20,425)	(47,576)
Net Cash Provided/(Used) by operating activities	143,091	1,276,417
Investing Activities		
Net Purchases of property, plant and equipment - Other Fixed Assets	(95,070)	(1,366,380)
Net Purchases of property, plant and equipment - GO Bond Purchases	(1,553,431)	(7,654,149)
Net Proceeds and Distributions from investments	-	-
Net Book Value of Assets Disposed	-	-
Change in Restricted Funds	-	-
Change in Limited Use Cash	964,207	7,002,989
(Payment)/Refund of Deposits		
Net cash Provided/(Used) by investing activities	(684,294)	(2,017,540)
Financing Activities		
Proceeds (Repayments) from Borrowings - Banks & Carriers	(91,540)	(363,497)
Proceeds (Repayments) from Borrowings - Other		
Net Intercompany Borrowings/(Repayments)		
Change in Post Retirement Obligations & Other Net Assets	-	-
Net Equity Transfers to related entities (Cash and Non-Cash)		
Net cash Provided/(Used) by financing activities	(91,540)	(363,497)
Net increase/(Decrease) in cash and cash equivalents	(632,743)	(1,104,620)
Cash and Equivalents at beginning of period	1,666,525	2,138,402
Cash and Equivalents at December 31, 2013	1,033,782	1,033,782



Days in A/R	Jun'13	Jul'13	Aug'13	Sep'13	Oct'13	Nov'13	Dec'13
Actual days in A/R	57.3	55.0	53.1	49.7	47.9	54.2	54.0
Goal	50.0	50.0	50.0	50.0	50.0	50.0	50.0



Days in A/P	Jun'13	Jul'13	Aug'13	Sep'13	Oct'13	Nov'13	Dec'13
Actual days in Vendor A/P	55.8	54.0	63.0	48.9	55.4	63.1	61.5
Goal	60.0	60.0	60.0	60.0	60.0	60.0	60.0

Net Days of Revenue in AR

ACTUAL BUDGET Output Nov-13 Oct-13 Sep-13 Aug-13 Jun-13 May-13 Apr-13 Mar-13 Feb-13 Jan-13 Statistics Image: Statistics I	Dec-12 Nov-1
Statistics Image: Constraint of the state o	Dec-12 Nov-1
Acute Acute Patient Days 402 443 318 374 405 385 338 323 396 315 447 449 613	
Acute Acute Patient Days 402 443 318 374 405 385 338 323 396 315 447 449 613	
Acute Patient Days 402 443 318 374 405 385 338 323 396 315 447 449 613	
Agute Discharges 112 120 85 01 107 102 100 87 00 88 122 128 150	456 351
Acute Discharges 112 120 03 71 107 102 100 07 77 00 122 120 137	117 104
SNF Days 733 697 531 606 585 615 457 470 638 589 725 678 707	671 638
HHA Visits 951 1,075 903 941 745 736 760 990 1,140 1,101 1,067 1,001 1,076	940 921
Emergency Room Visits 751 787 665 731 795 789 750 716 795 729 757 710 852	793 732
Gross Outpatient Revenue (000's) \$8,809 \$8,654 \$9,325 \$10,248 \$9,173 \$9,801 \$10,071 \$8,353 \$9,289 \$8,906 \$8,167 \$8,065 \$8,805	\$8,302 \$8,485
Equivalent Patient Days 2,356 2,328 2,145 2,342 2,157 2,256 1,945 1,892 2,266 2,237 2,422 2,314 2,594	2,353 2,213
Births 11 14 14 12 13 11 15 8 15 12 16 11 19	13 14
Surgical Cases - Inpatient 31 41 26 32 33 35 33 30 42 25 35 33 38	32 35
Surgical Cases - Outpatient 107 84 109 103 87 95 102 86 105 90 96 80 78	94 95
Total Surgical Cases 138 125 135 130 130 135 116 147 115 131 113 116	126 130
Medicare Case Mix Index 1.49 1.40 1.76 1.52 1.47 1.64 1.58 1.62 1.50 1.36 1.52	1.51 1.47
Income Statement	
Net Revenue (000's) 3,998 4,401 3,757 4,459 3,937 4,251 4,068 3,821 3,324 3,986 3,945 3,938 4,006	4,085 3,679
Operating Expenses (000's) 4,480 4,569 4,361 5,022 4,339 4,441 4,413 4,694 4,529 4,407 4,577 4,353 4,632	4,482 4,235
Net Income (000's) 412 354 (57) 990 883 440 185 732 (651) 149 251 114 237	134 174
Productivity	
Total Operating Expense Per Equivalent Patient Day \$1,902 \$1,962 \$2,033 \$2,144 \$2,011 \$1,968 \$2,269 \$2,481 \$1,999 \$1,970 \$1,890 \$1,881 \$1,786	\$1,905 \$1,914
Productive FTEs 277 281 288 282 279 286 279 277 282 286 291 290 284	284 266
Non-Productive FTE's 38 36 25 29 41 30 36 40 28 34 31 32 37	33 47
Total FTEs 315 317 313 312 320 315 317 311 320 322 321	317 313
FTEs per Adjusted Occupied Bed 4.39 4.28 4.39 4.12 4.45 4.33 4.25 4.25 4.25 4.29 4.12 3.77 3.84	4.24 4.24
Balance Sheet	
Days of Expense In General Operating Cash 7 11 7 8 11 8 7 12 17 15 9 9	14 7

9.

JANUARY 2014 ADMINISTATIVE REPORT



To: From: Date: Subject: SVHCD Board of Directors Kelly Mather 1/31/14 Administrative Report

Summary: As of December, we are behind our budget for 2014 by \$348,572 and have been implementing a cost reduction plan. Within this plan, we are recommending significant changes or closure in the Obstetrics program due to very low volume and high costs. Some stakeholders and community members believe they can save the program. We will know more by the end of February.

Leadership and Organizational Results (Dashboard)

As you can see from the December dashboard, we are now exceeding many of the goals for this year. Patient satisfaction goals reached an all time high for the 2nd quarter of 7 out of of 8 HCAHPS measurements above the 50th percentile. Expenses are close to budget for the year, but volumes are not high enough to sustain the planned expenses. Surgery and Skilled Nursing volumes were above budget. Occupational Health and Rehab volumes are also up significantly over the prior year. We even reached the community service goal within the first 6 months of this year.

New Wing Construction & Fundraising

The construction project is still on budget and we expect to start seeing patients in mid February. The second floor is now under construction and the patient rooms should be complete by March. We wrapped up the capital campaign and received a few more major gifts in December. To date, we have raised \$11.4 million. The Sonoma Valley Hospital Foundation is now taking over the lead in fundraising with the recruitment of a new Executive Director.

Marketing & Strategic Planning

The "Compass" health assessment center with Parkpoint opened on January 11th with a great turnout and many compliments. This is an example of the partnerships to improve the health of the valley that we will continue to lead. The "aches and pains" clinic starts in February at Rehab. The Women's Health resource center with the new program "Girl Talk" will be rolling out in by May. We had our first monthly page in the Index Tribune on the hospital happenings.

STRATEGIC OBJECTIVES UPDATE:

Open and market the new Emergency and Surgery Center – Great marketing for celebration, not open Increase messaging to the community to improve reputation – Monthly ad, blogs, website, PR person Open "aches & pains" clinic (knee/joint center) – Completed ahead of planned schedule Promote Western Health advantage & other insurance companies to employers – Completed in fall Increase Napa State business with ultrasound & better capture through UR – Underway Promote Hospice and Palliative care program – Exceeding volume goals Implement Cost Accounting system – Project has been actively underway since August, not easy Restructure inpatient care staffing – Completed in August Reduce re-admissions through best practices & physician partnership – Under goal of 10% Implement bi-lingual signage – Now in new areas and coming to the lobby Add a patient navigator – Not funded, but we are opening a women's resource center Open Health Assessment Center with Parkpoint – Complete



DECEMBER 2013 DASHBOARD

PERFORMANCE GOAL	OBJECTIVE	METRIC	METRIC ACTUAL RESULT	
Service Excellence	High In-Patient Satisfaction	5 out of 8 HCAHPS results above the 50 th percentile	7 out of 8 88.2%	<pre>>5 = 5 (stretch) >4 = 4 >3 = 3 (Goal) >2 = 2 <1=1</pre>
	High Out- Patient Satisfaction	Press Ganey monthly mean score	Outpatient 92.9% Surgery 91.7 % Emergency 89.7%	>94% = 5 (stretch) >93%=4 >92% =3 (Goal) >91%=2 <90%=1
Quality	Excellent Clinical Outcomes	Value Based Purchasing Clinical Score	100% for 10 months of the last 12	100% for 12 mos= 5 100% 9/12 mos=4 100% 6/12 mos =3 >90%=2 <80%=1
People	Highly Engaged and Satisfied Staff	Press Ganey percentile ranking of current mean score	2012 77% mean score at 80 th percentile	>85 th = 5 (stretch) >82nd=4 >80th=3 (Goal) >77th=2 <76 th =1
Finance	Financial Viability	YTD EBIDA	6%	>10% (stretch) >9%=4 >8% (Goal) <7%=2 <6%=1
	Efficiency and Financial Management	FY 2014 Budgeted Expenses	\$27,055,133 (actual) \$27,124,836 (budget)	<2% =5 (stretch) <1% = 4 <budget=3 (goal)<br="">>1% =2 >2% = 1</budget=3>
Growth	Surgical Cases	Increase surgeries by 2% over prior year	793 YTD FY2014 779 YTD FY 2013	> <mark>2% (stretch)</mark> >1%=4
	Outpatient Volumes	2% increase (gross outpatient revenue over prior year)	\$57.4 million YTD \$51.0 million 2013 (12% increase)	>0% (Goal) <0%=2 <1%=1
Community	Community Benefit Hours	Hours of time spent on community benefit activities for the fiscal year	1015.5 hours for 6 months	>1500 = 5 >1200 = 4 >1000 = 3 >750 = 2 <500 = 1



Healing Here at Home

FY 2013 - 2014 TRENDED RESULTS

MEASUREMENT	Goal	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	FY	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013
	2014												
Inpatient Satisfaction	>87%	86.9	86.5	85.2	86.7	88.8	88.2	86.9	86.6	87.1	86.5	86.1	86.5
Outpatient Satisfaction	>93%	93.8	94.2	93.9	92.5	94.5	92.9	94	93.5	91.6	92.8	91.8	92.7
Surgery Satisfaction	>93%	93.2	94.1	93.7	92.7	93.1	91.7	94.5	93.7	92.9	92.8	92.0	92.6
Emergency Satisfaction	>89%	89.4	89.6	88.6	86.9	88.6	89.7	90.7	89.4	88.8	89.1	89.5	88.9
Value Based Purchasing	100	88	77	100	100	100	100	100	100	100	100	90	100
Clinical Score													
Staff Satisfaction	>77%	77	77	77	77	77	75	77	77	77	77	77	77
Turnover	<10%	2.8	2.8	2.8	7.9	7.9	7.9	8.6	8.6	8.6	3.6	3.6	3.6
EBIDA	>8%	7	12	7	6	6	6	8	8	8	9	0	8
Net Revenues	>3.9m	4.08	4.35	4.0	4.5	3.9	4.1	4.3	3.9	4.2	3.9	3.3	3.8
Expense Management	<4.5m	4.4	4.4	4.3	5.0	4.3	4.4	4.3	4.3	4.5	4.4	4.5	4.7
Net Income	>50	185	440	883	990	-57	-12	219	61	114	91	-651	732
Days Cash on Hand	>20	8	11	8	7	11	7	9	9	15	17	12	7
A/R Days	<55	64	53	50	48	50	52	51	53	51	55	56	62
Total FTE's	<320	315	315	320	312	313	315	321	322	322	320	311	317
FTEs/AOB	<4.5	4.25	4.33	4.45	4.12	4.39	4.39	3.84	3.7	4.12	4.29	4.25	4.25
Inpatient Discharges	>100	100	102	107	91	85	112	159	128	122	88	99	87
Outpatient Revenue	>\$8.8m	10.1	9.8	9.2	10.2	9.3	8.8	8.8	8.0	8.1	8.9	9.3	8.3
Surgeries	>130	135	130	120	135	135	138	116	113	131	115	147	116
Home Health	>1000	760	760	748	941	903	951	1076	1001	1067	1101	1140	990
Births	>15	15	11	13	9	14	11	19	11	16	12	15	8
SNF days	>660	457	615	585	606	531	733	707	678	725	589	638	470
MRI	>120	119	121	111	125	111	83	83	82	107	125	104	106
Cardiology (Echos)	>70	76	68	93	76	61	50	86	68	74	70	91	73
Laboratory	>12.5	12.0	11.8	13.1	13.9	11.9	12.5	14.2	11.8	12.2	11.9	12.4	10.7
Radiology	>850	959	931	885	801	819	877	940	902	900	829	915	828
Rehab	>2587	2868	2893	2543	2471	2572	2899	2502	2526	2690	2771	2736	2657
СТ	>300	392	368	299	277	295	285	345	324	277	328	272	301
ER	>775	838	789	795	801	665	751	852	804	757	729	795	716
Mammography	>475	486	457	465	677	569	489	431	431	494	481	545	431
Ultrasound	>300	263	343	329	342	341	307	348	295	298	343	302	292
Occupational Health	>550	492	576	853	521	642	535	538	574	521	523	556	494

10.

OFFICER AND COMMITTEE REPORTS



BOARD MEETING CALENDARED ITEMS 2014

January

• Board Member Committee Assignments

February

- Strategic Plan Update
- Information Technology Update

March

- SVH Foundation Annual Report
- Update on Health Care District Charter opportunities
- Human Resources Annual Report

<u>April</u>

- Community Input for Strategic Plan
- Marketing Annual Report

May

- 3 Year-Strategic Plan Update
- Financial Budget Assumptions

June

- Operating Budget 2014/2015
- Affiliation Agreement Annual Review
- Resolution for Election of Open Board Positions and Election Process

July

- Capital Budget 2014/2015
- Annual Resolution for Parcel Tax Advance

August

- CEO Incentive Compensation Goals
- Long Range Financial Plan Update
- Board Self-Assessment
- Strategic Plan



BOARD MEETING CALENDARED ITEMS 2014

September

- CEO Performance Evaluation/Compensation Review
- Annual Nursing Report
- Annual Retreat (and report of Self-Assessment)

October

- CEO Performance Evaluation Inform
- CEO Compensation Action
- Legislative Update

November

- Audit Committee Report
- Audited Financial Statements
- 2013/2014 Annual Report

December

- Election of District Officers
- Swearing in of New Board Members
- Quality Annual Report



BOARD MEETING EDUCATIONAL TOPICS 2014

February Agenda

• Hospital Council of Northern California – Update on Future Issues

March Agenda

• Perioperative and Postoperative Care at SVH

April Agenda

- Update on Care Coordination Programs
- Update on Covered California

May Agenda

• Partnership Presentation

June Agenda

- Geriatric Care/SNF Admissions
- Palliative Care

Issues for future board meetings

- Progress on Combined Licensing for Med/Surg and ICU
- Review of HHA Expansion



Agenda Item Title:	Community Funding Policy
Prepared by:	Bill Boerum, Chair, Governance Committee, Peter Hohorst, Governance Committee
Meeting Date:	February 6, 2014

Recommendation:

The Board shall adopt the attached policy on Community Funding at the February Board meeting.

Background and Reasoning:

The Community Funding Policy was included on the agenda for the January Board meeting for discussion. Some minor changes to the wording have been made to ensure clarity. They have been highlighted in yellow.

In 2013 there were two requests for funding support from local community organizations. The Board acted to not fund either request so as to err on the side of caution. We had no written guidance. It appears that these requests have been relatively infrequent.

The Board does not have a written policy on Community Funding and related marketing at community events. This policy will give policy guidance to the Board and the CEO, and provide a process whereby the public, the CEO, or Board Members can request community funding for events and activities, as well as District/Hospital marketing at such events.

The language for this policy was taken from similar policy at the Salinas Valley Memorial Healthcare System (SVMHS). This policy grew out of an audit by the California Legislature's Bureau of State Audits (BSA) and we are advised by SVMHS that the policy language was deemed adequate by the BSA. This policy will enable the SVHCD and SVH to comply with the State Constitution, numerous California codes, and the Fair Political Practices Commission Regulations. This proposed policy has not been reviewed by District Counsel. The GC determined that since was carefully reviewed by the BSA for legal compliance when it was developed by the SVMHS, the cost of additional review by our counsel was unnecessary.

Consequences of Negative Action/Alternative Actions:

If the Board does not adopt this or some similar policy, it will not have a written policy to guide the actions of the CEO and the Board in regard to these issues and therefore increases the risk of not being in compliance with state law.

Financial Impact: None.

Selection Process and Contract History: Not applicable.

Board Committee:

The GC unanimously recommends acceptance of this policy.

Attachments:

Community Funding Policy

COMMUNITY FUNDING

I. PURPOSE

A. The purpose of this Community Funding Policy ("Policy") is to ensure that all funds and other resources of Sonoma Valley Health Care District (SVHCD or District) are expended in furtherance of valid public purposes in full accordance with applicable laws and the rules in this Policy.

B. This Policy sets forth procedures and standards for consideration, approval and administration of potential expenditures of SVHCD resources in the areas of community benefit support and community benefit marketing.

II. POLICY

It is the general policy of the SVHCD not to fund requests for community benefit support and marketing due to the District's constrained finances, and because without the parcel tax approved by the voters the District would not be able to continue to operate. However, any Board Member, or the CEO, can bring a written request to the Board for its consideration at a Regular or Special Board meeting. Only the Board can approve such expenditure, and all approvals must be in advance of the event/expenditure. When considering such expenditure it is the policy that the SVHCD shall:

A. Ensure compliance with State law prohibitions on unlawful expenditures or gifts of public funds, including as specifically addressed in Sections 5 and 6 of Article XVI of the California Constitution, Government Code Section 8314, Code of Civil Procedure Section 526a and Penal Code Sections 424, et seq.

B. Expend Agency resources only in furtherance of the District's statutory purposes and in the exercise of powers set forth or implied in SVHCD's enabling legislation (California Health and Safety Code Sections 32000, et seq.).

C. Distribute all tickets/passes according to the Fair Political Practices Commission §18944.1. Gifts: Agency Provided Tickets or Passes.

D. Expend District resources only in the furtherance of its mission and vision related to improving the healthcare of our region and beyond.

E. Make expenditures related to community funding and marketing only after consideration pursuant to this Policy and an evaluation of the financial capacity of SVHCD to make such expenditures.

F. Not provide Community Funding to support or oppose campaigns for against political candidates or ballot measures.

G. Not provide Community Funding to or in aid of any religious sect, church, creed, or sectarian purpose, or to help to support or sustain any school, college, university, hospital, or other institution controlled by any religious creed, church, or sectarian denomination.

H. Not provide Community Funding for endowment funds.

I. Not provide funding for multi-year requests, each request shall be submitted for consideration each year. Requests may be funded in successive years if approved separately each year.

III. DEFINITIONS

A. "Community Funding" means SVHCD resources – including tax revenue or other funds, materials or in-kind support – given to or spent to support any individual, organization, or entity for the purpose of benefitting the healthcare of the region served by SVHCD, including the areas within and surrounding the SVHCD jurisdictional boundaries. Community funding can include money or materials/in-kind benefits. There

are two types of Community Funding: Community Benefit Support and Marketing Support.

B. "Community Benefit Support" is resources given or spent for the purpose of improving the healthcare of the SVHCD community. Examples include contributions to community events at which individuals can benefit from health screenings or wellness screenings, community health education, and contributions to community health clinics.

C. "Marketing Support" means resources given or spent to promote the business, mission and goals of SVHCD and the services SVHCD provides. Examples include advertisements of SVHCD services at community events or in local organization publications. "Marketing Support" does *not* include advertising in, on or through newspaper, radio, television, social media or direct mail, except when such advertising is associated with a specific community event hosted by an entity other than SVHCD itself. D. "Materials or In-kind Support" is resources other than money, including time and materials.

IV. PROCEDURES

A. Community Funding Committee ("Committee").

1. The Chief Executive Officer (CEO) may create a Community Funding Committee to maintain the integrity of the procedures set forth in this Policy. In the absence of such a Committee, the duties and responsibilities assigned to the Committee in this Policy shall be carried out by the CEO.

2. The Community Funding Committee shall conduct the following activities: a. Meet monthly (or less often if no requests are pending) to review requests for Community Funding and present recommendations on funding decisions to the CEO.

b. Review this Policy at least once every three years to ensure that Implementation of this Policy remains consistent with the Policy's purpose, and then report on its findings and recommendations for changes to the Board.

c. By April of each year, evaluate the prior year's Community Funding activities for alignment with the SVHCD strategic plan and provide recommendations for the next year's Community Funding budget to the Finance Committee and the Board in the annual budget process. These recommendations shall include planned community events, tentative line-item expenses and a total budget projection for the upcoming fiscal year included in the annual budget.

3. The CEO shall, at least monthly (or less often if no Committee recommendations are pending), review recommendations of the Committee and determine whether, in turn, to recommend Community Funding awards to the Board of Directors.

B. Community Funding Requests and Decisions.

1. All Committee and CEO decisions related to Community Funding shall be made pursuant to the procedures set forth in this Policy.

2. All applicants for Community Funding, including SVHCD officers or employees, shall submit a Community Funding Request Form (see Attachment A as an example) to SVHCD Administration for Committee review. The Request Form can be accessed from the CEO's Office or by mail, email, or in person.

3. Community Funding Request Forms shall be submitted at least 60 days prior to proposed events or endeavors that are the subject of the request. Each event

or endeavor requires submittal of a new Community Funding Request Form. Requests for support of annual events shall be submitted annually; no multiple year requests shall be submitted or approved.

4. The Committee shall limit Community Funding expenditures to the amounts set forth in the adopted SVMHS Budget for such purpose.

a. Community Benefit Support may only be granted following a review and recommendation by the Committee/CEO, and action by the SVHCD Board of Directors.

b. Marketing Support may only be granted following

recommendation by the Committee/CEO, and action by the SVHCD Board of Directors.

c. The CEO shall ensure applicants for Community Funding shall be promptly notified of the disposition of their request in writing.

C. Budgeting and Tracking of Community Funding Expenditures. For budgeting and resource tracking purposes, Community Funding expenditures shall be designated as follows: Community Benefit Support will be assigned to budget code# and Marketing Support will be assigned to budget code #.

D. Policy Review. Decisions made and actions taken pursuant to this Policy shall be reviewed by the CEO at least once every three years to ensure compliance and alignment of Community Funding decisions with SVHCD's strategic plan and vision, mission and goals.

E. Tickets and Related Benefits. If SVHCD receives event tickets or other benefits in response to the provision of Community Funding, such as in exchange for sponsorship of a community event, such benefits shall be managed according to the SVHCD Gift, Ticket and Honoraria Policy.

V. EDUCATION

The CEO shall cause the Community Funding Committee, associated departments, and others, as appropriate, to receive training on this Policy during the annual budget process and following any Policy revisions.

VI. DOCUMENTATION

As detailed above:

A. All applicants for Community Funding shall complete and submit a Community Funding Request Form (Attachment A).

B. The Community Funding Committee shall utilize the Community Funding Request Form (Attachment A) to consider and support recommendations to the CEO.

C. The CEO shall ensure applicants for Community Funding shall be promptly notified of the disposition of their request in writing.

D. The Committee shall maintain all documentation related to Community Funding requests, including completed Community Funding Request forms; records of Committee and CEO Community Funding Request evaluations and

recommendations; and notices of Community Funding awards or request denials, in compliance with the SVHCD record retention policy.

E. Deliberations on and outcomes of Board of Directors consideration of any requests shall be reflected in the minutes of the Board.

F. The SVH Foundation is separately responsible for maintaining records of all tickets and related benefits received and the distribution thereof.

VII. REFERENCES

A. Sonoma Valley Health Care District Strategic Plan
B. Article XVI, Sections 5 and 6, California Constitution
C. California Government Code Section 8314

D. California Code of Civil Procedure Section 526a

E. California Penal Code Sections 424, et seq.F. Fair Political Practices Commission §18944.1. Gifts: Agency Provided Tickets or Passes

Attachment A Sample Community Funding Request Form

For consideration this form must be received 60 days prior to the event/activity. Please complete this form and return to: Sonoma Valley Health Care District Office of the Chief Executive Officer 347 Andrieux Street Sonoma, CA 95476 Email: administration@svh.com **Applicant Information** Organization Name: Name of Individual Completing Form: Mailing Address: Phone: Fax: Email: Organization Website: 501(c) (3) tax identification number, if applicable: If a not-for-profit organization, attach applicable status determination letter. **Community Funding Request Information** Type of Community Funding requested: Monetary Support Materials/ In-kind Support Monetary and Materials/In-kind Support Amount of Community Funding Requested: _____ Monetary Support Materials/ In-kind Support How will the Community Funding be used?

Has this organization requested and/or received Community Funding from SVHCD before and, if so, how much and when?

What kinds and amounts of support are being provided by other sponsors?

Date by which support is required:

If Community Funding request relates to a specific activity or event: Name of Event/Activity: Date of Event/Activity: Location of the Event/Activity: Brief description of the Event/Activity, including purpose, and target attendees/participants and planned publicity/outreach:

If Materials/In-kind Support are requested: Descriptions and quantities of materials/in-kind support requested:

Community Benefit Questions:

How will the requested SVHCD Community Funding be used to promote / benefit the health and wellness of the SVHCD residents/community? **SVMHS Mission, Vision and Values:**

The Mission of Sonoma Valley Health Care District is to restore, maintain and improve the health of everyone in our community.

Our vision is that we will be a nationally recognized, compassionate place of healing known for excellence in clinical quality. We serve as the guide and indispensable link for our community's health care journey.

Our Values are C-R-E-A-T-I-N-G:

Compassion: We show consideration of the feelings of others at all times. Respect: We honor and acknowledge the value of the people, places and resources in providing care.

Excellence: We strive to exceed the expectations of the people we serve. Accountability: We are reliable, self-responsible owners of the outcomes of our organization.

Teamwork: We are productive and participative staff members who energize others. Innovation: We seek new and creative solutions to deliver quality health care.

Nurturing: We cultivate, develop and educate those with whom we work to achieve their highest potential.

Guidance: We direct and lead our community members through their health care journey and in health improvement.

How will the requested SVHCD Community Funding be used to support the above mission, vision and goals?

Marketing Funding Questions:

How will the requested SVHCD Community Funding be used to promote SVH in the SVHCD?

What promotional opportunities, if any, will be available to SVHCD:

____ Ad space ____ Booth ____ Banners ____ Use of logo ____ Other:

Additional Comments:

Affirmations:

I certify that the information provided in this Community Funding Request is true and correct and that I am authorized by this organization to submit this funding request to SVHCD. *Sign here:* ______

I certify that the Community Funding requested will not be used to support or oppose a political campaign. I further certify that the Community Funding requested will not be used by or in aid of any religious sect, church, creed, or sectarian purpose, or to help to support or sustain any school, college, university, hospital, or other institution controlled by any religious creed, church, or sectarian denomination.

Sign here: ____

If applicable: I certify that this organization is in good standing with the IRS and retains its official
501c (3) tax exempt status, and is further classified as a public charity and not a private
foundation.
Sign here:

Sign here: _____

Sonoma Valley Health Care District **Community Funding Request**

For official use only: Request Number: _ **Community Funding Committee Recommendation** ____ Deny Request due to: ____ Ineligible for Community Funding _____ Low Community Funding Benefit _____ Budget Constraints _ Recommend Community Funding: Total Amount of Funding: \$ Type of Funding: \$______ in Community Benefit Support and/or \$______ in Marketing Support Form of Funding: \$______ Funds and / or \$______ Materials / In-kind Benefits Type of Materials/In-kind Benefits: Date of Review: _____ Notes: Community Funding Determination by CEO

- Deny Request due to:
 - _____ Ineligible for Community Funding
 - _____ Low Community Funding Benefit
 - Budget Constraints
 - Recommend Community Funding to the Board of Directors:
- Total Amount of Funding Recommended: \$

Type of Funding: \$______ in Community Benefit Support and/or \$_____ in Marketing Support Form of Funding: \$_____ Funds and / or \$_____ Materials / In-kind Benefits

Type of Materials/In-kind Benefits:_

Community Benefit Funds remaining if approved by the Board of Directors: \$

Date of Review:

Notes:

Community Funding Determination by SVHCD Board of Directors, if applicable

Deny Request due to:

- _____ Ineligible for Community Funding
- _____ Low Community Funding Benefit
- Budget Constraints

_ Approve Community Funding:

Total Amount of Funding Approved: \$_

Type of Funding: \$______ in Community Benefit Support and/or \$______ in Marketing Support Form of Funding: \$______ Funds and / or \$______ Materials / In-kind Benefits

Type of Materials/In-kind Benefits:

Date of Review:

Notes:

Date of Notice to Applicant of Funding Determination (attached):



Meeting Date:February 6, 2014Prepared by:Bill Boerum, Chair, Governance Committee
Peter Hohorst, Governance Committee

Agenda Item Title: Gift, Ticket and Honoraria Policy

Recommendation:

The Board accepts the Governance Committee recommendation to approve this policy at the February Board meeting.

Background and Reasoning:

The Board has adopted a Conflict of Interest Policy, but this goes further and complements the Conflict of Interest Policy. The Board does not have a written policy specifically detailing the expectations when dealing with gifts, tickets and honoraria. This policy will give guidance to the Board and the CEO as to the appropriate manner in which to handle these issues.

The language for this policy was taken from similar policy at the Salinas Valley Memorial Healthcare System (SVMHS), a Health Care District. This policy grew out of an audit by the California Legislature's Bureau of State Audits (BSA). We are advised by SVMHS that the policy language was deemed adequate by the BSA. This policy will enable the SVHCD and SVH to comply with federal and state laws, and the Fair Political Practices Commission Regulations.

This proposed policy has been reviewed by District Counsel and it is their opinion that the prohibition of accepting Honoria would not conflict with income payments for the attendance of Board members or staff at Association Board meetings where they are members. The District Council affirmed that because the policy had been carefully reviewed by the BSA for legal compliance when it was developed by the SVMHS, the cost of additional review by them (our counsel) was unnecessary.

Consequences of Negative Action/Alternative Actions:

Financial Impact: None.

Selection Process and Contract History: Not applicable.

Board Committee:

The GC unanimously recommends approval of this policy.

Attachments:

GIFT, TICKET AND HONORARIA POLICY

I. PURPOSE

A. The purpose of this policy is to ensure Sonoma Valley Health Care District (SVHCD) Board Members, leaders and staff members (including Sonoma Valley Hospital (hospital)) comply with external regulations and internally established standards regarding the receipt and provision of gifts, tickets and honoraria. This policy covers gifts to and from internal and external parties including individuals, businesses and organizations. The policy also governs SVHCD's distribution of tickets and passes (e.g., to sporting, cultural and community events), and acceptance of payments or reimbursements related to speaking or appearing at professional or educational events.

B. Gifts, tickets and honoraria can be perceived tools to influence SVHCD decisions and patient care, and can erode public confidence and the impartiality of decisions made by public officers, officials and employees. This policy has been adopted to guard against even the appearance of impropriety in all aspects of SVHCD's programs, services and administration. Furthermore, this policy is intended to prevent the perceived obligations of reciprocity that can arise from the giving or accepting of gifts, tickets and honoraria.

II. POLICY

A. **Federal Anti-Kickback Statute:** It is the policy of SVHCD to ensure full compliance with the federal anti-kickback statute, which prohibits the acceptance of any item of value (remuneration) made directly or indirectly, in cash or in kind, that may induce or appear to induce the purchase or referral of any kind of health care goods, services, or items reimbursed by a federal or state health care program (Medicare and Medicaid). The unlawful acceptance of any gifts or business courtesies from vendors or others with whom SVMHS presently conducts business – or potentially could conduct business – is strictly prohibited.

B. **State Gift Laws:** Directors, Officers and designated employees of SVMHS identified in the District's Conflict of Interest Code or covered by Government Code section 87200 (including public officials who manage public investments) are subject to State laws regarding the receipt and disclosure of gifts as set forth in the Political Reform Act (at Government Code Section 89503) and the Fair Political Practices Commission (FPPC) Regulations. These minimum requirements are not altered by this Policy.

1. Individuals in positions designated in the Conflict of Interest Code's Disclosure Category 1 or 2, or who are covered by Government Code section 87200 are prohibited from receiving gifts totaling more than \$440 from *any* single source in a calendar year.

2. Individuals in positions designated in the Conflict of Interest Code's Disclosure Category 3 are prohibited from receiving gifts totaling more than \$440 in a calendar year from any single source that provides services, supplies, materials, machinery or equipment of the type utilized by the District.

3. Individuals in positions designated in the Conflict of Interest Code's Disclosure Category 4 are prohibited from receiving gifts totaling more than \$440 in a calendar year from any single source that is a type to receive grants or other monies from or through SVHCD.

4. These annual limits shall automatically increase or decrease consistent with modification to the gift limit established by the FPPC every two years.

5. This Subsection B shall not be interpreted to permit receipt of Gifts prohibited under any other provision of this Policy, such as Subsection A, above.

C. **Perishable Items:** It is the policy of SVHCD that any department, clinical unit, or clinical practice may accept modest perishable gifts such as floral arrangements, cookies, candy or similar food items to be shared by staff members and, where possible, made available to the public.

D. **Gifts to Agency:** It is the policy of SVHCD that gifts received by SVHCD or any part thereof, which are then distributed to or used by individual recipients shall be used for official agency business, and must be distributed and reported as required under the Political Reform Act and FPPC Regulations.

E. **Solicitation of Gifts:** It is the policy of SVHCD that an employee shall not solicit (i.e., ask for or request) gifts unless authorized to do so for approved hospital functions, fundraisers or special events. Requests for authorization to solicit gifts shall be made in writing to the Director of the Human Resources.

F. **Gifts Between Employees:** It is the policy of SVHCD that gifts of a personal nature between employees are permitted, provided hospital funds are <u>not</u> utilized. The value of such gifts should not exceed \$25. It is further the policy of SVHCD that gifts between employees that are related to a person's employment at SVHCD (e.g., for Secretary's Day, Nurses Week, etc.) are permitted, provided they are customary for the occasion, are of reasonable value given the circumstances and the persons' positions in the organization, and hospital funds are <u>not</u> utilized. The value of such gifts shall not exceed \$25.

G. **Tickets and Passes:** All Tickets and Passes received by SVCHD shall be distributed and reported in accordance with this policy and relevant FPPC Regulations.

1. Tickets and Passes that are provided to a SVCHD board member or an official designated in the conflict of interest code are not considered "Gifts" to the official under State law when they are received and distributed by SVHCD in compliance with related FPPC Regulations and this Policy.

2. When Tickets and Passes are provided by a third-party so that the recipient can perform a ceremonial role or function on behalf of the hospital, as further described in related FPPC Regulations, such Tickets and Passes are not considered "Gifts" under State law, though such Tickets and Passes shall still be reported by SVHCD.

3. A ticket or pass shall not be considered a gift to the recipient when it is provided directly to the recipient from a third-party when the giver and

receiver treat the ticket or pass as income consistent with applicable state and federal income tax laws.

H. **All Other Gifts:** It is the policy of SVHCD that gifts other than those described in paragraphs D through G, above, shall not be accepted in the performance of any officer or employee's duties or responsibilities. This includes gifts from patients, family members of patients, vendors or business associates.

I. **Honoraria:** It is the policy of SVHCD to comply with the Political Reform Act and FPPC Regulations regarding the receipt of honoraria. SVHCD Board members and those who manage public investments (individuals who are required to file statements of economic interests under Government Codes section 87200) are prohibited from receiving honoraria payments. Likewise, employees whose positions are designated under the SVHCD Conflict of Interest Code are prohibited from receiving honoraria payments from any source of gifts or income included in their disclosure categories set forth in the Conflict of Interest Code. Exceptions to the State's honoraria prohibitions for local officials, such as for income earned from a bona fide business or profession, shall apply to SVHCD officers and employees. (Government Code Section 89502.) Honoraria and reimbursements for event attendance when permitted shall be handled pursuant to the procedures set forth below.

III. DEFINITIONS

A. "**FPPC Regulations**" means the regulations adopted by the Fair Political Practices Commission in its role as the implementing and enforcement agency of the State's Political Reform Act. These implementations are set forth in title 2, Division 6, Sections 18109-18997 of the California Code of Regulations.

B. "Gifts": For purposes of this Policy, "Gifts" are defined and excepted as set forth in the Political Reform Act and FPPC Regulations, as they may be amended from time to time. Generally speaking, the Political Reform Act defines a "gift" as any payment or other benefit received (including food/drink, travel or travel expenses, services, and items of any type) that confers a personal benefit for which the recipient does not provide something (e.g., payment, goods or services) of equal value. This includes a rebate or discount in the price of anything of value unless the rebate or discount is made in the regular course of business to members of the public without regard to official status.

Exceptions generally include, but are not limited to:

1. Informational materials such as books, reports, pamphlets, calendars, or periodicals.

2. Gifts which are not used and which, within 30 days after receipt, are either returned to the donor or delivered to a nonprofit entity exempt from taxation under Section 501(c)(3) of the Internal Revenue Code, without being claimed as a charitable contribution for tax purposes.
 3. Gifts from close family members (e.g., an individual's spouse, child, parent, grandparent, grandchild, brother, sister, parent-in-law, sister-in-law, brother-in-law, nephew, niece, aunt, uncle, or first cousin, or the spouse of any such person) unless the donor is acting as an agent or intermediary for any person not covered in this paragraph.

4. Campaign contributions.

5. Inheritance.

6. Personalized plaques or trophies with an individual value of less than two hundred and fifty dollars (\$250).

7. Gifts from long-term, close personal friends or friends or colleagues from business relationships unrelated to the recipient's role as a public officer or employee.

8. Acts of neighborliness (e.g., picking up someone's mail or feeding a pet while the recipient is on vacation) or compassion (e.g., delivering food or flowers to someone in mourning).

C. "**Honoraria**" (plural form of "honorarium") are payments received for making a speech, publishing an article, or attending any public or private conference, convention, meeting, social event, meal or similar gathering.

D. **"Tickets" or "Passes"**: The FPPC, in interpreting the Political Reform Act, has established that "ticket" or "pass" means "admission to a facility, event, show, or performance for entertainment, amusement, recreational or similar purpose." This includes but is not limited to include tickets/passes/admission to fundraising events, luncheons, dinners, parties, etc. from third parties.(Tickets/passes purchased by the District/Hospital to enable Board members, the CEO or other employees to attend in their official capacity on official business shall not be governed by this policy, e.g., Sonoma Valley Chamber of Commerce meetings.)

IV. PROCEDURE

A. Giving and Receiving Gifts to or from Outside SVHCD in the Course of Business

1. **Receiving Gifts from External Parties:** Gifts from patients or patients' families shall be discouraged. An employee who is offered a gift of cash or a cash equivalent shall decline the gift or may suggest a donation to a charitable organization such as the Sonoma Valley Hospital Foundation. However, if the employee has a reasonable belief that refusing to accept such a gift would have a detrimental effect on a patient or the Hospital as an institution, the employee must report in writing and forward the gift immediately to the Department Director. The following applies to all gifts received by employees or SVHCD in the course of business:

a. An employee who receives a gift shall notify and forward the gift to the department director, who shall determine, in cooperation with the CEO, whether State disclosures (e.g., on FPPC Form 801) are required.

b. If a Gift is provided to SVHCD for distribution at the agency's discretion, the CEO shall distribute the Gift in accordance with FPPC Regulations. In such cases, the hospital shall maintain records of such gifts and utilize FPPC Form 801, Gifts to Agency Report, to document this information. The hospital shall forward the completed Form 801 (Attachment A) within 30 days from the distribution of each included Gift to the Sonoma County Clerk, and shall post completed forms on the SVHCD web site. Gifts appearing on a Form 801 need not be included in the eventual recipient's Statement of Economic Interests.

c. If the Gift was provided other than for distribution at the agency's discretion, the CEO shall decide how to handle the gift under relevant FPPC Regulations, including allowing the employee to retain it, or distributing it within the department (where feasible.

d. Gifts of minimal value (under \$25) such as pencils, desk calendars, and other promotional items may be distributed and used within the receiving department.

e. With prior written approval of the CEO, vendors may provide meals and other food to employees only when the vendor is providing significant education related to products or procedures, or when conducting informational business meetings. Written attendance records must be provided to the CEO for all meetings at which meals are provided.

i. The total value of any meal should not exceed \$20 per attendee.

ii. Annual value of all meals provided by a single vendor shall not exceed \$300 per year without prior written approval of the CEO.

2. **Offering or Giving Gifts to External Parties:** Under limited circumstances, gifts may be given to external parties provided they relate to the business of SVHCD, are in SVHCD's best interests and are legally and culturally acceptable. In addition they should meet the following criteria:

a. Cash gifts or cash equivalents, such as gift certificates, are prohibited.

b. The non-cash or non-cash equivalent gift may not exceed \$25.00 per recipient/year.

c. The item is customary and does not create an appearance of impropriety.

d. Giving the gift imposes no sense of obligation on the part of either the giver or recipient.

e. Giving of the item is not concealed.

f. Giving of the item has been approved in advance and in writing by the relevant department executive and copied to the CEO.

B. Giving and Receiving Gifts within SVHCD in the Course of Business

 Gifts and cash equivalents, such as gift cards may be given to employees as incentives for program attendance, recognition of outstanding achievement or for other positive rationale. Gifts in excess of \$25.00 shall be documented as income and taxed accordingly. The CEO shall develop written policies and procedures for this to occur.
 If an employee receives a gift card of any value (e.g., \$10.00 Starbucks Gift Card) from the organization, the value (\$10.00) of such gift must be documented as income and taxed accordingly. This provision does not apply to coupons for specific items, such as a free drink or free meal, or discount coupons such as 10% off any purchase in the Cafeteria, Gift Shop or Starbucks.

3. If gift cards are approved in writing by the CEO for distribution from the department executive, the director is responsible to obtaining the names

of employees receiving such gifts and providing the information in writing to accounting with a copy to the CEO.

C. Ticket/Pass Distribution

This procedure section shall provide procedures for the distribution of Tickets and Passes as required under State law, to ensure proper identification and use of 1) receipt of Tickets and Passes; 2) the "public purpose" to be achieved in distributing Tickets and Passes; 3) distribution of Tickets and Passes; 4) documentation and 5) public posting of the receipt and use of Tickets or Passes. Proper exercise of these procedures will exclude Tickets and Passes from required disclosure on individuals' Statements of Economic Interests. For the purposes of this section of the policy, "official" means all positions identified in SVHCD's Conflict of Interest Code.

1. **Ticket/Pass Receipt Process:** All Tickets/Passes received by SVHCD shall be forwarded to Administration. Determination of whether to give the tickets/passes to the Foundation for use, or to distribute internally will be at the discretion of the CEO.

2. **Public Purpose:** The distribution of Tickets or Passes by SVHCD/SVH must be in furtherance of a "public purpose." Examples of such public purpose:

a. To promote networking opportunities of officials with community stakeholders.

b. To evaluate SVHCD/SVH's ability to attract business at the locale or event, and thus to contribute to the healthcare of the community in the future.

c. To reward an official, employee or hospital stakeholder for his or her exemplary service to the organization or to encourage staff development.

d. To promote attendance at a hospital-sponsored event or event held at the hospital in order to maximize potential from concession sales.

e. To reward a hospital healthcare partner for its contributions to the SVHCD/SVH or the community.

f. To provide opportunities to those who are receiving services from County and State agencies consistent with the District's goals for the particular population (e.g., for use by juvenile wards in the custody of the Chief Probation Officer or mental health clients and seniors receiving services from the Health and Human Services Agency/Public Health); or

g. To promote health, motivate and provide expanded opportunities to vulnerable populations in the SVHCD such as the disabled, underprivileged, seniors, and youth in foster care.

3. **Distribution:** Tickets/Passes are distributed at the discretion of the CEO. Once distributed, tickets cannot be transferred by the recipient other than to members of the official's immediate family or no more than one guest, solely for such guest's attendance at the event with the recipient.

4. **Documentation:** The CEO shall ensure that the hospital will maintain record of all Ticket/Pass distribution and the use of Tickets and Passes by SVHCD officials for ceremonial purposes, as required by FPPC Regulations and utilizing FPPC Form 802, Agency Report of Ceremonial Role Events and Ticket/Pass Distribution, to document this information. The hospital must forward the FPPC Form 802 (Attachment B) within 45 days from the distribution of each Ticket or Pass to the FPPC via email to Form802@fppc.ca.gov; by Fax to 916.322.0886; or by mail to 428 J Street, Suite 620, Sacramento, CA 95814.

D. Honoraria and Reimbursement for Professional/Educational Involvement

 With the prior written approval of the CEO, employees who provide education at professional conferences and meetings may accept reimbursement for travel, meals and hotel expenses for the date(s) of the presentation(s). Presentations must be professional and educational in nature and may not be for the sole purpose of product endorsement.
 In such circumstances, unless prohibited above, honoraria of \$100 or less in value may be accepted from the host organization.

V. DOCUMENTATION

A. Department directors shall maintain written records of all gifts given to employees of their departments when such gifts are to be reported under this Policy. Such documentation will include the type and value of each gift, the name and affiliation or position of recipient(s) and giver(s), the date of receipt and disposition, and method of disposition and provide a copy to the CEO.

B. Human Resources shall maintain documentation of education done in orientation or at annual compliance training. Department directors shall maintain documentation of staff training meetings.

C. Statements of Economic Interest (including gift disclosures under State law) shall be handled in accordance with the SVHCD Conflict of Interest Policy.

D. The CEO shall develop and implement policies and procedures that will maintain a record of all ticket/pass distribution as required by FPPC Regulations, including copies of all completed FPPC Forms (e.g., Form 801: Gift to Agency Report; Form 802: Agency Report of Ceremonial Role Events and Ticket/Pass Distribution Form 802).

E. The CEO shall be responsible for posting completed FPPC Forms (e.g., Form 801: Gift to Agency Report) on the SVHCD website when required by State law.

VI. REFERENCES

A. The Medicare and Medicaid Patient Protection Act of 1987 (42 U.S.C. 1320a-7b) (Anti-Kickback Statute.

B. Political Reform Act, California Government Code §81000 et. seq.

C. FPPC Regulations, Title 2 of the California Code of Regulations, Division 6, §18109 et seq.

2014 GOVERNANCE COMMITTEE WORK PLAN

January	February	March	April
 Annual work Plan Community Funding Policy Gift, Ticket & Honoraria Policy 	 Contracting approval matrix Biennial By Law Review Media Policy Record Retention and Access Policy 	 Board Ethics training status Form 700 compliance status Advise committees of charter review Procurement Policy Marin Affiliation Agreement Review 	 Standing Committee Charter Review Contracting procedures review, Best Value, Competitive Means definitions Facility Contracting Policy
Мау	June CEO annual objectives AHA Summit Compliance Reporting System	July	August • Compliance Report • CEO performance evaluation and compensation
 September Board self assessment New Board member orientation update 	October • Board annual retreat • Legislation Review	November •	 December Annual review of GC performance measures Annual work plan
COMPLETED	IN PROCESS	UNDONE	

Ongoing:

- Review and recommend legislation
- Monthly Board Development
- Review Board Policies
- From 2012 work plan, draft policies and decisions regarding governance performance and submit them to our Board for deliberation and action.
- Recommend quantitative measures to be employed by our Board to assess governance performance and contributions.
- Conduct the annual review of governance performance measures and submit an analysis to our Board for deliberation and action
- Conduct an assessment of Standing Committee members, vacancies and the desired traits for new members and alternates