



SVHCD QUALITY COMMITTEE

AGENDA

WEDNESDAY, NOVEMBER 18, 2020

5:00 p.m. Regular Session

TO BE HELD VIA ZOOM VIDEOCONFERENCE

To Participate Via Zoom Videoconferencing
use the link below:

<https://zoom.us/j/98792080549?pwd=VjZlS3lYM0lrTGZwNm1EeVO2MWhTUT09>

and enter the **Meeting ID: 987 9208 0549**

Passcode: 932037

To Participate via Telephone only (no video), dial:

1-669-900-9128 or 1-669-219-2599

and Enter the **Meeting ID: 987 9208 0549**

Passcode: 932037

AGENDA ITEM	RECOMMENDATION	
In compliance with the Americans with Disabilities Act, if you require special accommodations to attend a District meeting, please contact the District Clerk, Vivian Woodall, at vwoodall@sonomavalleyhospital.org or 707.935.5005 at least 48 hours prior to the meeting.		
MISSION STATEMENT <i>The mission of the SVHCD is to maintain, improve, and restore the health of everyone in our community.</i>		
1. CALL TO ORDER/ANNOUNCEMENTS	<i>Hirsch</i>	
2. PUBLIC COMMENT SECTION <i>At this time, members of the public may comment on any item not appearing on the agenda. It is recommended that you keep your comments to three minutes or less. Under State Law, matters presented under this item cannot be discussed or acted upon by the Committee at this time. For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for Committee consideration.</i>	<i>Hirsch</i>	
3. CONSENT CALENDAR • Minutes 09.23.20	<i>Hirsch</i>	Action
4. INTRODUCE NEW INFECTION PREVENTIONIST	<i>Jones/Heinrich</i>	Inform
5. QUALITY ASSURANCE PERFORMANCE IMPROVEMENT PROGRAM REVIEW 2019	<i>Jones</i>	Inform
6. COVID-19 UPDATE	<i>Kidd</i>	Inform
7. ADJOURN	<i>Hirsch</i>	



**SONOMA VALLEY HEALTH CARE DISTRICT
QUALITY COMMITTEE**

September 23, 2020 5:00 PM

MINUTES

Via Zoom Teleconference

Members Present	Members Present cont.	Excused	Public/Staff
Jane Hirsch via Zoom Susan Idell via Zoom Ingrid Sheets via Zoom Cathy Webber via Zoom	Howard Eisenstark, MD via Zoom Michael Mainardi, MD via Zoom Andrew Solomon, MD via Zoom	Carol Snyder	Sabrina Kidd, MD, CMO, via Zoom Danielle Jones, RN, CQO via Zoom Mark Kobe, CNO, via Zoom Dr. Judith Bjorndahl via Zoom Janine Clark, Perioperative Services Manager, via Zoom

AGENDA ITEM	DISCUSSION	ACTION
1. CALL TO ORDER/ANNOUNCEMENTS	<i>Hirsch</i>	
	Called to order at 5:05 p.m.	
2. PUBLIC COMMENT ON CLOSED SESSION		
	None	
3. CLOSED SESSION: a. <u>Calif. Government Code §54956.9(d)(2)</u> : Discussion Regarding Significant Exposure to Litigation (One Case) b. <u>Calif. Health & Safety Code §32155</u> : Medical Staff Credentialing & Peer Review Report		
4. REPORT ON CLOSED SESSION		
	A discussion was held regarding one item of significant exposure to litigation. No action was taken. Medical Staff credentialing was reviewed.	MOTION: by Mainardi to approve credentialing, 2 nd by Eisenstark, all in favor.
5. PUBLIC COMMENT	<i>Hirsch</i>	
	None	
6. CONSENT CALENDAR	<i>Hirsch</i>	Action
<ul style="list-style-type: none"> QC Minutes, 08.26.20 		MOTION: by Eisenstark to approve, 2 nd by Idell. All in favor.

AGENDA ITEM	DISCUSSION	ACTION
4. SVH QUALITY INDICATOR PERFORMANCE AND PLAN	<i>Jones</i>	Inform
	Ms. Jones reviewed quality indicator performance and utilization management metrics for the month of August.	New Infection Preventionist to join either Oct. or Nov. meeting.
5. POLICIES AND PROCEDURES	<i>Jones</i>	Inform
	Policies Reviewed <u>Human Resources:</u> Bulletin Boards Compensatory Time Dress Code Leaves – Medical & Family Care (FMLA & CFRA) Orientation Period Required Certifications Tuberculosis Screening <u>Governance and Leadership Policies:</u> Code of Conduct <u>Medication Management Policies:</u> Piperacitin-Tazobactam Extended Infusion Dosing Remote Pharmacist Services Temperature Monitoring of Medication Storage Vaccine Screening-Pneumococcal and Influenza Vancomycin Protocol	MOTION: to approve by Mainardi, 2 nd by Eisenstark. All in favor.
7. COVID-19 UPDATE	<i>Kidd</i>	Inform
	Dr. Kidd said things were much quieter in September than August as far as COVID patients. Sonoma wide the last week has seen a decline in hospitalizations. Nationwide we are beginning to see signs of a fall surge, especially in the Midwest. Los Angeles County has seen a rebound after Labor Day. Colleges and universities have also seen increased numbers. SVH is attempting to stockpile PPE and putting all surge plans into writing. The Hospital has in-house PCR testing with limited supplies so far (not enough to open to the community). Survival rates are increasing compared to last spring. Hospital stays for COVID patients vary widely from 0 to 30 days.	
9. ADJOURN	<i>Hirsch</i>	
	6:09 pm	



Quality Assurance/Performance Improvement Program Review 2019

Purpose

The Quality Department, in cooperation with the Medical Staff Performance Improvement Committee and Administrative Leadership, has completed an appraisal of the Performance Improvement Program.

The purpose of this appraisal is to:

- Evaluate the comprehensiveness and scope of the program.
- Assess the effectiveness of the FOCUS / PDSA model.
- Measure the extent of interdisciplinary collaboration.
- Assure that all key functions and dimensions of performance have been addressed.
- Provide the Governance, Administration and Medical Staff leaders with the results of prior year activities to assist in development of priorities for improvement.
- Determine the extent to which the Performance Improvement Program supported the mission and vision.

Scope and Applicability

This is an organization-wide program. It applies to all settings of care and services provided by Sonoma Valley Hospital.

Quality Assurance Performance Improvement (QAPI) Purpose Statement

The purpose of QAPI at Sonoma Valley Hospital is to take a proactive approach to continually improving the way we care for and engage with our patients, physicians and employees and other partners so that we may realize our vision to be a trusted resource for compassionate, exceptional care. To do this, all employees will participate in ongoing QAPI efforts which support our mission by continually working to restore, maintain and improve the health of everyone in our community.

QAPI Guiding Principles

1. Sonoma Valley Hospital uses quality assurance and performance improvement to make decisions and guide our day-to-day operations.
2. In Sonoma Valley Hospital, QAPI includes all employees, all departments and all services provided.
3. QAPI focuses on systems and processes. The emphasis is on identifying system gaps rather than on blaming individuals.

Findings

The Leaders devoted 2019 to developing their quality assurance performance improvement projects into professional posters that could be presented at conferences. Poster presentations are excellent opportunity that showcase our work in a very concise overview of a topic that is easily understood by community members.

Each department identified the complexity of workflow processes and opportunities to improve based on a prioritization process that included considerations of high risk, high and low volume activities and areas that are problem prone.

Leaders have improved in their workflow process, analysis, and the identification of potential performance improvement activities by including their departmental staff in the development of QAPI plans.

The Quality Department identified that Sonoma Valley Hospital leadership team has an opportunity to expand performance improvement beyond regulatory or compliance concerns and move towards topics that are proactive in increasing safety, efficiency and patient experience.

The Administrative Team performed a formal organization-wide Performance Improvement Project prioritization process and continued the 100-Day Workout productivity cycle. The goal of this process is to achieve efficient gains through rapid cycle Plan, Do, Study, Act in hospital performance while sustaining productivity and patient safety.

In 2019 Sonoma Valley Hospital undertook multiple performance improvement projects with representatives from each department; both clinical and non-clinical. These projects were aligned with Sonoma Valley Hospital Strategic Priorities 2019-2021 which outlined five priorities:

1. Achieve the highest levels of health care safety, quality and value
2. Be the preferred hospital for patients, physicians, employers and health plans
3. Implement new and enhanced revenue strategies and services
4. Continue to improve financial stability
5. Lead progress toward being a healthier community

Sonoma Valley Hospital's focus on quality care, patient safety and improved efficiencies was featured during our Performance Improvement Showcase in February 2019 where the community was invited to attend a self-guided tour of the posters and hospital.

The Performance Improvement Showcase, now in its fifth year, was organized by the Hospital's Quality Department and the Sonoma Valley Health Care District's Quality Committee to recognize initiatives developed by hospital staff, departments, and multidisciplinary teams that have identified opportunities for improving the Hospital's patient care, safety, and performance.

The 2019 Performance Improvement Showcase highlights nine projects. All teams followed the Plan-Do-Study-Act (PDSA) process promoted by the Institute for Healthcare Improvement. PDSA is a

powerful and reliable tool of change in the healthcare environment to improve processes and outcomes. Sonoma Valley Hospital has been utilizing the PDSA protocol method since 2011.

Performance Improvement projects are designed to support innovative approaches that get results, whether by enhancing patient care and safety, or streamlining operations for maximum effectiveness and potential reduced cost savings.

Using SBAR for Risk and Patient Relation

Cindi Newman & Danielle Jones
Quality & Risk Management

Aim Statement

Our Aim is to increase the quantity and quality of patient safety Good Catches, risk event reports and California Hospital Patient Safety Organization (CHPSO) extractions and uploads.

One indicator of the effectiveness of any risk management program is the willingness of frontline staff to report unusual occurrences and concerns through the notification system.

Risk Management identified an opportunity related to the reporting of risk events. Our feedback from the frontline staff uncovered:

- event entry forms were intimidating and time consuming.
- too many data fields that required specific entry.
- don't understand why it is important to report or how their reporting can impact change.
- no real sense of inclusion or empowerment in the risk event reporting practice or process improvement.

Plan

In response to this valuable feedback, Risk Management implemented free text SBAR formatting to the risk event reporting.

S = Situation: a brief statement of the problem, why are you reporting this event?
B = Background: Brief and important information related to the situation that is not further explained in the assessment section.
A = Assessment: Describe what occurred. Include only factual information that is critical to the incident.
R = Recommendation: Identify potential actions to take that would avoid a problem in the future or that will improve the current process.

Do

Process Change One
Staff wanted to tell a story

- The narrative SBAR format guides staff through reporting events in a thoughtful way AND in a format that is well known by clinical staff. SBAR asks for recommendations to improve current processes.

Process Change Two
Staff wanted to be acknowledged

- The reporter of every event receives an acknowledgement email within 2 business days.


Process Change Three
Staff wanted to see the system changes from the Good Catches

- Safety Committee reviews every Good Catch and reports out system or process changes.

Study

Process Change 1 (SBAR)
The event comes to life when we let staff tell the story in a structured way.


- Not as much blame
- Great process improvement suggestions
- Dept. Managers and Director of Quality/Risk Management work together to complete event detail for accurate PSO reporting.



Results


Process Change 2 (Email the reporter)
The staff know that their event has been received and is being investigated.

- They receive event number
- They know who is leading the investigation
- They are more likely to receive outcomes from the manager
- The lead investigator(s) are now accountable. No more anonymity.



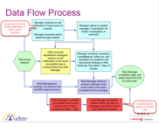
Process Change 3 (Good Catch)
The staff know that their event was reviewed by leaders at the Safety Committee

- They are acknowledged at an organizational level by receiving a Good Catch award and letter of thanks from our Board Chair, CEO and the President of the Medical Staff
- They understand how their engagement led to positive change for patient or employee safety
- Encourages more staff to think more critically and report their recommendations




Act

Data Flow Process




The ADE Good Catches



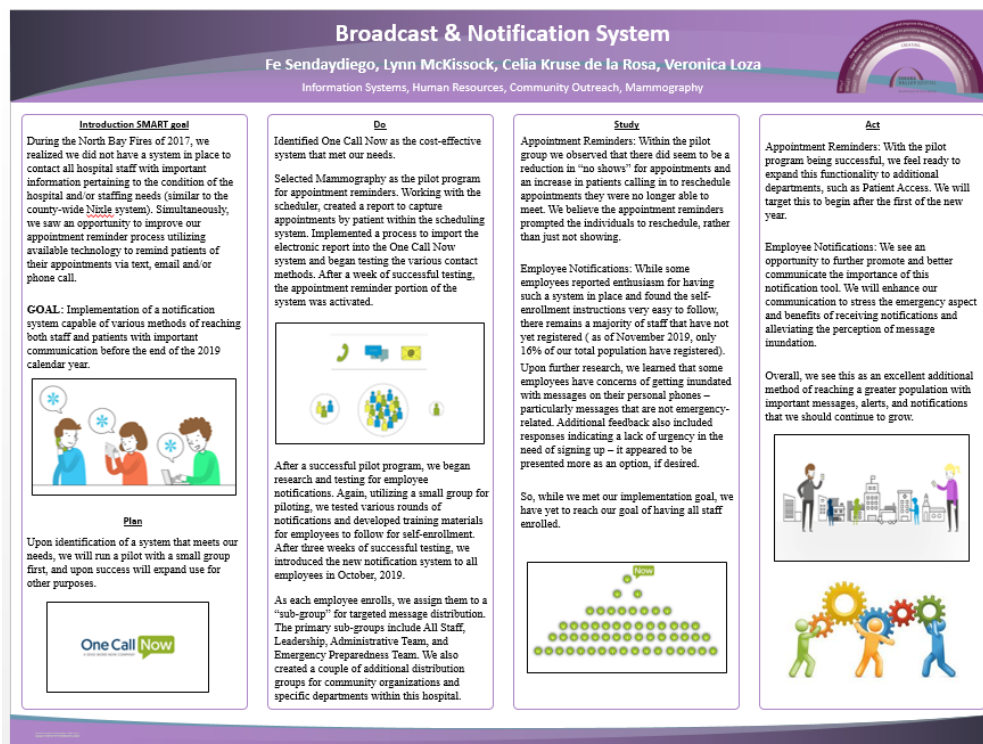
The graph above reflects the increase in Good Catch reporting for Medication Adverse Drug Events (ADE) after SBAR was initiated.

Project Phase Two

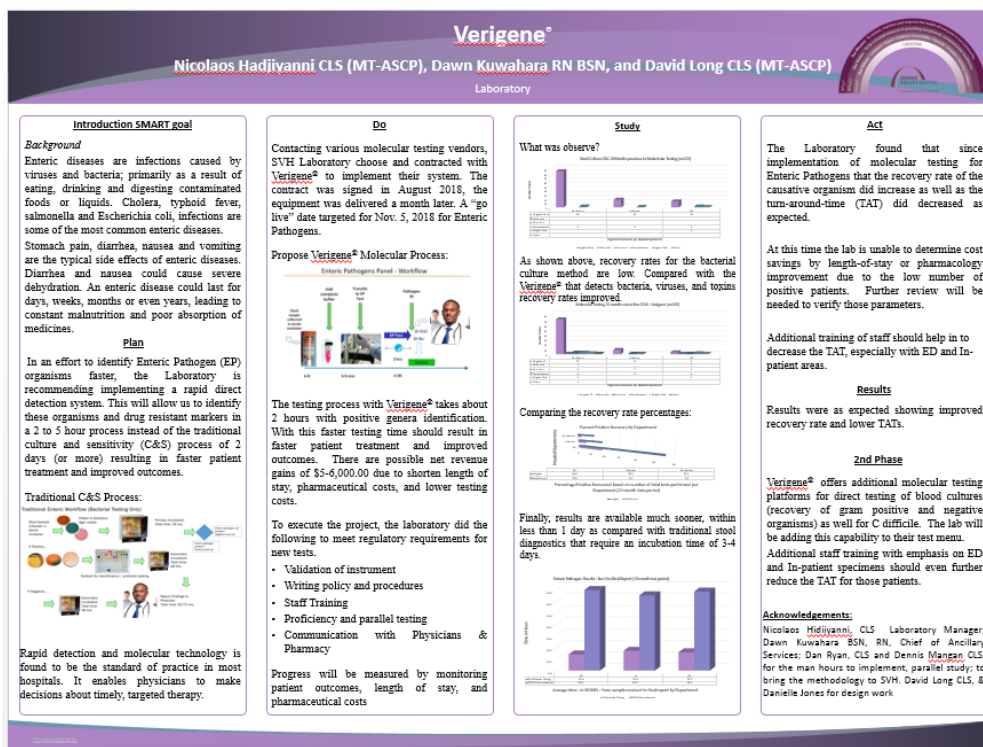
Safety event reporting by telephone gives front line staff, providers and visitors a convenient method to participate in our culture of safety. To be implemented in 2020.



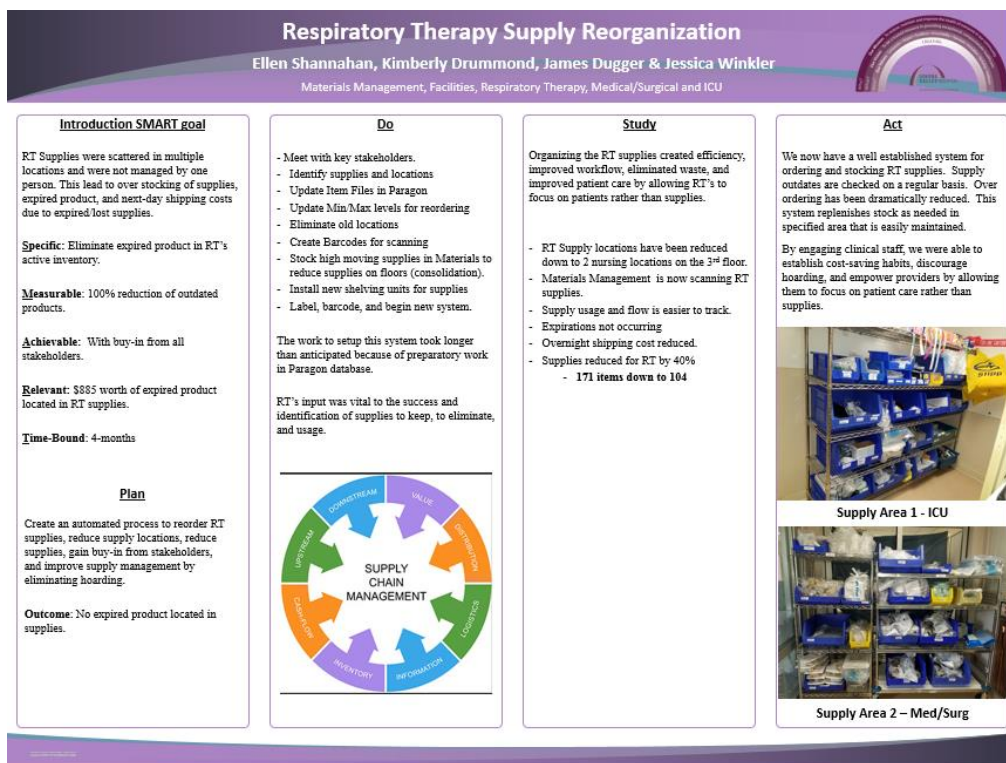
Aim Statement: To increase the quantity and quality of patient safety Good Catches, risk event reports and California Hospital Patient Safety Organization (CHPSO) extractions and uploads.



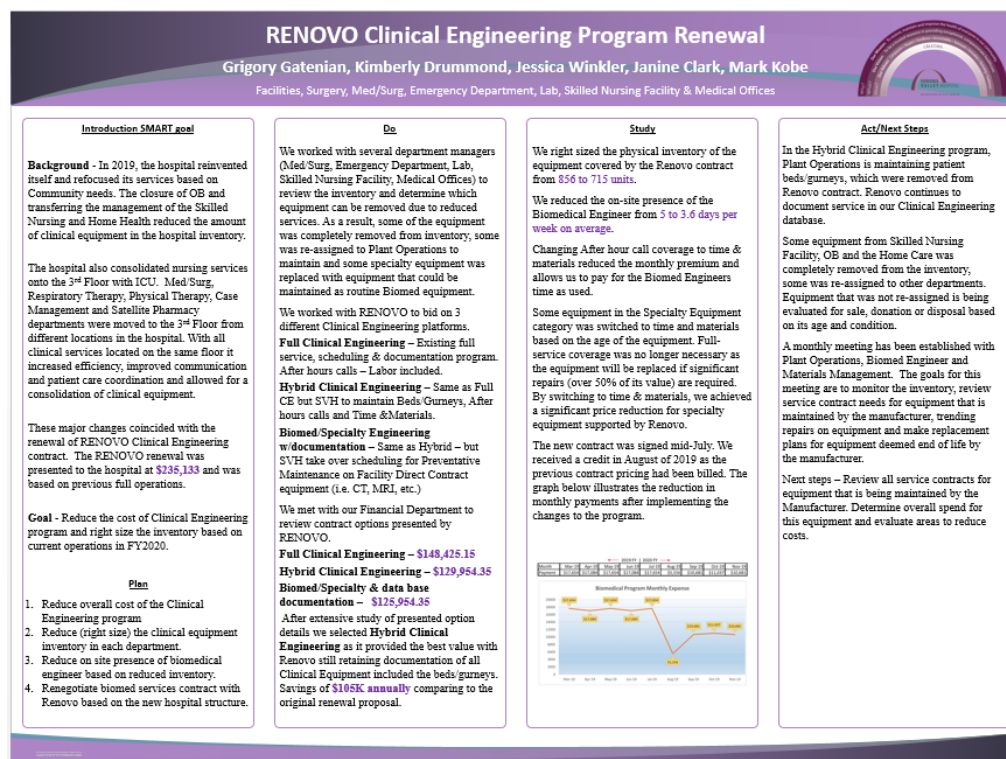
Aim Statement:
To implement a notification system capable of various methods of reaching both staff and patients with important communication.



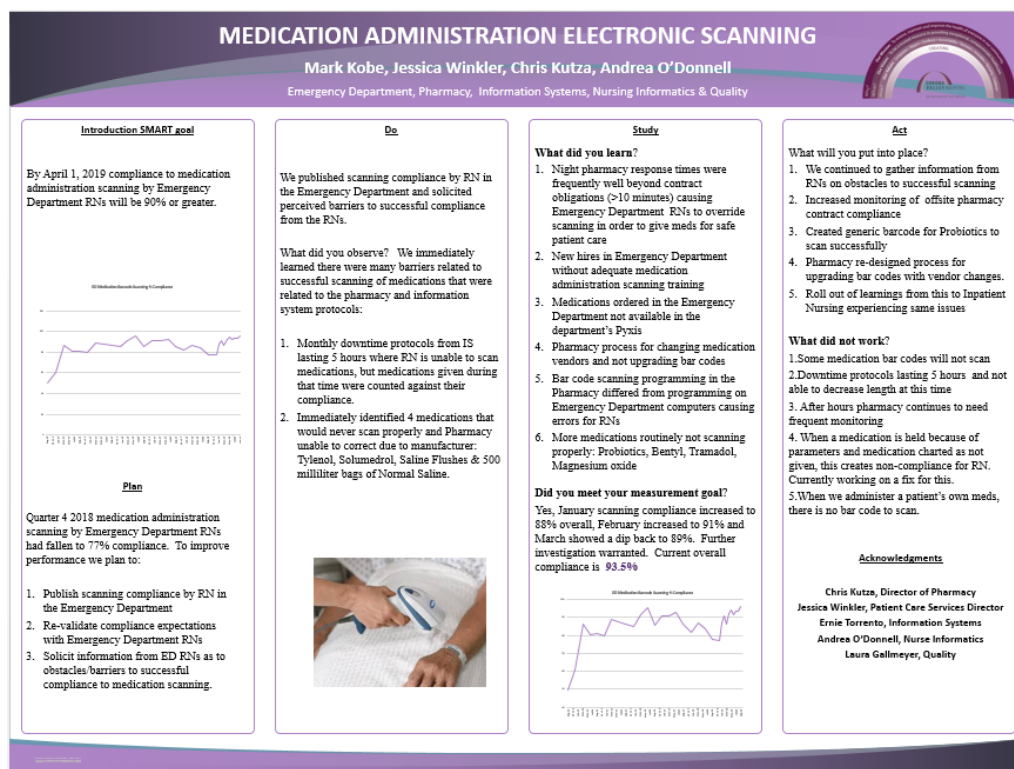
Aim Statement:
To identify Enteric Pathogen organisms faster, the Laboratory is implementing a rapid direct detection system. This will allow us to identify these organisms and drug resistant markers in a 2 to 5 hour process instead of the traditional culture and sensitivity process of 2 days resulting in faster patient treatment and improved outcomes.



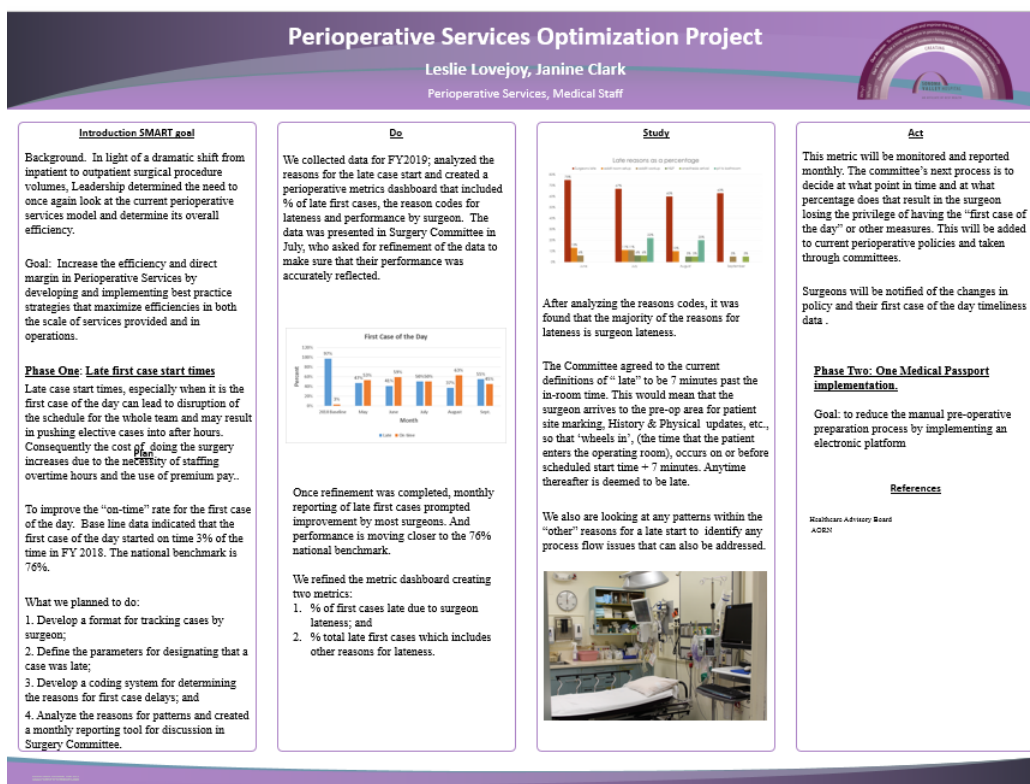
Aim Statement:
To eliminate expired products from Respiratory Therapy's active inventory with 100% reduction of outdated products ensuring that the right tools are available at the right time.



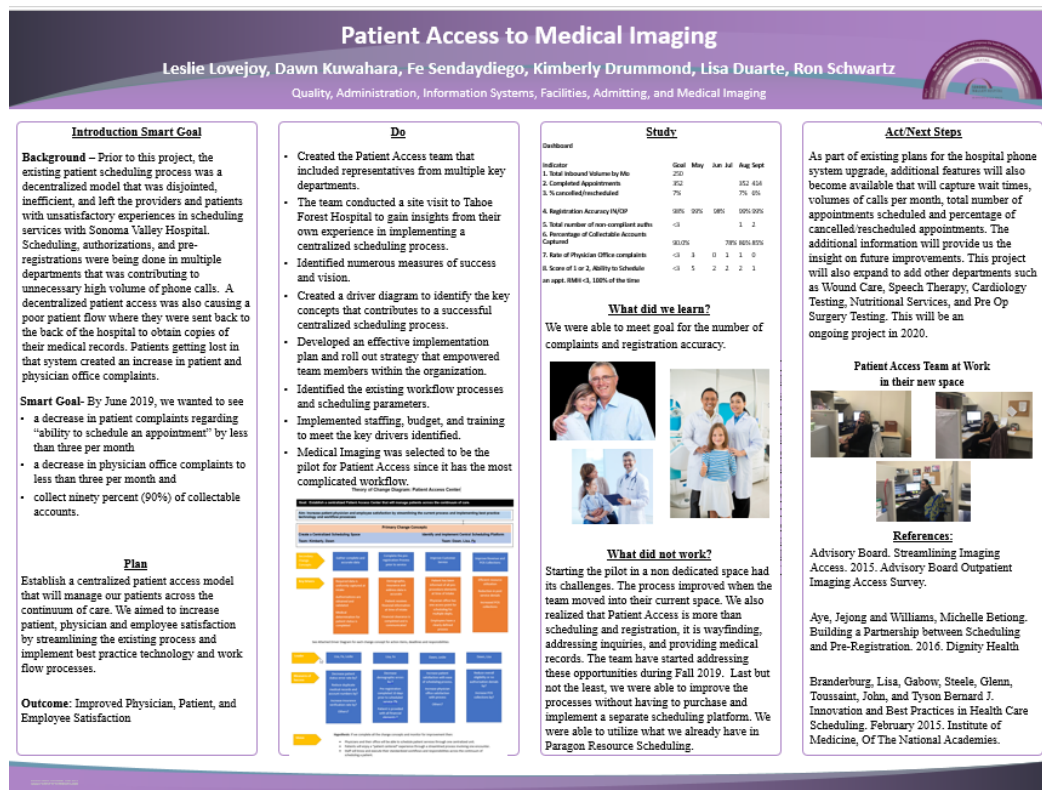
Aim Statement:
To reduce the cost of the Clinical Engineering program and right size the inventory based on current operations in FY2020.



Aim Statement: To improve compliance in medication administration scanning by Emergency Department Registered Nurses.



Aim Statement: To increase the efficiency and direct margin in Perioperative Services by developing and implementing best practice strategies that maximize efficiencies in both the scale of services provided and in operations.



Aim Statement: To decrease patient complaints regarding ability to schedule an appointment, decrease physician office complaints, and collect ninety percent of collectable accounts in the Medical Imaging Department.

2019 Quality Department Initiatives

The Quality Department partnered with the Emergency Department and the Vintage House to provide Community Stroke Education in a series of discussions titled Let’s Talk about Stroke The panel included the SVH Medical Director of Emergency Medicine, Chief Quality Officer, and SVH Stroke Coordinator RN. Topics included; SVH’s recent Acute Stroke Ready Hospital Certification, stroke statistics, anatomy and physiology, types of strokes, how to recognize a stroke, treatment, risk factors and preventative measures. 46 members of the public attended and shared that the presentation was “excellent, concise, and informative”.

The Quality Department supported and managed the Center for Improvement in Healthcare Quality (CIHQ) Stroke Ready Certification. CIHQ awarded this disease specific certification to Sonoma Valley Hospital as an Acute Stroke Ready Hospital effective from April 2019. Certification as an Acute Stroke Ready Hospital means that SVH has successfully met the requirements outlined in CIHQ’s standards. These standards are based on, and consistent with, evidence-based guidelines including those promulgated by the American Heart Association and the American Stroke Association.

Additionally, The Quality Department supported and managed the triennial General Acute Care Hospital relicensing survey through the California Department of Public Health. The focus of this accreditation is classified into two categories and is intended to evaluate facility compliance with

statutory and regulatory requirements addressed in Title 22 and the Health and Safety Code. Focused on quality of care, the survey consisted of a review of nursing and pharmacy as well as identified past compliance concerns. The Quality Department partnered with pharmacy, infection prevention, nutritional services, medical staff, and human resources to prepare for the unannounced survey. SVH successfully completed California Department of Public Health, Life Safety to achieve deemed status of approval.

The Quality Department was instrumental in developing the updated Medical Staff Peer Review Policy that establishes guidelines for peer review processes. The new policy also set up time frames for review process completion and set expectations for monthly performance data review by the newly created Medical Staff Peer Review Committee.

The Quality Department worked tirelessly in 2019 to increase data accessibility and standardization through the use of control charts for various indicators throughout the organization. STATIT has supported actionable performance improvement projects based on relevant benchmarks and standards. The initial focus has been on Utilization Management and Medical Staff Performance Improvement and Board Quality Committee. An incredible 275 total STATIT indicators were built in 2019 that allowed SVH to leverage the power of performance improvement best practice in statistical process control as well as automating labor-intensive work in a reduced workforce environment. STATIT has provided insights to help SVH make objective, sustainable, and defensible decisions while improving clinical quality, patient experience, and satisfaction.

The Quality Department engaged a consultant to help us assess identify our opportunities for improvement and design strategies to improve the experience for our teams, patients, and families. Beginning in November 2019 the Quality Department participated in series of activities aimed at understanding the current gaps in the human experience. Many of our staff, leadership and physicians had the opportunity to provide insights through a pulse survey, interviews, and focus groups. We brought together a multidisciplinary team that helped us to define a shared vision of the Sonoma Valley Hospital Human Experience and core strategies to help achieve it. In addition, we have identified innovative operating systems, team structures, cultural attributes, and tactics to enable our success. The result of this project is an 18-month work plan that will continue into 2020 as we hardwire these new practices.

The Quality Department in collaboration with Board Quality Committee restructured the monthly Board Quality meeting moving from a passive to a structured data driven agenda.

The Quality Department provided monthly education to leadership on the topics of CIHQ standards interpretation and compliance, and Program Beta provided an educational session on the legal implications of documentation.

The Quality Department instituted the Midas Risk/Pt Relations Committee. The expectation is that risk leaders attend twice monthly sessions to collaborate and facilitate best outcomes for organizational risk management. Sonoma Valley Hospital is moving from a silo approach to a holistic view of our systems, processes, and procedures. The goal of Midas Risk/Pt Relations Committee is to recognize and mitigate unsafe conditions, patient harm and serious safety events. The Patient Relations committee reviewed grievances and complaints monthly.

The Director of Quality and Risk attended the Northern California Hospital Quality Symposium and the annual American Society for Healthcare and Risk Management Conference and brought back best practices that are in the process of being adopted.

The Quality Data Analyst attended the annual Midas Symposium bringing back refinements to our use of this database that have improved data gathering and reporting.

An annual review of the budget for Quality, Risk Management, Infection Prevention, Medical Staff Peer Review, Health Information Management and Patient Satisfaction indicates adequate staffing and resources have been allocated to these functions.

The Quality Department provided Anthem Blue Cross with hospital data this year for their Q-HIP program. We also provided healthcare associated infection data to the National Healthcare Safety Network and the Centers for Disease Control for surveillance and benchmarking purposes. We successfully reported quarterly data to our Patient Safety Organization. Lastly, in a combined effort, Information systems and Quality were able to again successfully send Electronic Quality Measures to CMS.

Interdisciplinary collaboration was demonstrated through the following:

Sorry Works	Culture of Safety Program	Good Catch Program
Safety Committee	Patient Safety Committee	Clinical Informatics Team
Pharmacy and Therapeutics Committee	Departmental and cross departmental performance improvement projects and organization wide performance improvement	Medical Staff Performance Improvement Committee
Grievance Committee	Safety Rounds	Policy & Procedure Committee
Antimicrobial Stewardship	Compliance Committee	Med Staff Committees
IT Steering Committee	Daily Multidisciplinary Patient Care Huddle	Utilization Review Program

Assessment of Performance

The Performance Improvement Program supports the hospital's mission and is well on the way to supporting an organizational Culture of Quality and Safety. The effectiveness of the PI program is measured by its accomplishments. Data was collected and aggregated on performance measures and thoroughly analyzed. Intensive assessments were completed when SVH detected or suspected a significant undesirable performance or variation. Progress was made on the following program goals:

I. Quality Department Infrastructure Goals for 2019

Performance Goal	Outcome
<ul style="list-style-type: none">• Continue to work with department leaders and their staff to revise, refine and improve their department specific QAPI plans including development and reporting of meaningful quality and patient safety indicators.	Completed
<ul style="list-style-type: none">• Create standardized organizational indicators and dashboards for medical staff committees.	Completed
<ul style="list-style-type: none">• Continue to define and develop the tools to build a "High Reliability" Organization through expanded use of both Lean principles and further exploration of Human Factors Design.	
<ul style="list-style-type: none">• Develop and implement standardized Code Stroke dashboard to track and trend performance of process measures.	Completed
<ul style="list-style-type: none">• Investigate the implementation of the NHSN procedure abstraction process in MedMined	Completed

II. Performance Improvement, Reportable Outcome Measures **See Attached Dashboards**

Assessment of Effectiveness

The Performance Improvement Program, in 2019, met the needs of the Performance Improvement Committee, Medical Executive Committee and Sonoma Valley Hospital.

Objectives for Next Evaluation Period

With input from the medical staff and leadership, the Administrative Team performed an assessment of potential organizational performance improvement activities for 2020 that align with the strategic plan and core strategic initiatives and reflects the scope and complexity of patient care services. In addition to departmental and interdepartmental continuous performance improvement activities, the organization will focus on the following priorities.

- A. Prioritized Organizational Performance Improvement Projects for 2020 include the following:
 - Palliative Care-to improve the quality of life and wellbeing of our patients by increasing palliative care consults and strengthening the partnership between SVH and community palliative care providers. Director of Patient Care Services, Hospitalists, Chief Quality Officer
 - Orthopedic Clinical Care Pathway- standardize and create a pathway for surgical patients beginning the moment there is a decision for surgery all the way through 90 days post-operative (the global period). Surgical Services Director, Chief Medical Officer, Chief Quality Officer
- B. Quality Department Infrastructure Goals 2020:
 - Policy and Procedure renovation from manual to automated
 - Get With the Guidelines Stroke membership
 - Case Management department restructure
 - Create additional STATIT indicators including Risk, Patient Relations, Medical Records QA/PI, Code Stroke Protocol
 - Continue to work with department leaders and their staff to revise, refine and improve their department specific QAPI plans including development and reporting of meaningful quality and patient safety indicators